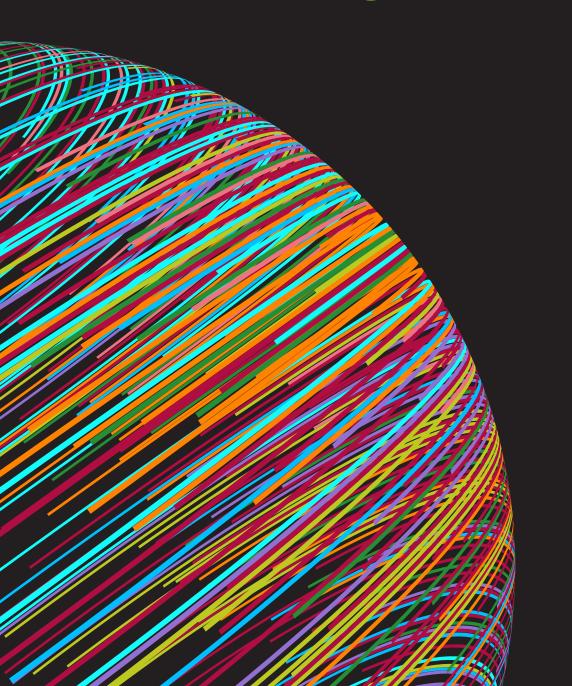
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2020 PRIVACY TECH VENDOR REPORT

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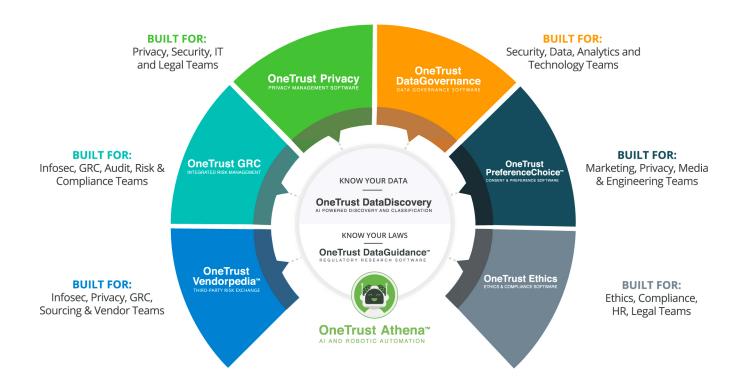
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Editor's note: Don't see yourself listed here and would like to have your privacy technology firm included? Email Associate Editor Ryan Chiavetta, CIPP/US, at rchiavetta@iapp.org. Also, please note that all of our listings are hot-linked. Click on the vendor name to visit their website.

Product Category Descriptions

Privacy Program Management – solutions designed specifically for the privacy office.

Assessment managers tend to automate different functions of a privacy program, such as operationalizing privacy impact assessments, locating risk gaps, demonstrating compliance, and helping privacy officers scale complex tasks requiring spreadsheets, data entry and reporting.

Consent managers help organizations collect, track, demonstrate and manage users' consent.

Data mapping solutions can come in manual or automated form and help organizations determine data flows throughout the enterprise.

Data subject request solutions help organizations facilitate inquires made by individuals who wish to exercise their data rights. These can include requests involving the right to access, rectification, portability and erasure.

Incident response solutions help companies respond to a data breach incident by providing information to relevant stakeholders of what was compromised and what notification obligations must be met.

Privacy information managers provide organizations with extensive and often automated information on the latest privacy laws around the world.

Website scanning is a service that primarily checks a client's website to determine what cookies, beacons and other trackers are embedded to help ensure compliance with various cookie laws and other regulations.

Enterprise Privacy Management – solutions designed to service the needs of the privacy office alongside the overall business needs of an organization.

Activity monitoring helps organizations determine who has access to personal data and when it is being accessed or processed. These solutions often come with controls to help manage activity.

Data discovery tends to be an automated technology that helps organizations determine and classify what kind of personal data they possess to help manage privacy risk and compliance.

Deidentification/Pseudonymity solutions help data scientists, researchers and other stakeholders derive value from datasets without compromising the privacy of the data subjects in a given dataset.

Enterprise communications are solutions that help organizations communicate internally in a secure way to avoid embarrassing or dangerous leaks of employee communications.

Activity Monitoring

Alation

Alexio Corporation AppCensus, Inc. AvePoint CAPS Group CENTRL Chino.io CipherCloud

Clairvoya LLC

Clearswift

Cloud Privacy Labs

Clym

CompliancePoint CompLions

ContextSpace Solutions Ltd

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Privacy Lab

Privsee Proofpoint Prosperoware LLC

Protenus Proteus-Cyber Pryv SA SafeHarbour BV

SAP SE

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Satori SearchInform SecuPi

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StratoKey Surecloud Sypher Solutions SRL

Sytorus Limited Tanium Tealium Tresorit

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WebXray WireWheel **Assessment Manager**

2B Advice

Achieved Compliance Solutions

Advanced Metadata

Aptible Inc. AuraQuantic

Automated Intelligence

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Privacy Request

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Smart Privacy

Sourcepoint Technologies

StratoKey Stratrai Ltd **Surecloud Sytorus Limited TCRsquare BVBA**

Termageddon, LLC **TerraTrue Thomson Reuters** trust-hub Ltd **TrustArc**

Usercentrics GmbH

USoft Vendict

Vigilant Software

WebXray

WEKA MEDIA GmbH & Co. KG

Zartech

Website Scanning

2B Advice

AppGate (formerly Cryptzone)

Audito

AvePoint Baycloud Clarip, Inc. Clvm Complianz **CompLions**

Cookie Information

Cookiebot

CSR Privacy Solutions, Inc.

DataTrue Didomi Ensighten Evidon

Good Research, LLC iubenda S.r.l. **Kryptowire** Mandatly Inc. Metomic **ObservePoint** OneTrust Osano

Palgee Technologies

Piwik PRO

Poslovna inteligencija **Privacy Control Center**

Privacy Tools

PRIVACY VIRTUOSO GLOBAL

Privally Privaon

Proliance GmbH (datenschutzexperte.de)

Proteus-Cyber

RIVN

SafeHarbour BV SECURITI.ai Signatu

Smart Global Privacy Sourcepoint Technologies

Tag Inspector **TrustArc**

Usercentrics GmbH

Vendict WebXray



AI-Powered PrivacyOps

Robotic Automation Makes Privacy Simple

Elevate your privacy compliance program with an all-in-one, automated PrivacyOps platform that includes:

Real-Time Data Intelligence

Privacy Portal for Secure Collaboration

Centralized Dashboard For Managing Compliance

Natural Language Interface

Centralized Records Updated in Real-Time

Customizable Workflows Based on Dynamic Triggers



Most Innovative Startup

RSA Conference 2020



Leader, Forrester Wave

Privacy Management Software 2020





Data Intelligence



DSR Robotic Automation



Vendor Assessment



Consent Management



Data Mapping
Automation



Assessment Automation

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	Activity Monitoring	Assessment Manager	Consent Manager	Data Discovery	Data Mapping	Data Subject Requests	Deidentification/ Pseudonymity	Enterprise Communications	Incident Response	Privacy Information Manager	Website Scanning
1touch.io			•	•	•	•	•		•	•	
2B Advice		•	•		•	•		•	•	•	•
3PHealth			•	•							
4Thought Marketing.com			•			•					
Achieved Compliance Solutions		•		•	•	•			•	•	
ActiveNav				•	•					•	
Advanced Metadata		•		•	•						
Aircloak							•				
Alation	•			•	•						
Alexio Corporation	•									•	
Anonos							•			•	
Anonyome Labs, Inc.										•	
Aparavi				•	•						
AppCensus, Inc.	•			•						•	
AppGate (formerly Cryptzone)											•
Aptible Inc.		•			•				•		
Arcad							•				
Ardent Privacy				•	•	•					
Audito											•
AuraQuantic		•	•					•	•	•	
Automated Intelligence		•		•	•						
AvePoint	•	•	•	•	•		•		•	•	•
Axxemble		•				•				•	
Azami BV				•			•			•	
Baycloud			•								•
BigID			•	•	•	•					
BitSight		•									
BlackCloak									•		
Bloomberg Law		•								•	

	Activity Monitoring	Assessment Manager	Consent Manager	Data Discovery	Data Mapping	Data Subject Requests	Deidentification/ Pseudonymity	Enterprise Communications	Incident Response	Privacy Information Manager	Website Scanning
BreachRx									•		
brighter AI							•				
BSI Cybersecurity and Information Resilience		•		•		•			•	•	
Canon USA								•		•	
CanopyCo LLC				•					•		
CAPS Group	•		•					•	•	•	
CCPA Toll Free			•			•		•		•	
CENTRL	•	•	•	•	•	•			•	•	
Chino.io	•										
CipherCloud	•			•	•						
Clairvoya LLC	•			•	•	•			•		
Clarip, Inc.		•	•	•	•	•					•
ClearOPS, Inc.		•									
Clearswift	•				•				•		
Clearwater Compliance		•							•		
Cloud Privacy Labs	•		•	•	•	•	•				
Clym	•	•	•			•	•		•	•	•
Collibra		•		•	•	•		•	•	•	
Compliance Technology Solutions B.V.		•			•				•		
Compliancelog			•		•				•		
CompliancePoint	•	•						•			
Complianz			•						•		•
CompLions	•	•	•	•	•		•	•	•	•	•
ComplyCloud		•			•				•	•	
ConsentEye		•	•								
Consentua			•								
ContextSpace Solutions Ltd	•	•	•	•	•	•	•	•	•	•	
Cookie Information	•		•	•	•						•
Cookiebot			•								•

	Activity Monitoring	Assessment Manager	Consent Manager	Data Discovery	Data Mapping	Data Subject Requests	Deidentification/ Pseudonymity	Enterprise Communications	Incident Response	Privacy Information Manager	Website Scanning
CRM Partners							•				
Crownpeak			•								
CryptoNumerics				•			•				
Cryptshare								•			
CSR Privacy Solutions, Inc.		•		•	•	•			•	•	•
CUBE	•	•			•				•	•	
Cybernetica							•				
CyberSaint Security		•									
D.Day Labs	•			•	•				•		
DATA LEGAL DRIVE						•				•	
Data Protection People		•									
Data Solver		•	•		•		•				
DataFleets, Ltd.	•				•		•				
DataGrail	•	•	•	•	•	•				•	
DataGravity	•			•	•						
DataGuard		•	•	•	•	•			•	•	
Dataguise	•		•	•	•	•	•		•		
Dataships			•		•	•					
Datastreams.io		•	•		•						
DataTrue	•			•							•
Datawallet			•			•					
Datex Inc.	•						•	•			
DE-ID Data Corp							•				
Didomi			•							•	•
digi.me			•								
Direct Line To Compliance, Inc.		•			•						
DLP Assured	•	•			•			•	•		
DocEx	•		•					•			
dpify					•					•	

	Activity Monitoring	Assessment Manager	Consent Manager	Data Discovery	Data Mapping	Data Subject Requests	Deidentification/ Pseudonymity	Enterprise Communications	Incident Response	Privacy Information Manager	Website Scanning
DPMS		•								•	
DPOrganizer		•			•	•			•		
Draftit AB	•	•			•				•		
DSS Consulting Ltd.	•	•	•	•	•				•		
Echoworx Corporation								•			
ECOMPLY GmbH	•				•	•		•	•		
eDatask		•			•			•			
Egnyte	•			•	•						
Enactia Ltd	•	•			•	•		•	•	•	
ENGAIZ		•									
Ensighten			•								•
Enterprivacy		•									
EPI-USE Labs			•	•							
Ethos by Sentinel		•								•	
Ethyca	•	•	•	•	•	•	•		•	•	
EURA NOVA		•			•						
EuroComply		•									
Evidon			•								•
Exate Technology	•		•		•		•			•	
Exonar				•	•				•	•	
Expert Techsource				•						•	
Exterro				•	•	•			•		
EY	•	•	•	•	•	•		•	•	•	
FairWarning	•				•				•		
Faktor			•								
Fasoo	•	•		•	•	•	•			•	
Fastweb		•									
Feroot Privacy					•						
filerskeepers				•						•	

	Activity Monitoring	Assessment Manager	Consent Manager	Data Discovery	Data Mapping	Data Subject Requests	Deidentification/ Pseudonymity	Enterprise Communications	Incident Response	Privacy Information Manager	Website Scanning
fox-on Datenschutz GmbH		•				•			•		
Frama Systems India								•			
Gamma Networks								•			
GDPR In Schools	•	•			•	•			•	•	
GDPR Register OÜ					•						
GDPRsimple		•				•					
Global IDs	•			•	•						
Good Research, LLC		•		•	•		•			•	•
Gradient Zero GmbH							•				
Grant Thornton LLP		•			•						
GTB Technologies				•	•					•	
Guild								•			
HaloPrivacy								•			
Hazy							•				
Heliometrics	•				•						
Heureka Software		•		•	•						
HexaTier	•			•			•				
HITRUST		•									
Hotshot Technologies, LLC								•			
IBM	•			•	•	•			•	•	
iCaas (formerly The Data Support Agency)										•	
Iconfirm AS	•	•	•		•	•	•	•	•		
ID Experts	•								•	•	
Idka								•			
IITR Datenschutz GmbH		•			•						
Immuta	•			•	•		•				
InCountry, Inc.											
Index Engines				•		•			•		
Indica	•			•							

	Activity Monitoring	Assessment Manager	Consent Manager	Data Discovery	Data Mapping	Data Subject Requests	Deidentification/ Pseudonymity	Enterprise Communications	Incident Response	Privacy Information Manager	Website Scanning
Informatica LLC	•	•	•	•	•	•	•				
Information Builders		•									
Information First	•			•			•				
InfoSum				•	•						
InnoSec		•									
integrate.ai							•				
Ionic Security Inc.	•										
IOR ANALYTICS	•			•	•			•	•		
Iron Mountain		•			•			•		•	
ISMS.online		•							•		
iubenda S.r.l.		•	•	•	•						•
iWelcome			•								
Janusnet	•			•				•			
JLINC Labs			•					•		•	
Keepabl	•	•			•				•	•	
Keyed Systems		•			•					•	
KPMG International		•		•				•	•	•	
Kroll		•							•		
Kryptowire	•										•
Kybele Joint Stock Company		•						•		•	
LCubed AB (iGrant.io)			•								
Legal Monster			•								
Lenos Software			•				•				
LiveRamp Holdings, Inc.			•								
Madana		•	•	•	•		•			•	
Mandatly Inc.		•	•	•	•	•			•	•	•
Manetu, Inc	•	•	•	•	•	•	•				
The Media Trust	•			•					•		
MEGA International		•	•		•				•		

			<u>.</u>						Ð		60
	Activity Monitoring	Assessment Manager	Consent Manager	Data Discovery	Data Mapping	Data Subject Requests	Deidentification/ Pseudonymity	Enterprise Communications	Incident Response	Privacy Information Manager	Website Scanning
MENTIS	•			•			•				
MetaCompliance		•			•				•		
Metomic			•								•
Metrisolve			•								
Mexon Technology		•									
Micro Focus				•			•			•	
Mighty Trust	•	•			•	•			•	•	
Miner Eye	•			•	•						
MLex										•	
The Morganfield Group		•	•	•	•			•	•	•	
Mostly AI							•				
Munich Re										•	
Munvo			•								
MyLife Digital			•							•	
NextLabs, Inc.	•			•	•			•		•	
NICE	•				•			•			
Nortal				•	•						
Novatiq							•				
Nuix	•			•	•						
Nymity		•			•					•	
Obsequio Software			•								
ObservePoint	•	•	•			•	•				•
Odaseva	•			•			•			•	
Ohalo				•	•						
Okera			•	•		•	•				
OMNINET Technologies	•	•						•	•	•	
oneDPO	•	•		•	•						
OneTrust	•	•	•	•	•	•	•	•	•	•	•
OneTrust DataGuidance										•	

	Activity Monitoring	Assessment Manager	Consent Manager	Data Discovery	Data Mapping	Data Subject Requests	Deidentification/ Pseudonymity	Enterprise Communications	Incident Response	Privacy Information Manager	Website Scanning
OptimEyes AI	•	•						•		•	
Optlnsight	•		•	•							
Opus		•		•							
Osano	•		•			•	•				•
PactSafe			•							•	
Palqee Technologies	•	•	•	•	•	•		•		•	•
PHEMI Systems				•	•		•				
Piwik PRO	•		•	•	•	•					•
Pixevety Pty Ltd			•					•			
PlanetVerify			•								
POPIA	•	•	•		•	•			•	•	
Poslovna inteligencija		•	•	•	•			•	•	•	•
PossibleNOW			•								
Preclusio				•	•						
Predesto				•	•						
Prince Group NL		•									
Privacera	•				•						
Privacy Analytics							•				
The Privacy Compliance Hub	•	•								•	
Privacy Control Center	•				•				•	•	•
Privacy Dynamics		•		•	•		•				
Privacy Insights (Coörporatie U.A.)	•	•							•	•	
Privacy Lab	•	•	•		•						
Privacy Nexus (Privacy Company)		•			•	•			•	•	
Privacy Request		•		•	•	•			•	•	
Privacy Tools		•	•		•	•			•		•
PRIVACY VIRTUOSO GLOBAL		•			•				•	•	•
PrivacyAnt Ltd.		•			•						
PrivacyCheq			•							•	

	Activity Monitoring	Assessment Manager	Consent Manager	Data Discovery	Data Mapping	Data Subject Requests	Deidentification/ Pseudonymity	Enterprise Communications	Incident Response	Privacy Information Manager	Website Scanning
PrivacyPerfect		•			•	•			•	•	
Privally			•								•
Privaon		•	•						•	•	•
priVapp								•			
Privitar		•					•			•	
Privsee	•		•				•	•		•	
Privus								•			
Proliance GmbH (datenschutzexperte.de)		•			•	•				•	•
Proofpoint	•			•	•				•		
Prosperoware LLC	•			•	•						
Protegrity							•				
Protenus	•			•	•						
Proteus-Cyber	•	•	•	•	•	•	•		•	•	•
Pryv SA	•		•	•	•	•					
Qixium				•	•		•				
Qnister		•		•					•		
RadarFirst		•			•				•	•	
Raptor Compliance		•		•	•						
Replica Analytics							•				
Resilient									•		
Retrospect			•								
Rever				•	•						
RISMA Systems				•	•						
RIVN			•			•				•	•
Rocket.Chat								•			
SafeGuard Privacy		•									
SafeHarbour BV	•	•									•
SAP SE	•	•		•	•	•			•		
Sarus							•				

	Activity Monitoring	Assessment Manager	Consent Manager	Data Discovery	Data Mapping	Data Subject Requests	Deidentification/ Pseudonymity	Enterprise Communications	Incident Response	Privacy Information Manager	Website Scanning
SAS Global Data Management	•			•			•				
Satori	•			•	•				•		
SearchInform	•			•	•	•			•		
SecuPi	•		•		•		•				
Secure Digital Solutions		•									
SecureB2B	•								•		
SECURITI.ai	•	•	•	•	•	•	•		•	•	•
Security Scorecard		•									
Segment				•	•	•					
Semele							•				
Sensorpro		•	•				•				
Senya Limited				•	•						
Senzing, Inc.			•			•					
Sherpa Software				•	•						
Signatu			•			•				•	•
SixFifty			•		•	•					
SkyHigh	•				•				•		
Smart Global Privacy		•	•		•				•	•	•
Smart Privacy		•	•		•				•	•	
Smartsheet Inc.		•			•	•		•	•		
Socure Inc.						•					
SoftwareAG		•									
Solidatus	•			•	•						
SophiMail								•			
Sourcepoint Technologies			•	•		•				•	•
Spearline Risk and Compliance		•	•		•				•		
Spirion				•							
Statice				•			•				
StratoKey	•			•			•			•	

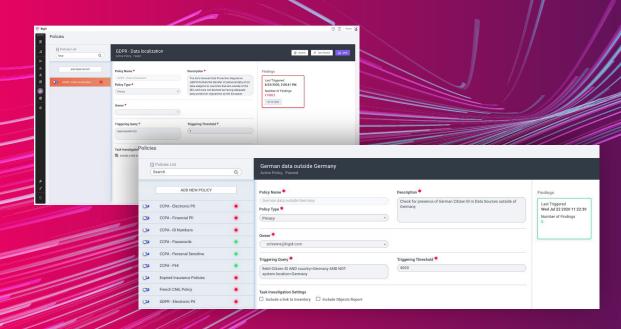
	Activity Monitoring	Assessment Manager	Consent Manager	Data Discovery	Data Mapping	Data Subject Requests	Deidentification/ Pseudonymity	Enterprise Communications	Incident Response	Privacy Information Manager	Website Scanning
Stratrai Ltd		•	•		•				•	•	
Structure Systems				•	•		•				
SuitePrivacy		•		•							
Surecloud	•	•			•				•	•	
Sypher Solutions SRL	•				•	•					
Syrenis Limited			•								
Systnaps				•	•		•				
Sytorus Limited	•	•				•			•	•	
T Closeness			•	•	•						
Tag Inspector											•
Tangem							•				
Tanium	•			•	•				•		
Tata Consultancy Services Limited				•			•				
TCRsquare BVBA		•	•		•				•	•	
Tealium	•			•	•						
Termageddon, LLC										•	
TerraTrue		•		•	•					•	
Thomson Reuters										•	
TokenEx, inc.							•				
Tonic				•			•				
Trace		•			•						
Transcend			•			•					
Tresorit	•							•			
Truata							•				
Trunomi			•								
trust-hub Ltd	•	•			•	•		•	•	•	
TrustArc		•	•		•	•				•	•
Truyo			•			•					
Usercentrics GmbH			•					•	•	•	•

	Activity Monitoring	Assessment Manager	Consent Manager	Data Discovery	Data Mapping	Data Subject Requests	Deidentification/ Pseudonymity	Enterprise Communications	Incident Response	Privacy Information Manager	Website Scanning
USoft	•	•	•		•				•	•	
Varonis	•			•	•						
Vendict		•		•	•					•	•
Veritas	•			•	•				•		
Very Good Security					•		•				
Viacryp							•				
Vigilant Software	•	•		•	•				•	•	
Virtru								•			
Vysk								•			
WebXray	•		•	•	•				•	•	•
WeDoPrivacy					•						
WEKA MEDIA GmbH & Co. KG										•	
Whistic		•									
Wickr								•			
Wired Relations		•		•	•	•					
WireWheel	•	•	•	•	•	•					
Wizuda					•	•	•	•			
WRANGU				•	•	•			•		
XcooBee Privacy Network			•			•		•			
Xtendr							•				
Zartech		•			•		•			•	
ZIVVER								•			
ZLTech				•	•						



Post-Schrems II & Privacy Shield: What Now?

Monitor Cross-Border Data Transfers: Proactively manage & monitor data flows to flag when personal data leaves the EU.



See how BigID helps organizations identify, manage, and monitor all personal and sensitive data activity – including cross-border data transfers.

LEARN MORE

2020 Privacy Tech VENDOR REPORT

Vendor Report" without question is the largest collection of vendors to date. When the first report came out in 2017, the privacy tech vendor space was a relatively obscure assemblage of tech offerings designed for or to help leverage in part with the privacy profession. In 2017, the IAPP identified 44 vendors, and since that time, the growth in new vendors has followed a hockey-stick trajectory. Now, in 2020, the IAPP identified at least 343 privacy tech vendors, all of which are included in the directory section of this report.

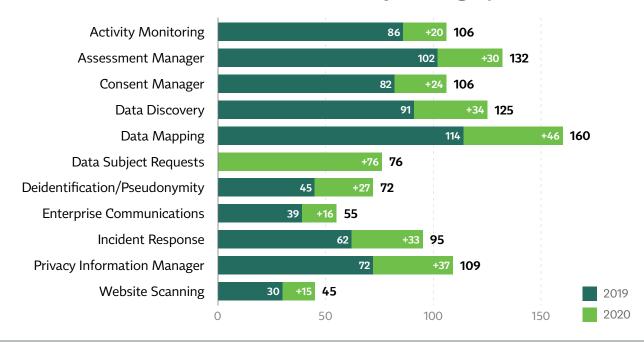
Though the consistently growing number of vendors in the space is impressive, many vendors have improved and now offer more services — from data mapping to deidentification solutions to consent management and data discovery products.

In 2019–20, the investments in privacy tech accelerated

Plus, as was pointed out in the 2019 "Privacy Tech Vendor Report," capital investment steadily made its way into the privacy tech ecosystem. Since then, investments have continued on a rapid pace. Though there were many more investments than listed below, here are some of the most significant funding rounds for privacy tech vendors.

In the last year, OneTrust received two significant doses of funding, most recently a \$210 million Series B funding round, which placed the company at a staggering \$2.7 billion evaluation. The news came just months after the privacy management software company became the ecosystem's first "unicorn," meaning a valuation above \$1 billion. That was prompted by a \$200 million Series A investment in July 2019.

Total Number of Vendors per Category



In an interview with the IAPP in February 2020, OneTrust Vice President of Products Blake Bannon said, "A lot of people just didn't fundamentally get privacy and how it was different than security, but the importance is real, and you see that across all sectors. You see that across companies choosing not to do something because of privacy concerns. We've hit that inflection point in the market with everything that we are now able to do, from cloud computing to using and sharing data, that it has created these problems that are now board-level discussions. It's a great indicator of the importance of this type of technology and what everyone really thinks of in terms of a fundamental human right."

OneTrust is far from the only company that received significant investments in the last year. Most recently, Privitar completed an \$80 million Series C round of funding to further develop its data privacy platform. Last summer, Privitar's Series B round of funding landed it \$40 million aimed at helping it scale in response to global demand.

In January 2020, which turned out to be a busy month for privacy tech vendor investments across the board, Securiti.ai posted a \$50 million funding round to help build out its artificial intelligence–focused privacy platform. The company's platform leverages AI and bots to automate a suite of compliance tasks, from conducting privacy impact assessments to assisting with data subject requests.

That same month, AvePoint announced it received a \$200 million round of investments. AvePoint Chief Risk, Privacy and Information Security Officer Dana Simberkoff, CIPP/US, told the IAPP the money would be used to "develop and deepen" its relationship with its key tech partners and continue to innovate within both the privacy and security space.

Not to be left out, BigID also received a \$50 million investment round only months after landing \$50 million in September 2019. BigID CEO Dimitri Sirota told the IAPP at the time that it would help the company "accelerate some of our plans in terms of product introductions."

"If you think back 20 years ago in the mid'90s, there was no security category," Sirota said. "Security was done like how privacy is done today — through process, policy and people. It wasn't really done through product. Then came along a firewall company, and 20 years later, there's a whole industry with dedicated professionals and billions being spent. Privacy is just going through that shift, and I think correspondingly a lot of (venture capitals) are trying to place bets."

TrustArc, one of the earliest privacy tech vendors, acquired \$70 million in Series D funding last July. At the time, TrustArc CEO Chris Babel said the deal was a "testament to the growing needs in the marketplace."

"What we are trying to go after is different than others in the sense that it isn't just automation around grabbing data from other systems via APIs and helping create data inventory," Babel said. "It's really around how the system helps you scale the program through identifying risks, helping you take action and steer you through the process of how to manage these things intelligently. That is really a different mindset than others have and what we have seen historically, and that's what attracted Sagemont to us."

The other significant news for TrustArc and the privacy tech vendor ecosystem came last November when it acquired Nymity, another of the earliest privacy tech vendors. The deal brought together two of the most established vendors in the privacy space. TrustArc's Babel highlighted

the depth of experience both companies had gathered over the years, while Nymity President and Founder Terry McQuay, CIPP/C, CIPP/E, CIPP/G, CIPP/US, CIPM, pointed out the deal aligned Nymity's solutions with TrustArc's platform.

New category: Introducing DSRs

Data subject requests continued to be a challenge for organizations subject to the EU General Data Protection Regulation. Any company not subject to the compliance requirements of the GDPR may face similar data access requirements under the California Consumer Privacy Act.

As organizations search for the best methods to fulfil these inquiries, tech vendors responded by producing solutions to help facilitate the request workload.

In recognition of this continued development, the IAPP added a DSR category to this iteration of the "Privacy Tech Vendor Report." The IAPP received 53 submissions for inclusion into this category for the first report of 2020.

The "IAPP-EY Annual Privacy Governance Report 2019" highlighted trends among the organizations that are struggling to respond to DSRs. A common thread between those companies surveyed is that they do not fulfill as many requests as other organizations, it takes longer for them to complete requests, they do not have a team dedicated to dealing with the inquiries, and their processes are entirely manual and ad hoc.

The last point is where privacy tech vendors hope to step in and offer their assistance. A larger organization naturally has more data in its possession. A manual DSR process will take much longer for a big entity to complete. In fact, respondents to the "IAPP-EY Privacy Governance Report" cited locating unstructured personal data as the most challenging element to fulfilling a request.

The IAPP added a DSR category to this iteration of the "Privacy Tech Vendor Report." The IAPP received 53 submissions for inclusion into this category for the first report of 2020.

It is why privacy tech vendors worked to make offerings to help automate as much of the DSR process as possible and why so many also offer additional data discovery and mapping tools.

Automation can range from putting all the requests in one portal to using big data and AI to locate all the information needed to satisfy a data subject's needs.

Coinbase Associate General Counsel of Global Data Privacy and Security Shahab Asghar, CIPP/US, discussed the benefits of DSR automation at a breakout session at the 2019 IAPP Privacy. Security. Risk. conference in Las Vegas, Nevada.

Asghar said automation can help to reduce the DSR burden an organization may face. However, they must also be sure they implement it carefully.

Under Article 15 of the GDPR, companies are required to produce "meaningful information about the logic" behind automated decision-making when such a request is made. Should an algorithm request be made in the case of an employment or credit-monitoring decision, Asghar said, an individual could decide to appeal whatever has been presented to them, which means a manual review of the decision would then take place.

Asghar touched upon another DSR decisions organizations must make. Entities may have to decide whether they will purchase an offering from a privacy tech vendor or whether they will attempt to create their own DSR tool in-house.

While in-house tools have their benefits, Ashgar said, they also have their drawbacks.

"One question you want to ask is whether this something you want to build or something you want to buy from a third party," Ashgar said. "Building is great for a number of reasons, but they're hard to maintain. It's nice to have the support of the third parties."

Verifying the identity of data subjects emerged as the latest wrinkle in the DSR process. Before organizations can honor a DSR, they must first determine whether the application they received is legitimate.

This concern was highlighted by a presentation made by Oxford Ph.D. student James Pavur, who sent DSRs to 150 organizations posing as his fiancee. As part of his submissions, Pavur used forged identification documents, such as a postmark or a bank statement, in exchange for his fiancee's data.

Pauver's was able to gather 60 pieces of personal information for his project, which included previously breached usernames and passwords, a list of past purchases, 10 digits of her credit card number, along with its expiration date and issuer, and her past and present addresses.

Socure Global Privacy Lead Annie Bai, CIPP/C, CIPP/US, CIPM, FIP, and Womble Bond Dickinson Partner Peter McLaughlin, CIPP/US, CIPT, wrote about the potential for DSR abuse in a Privacy Perspectives piece last summer.

Verifying the identity of data subjects emerged as the latest wrinkle in the DSR process. Before organizations can honor a DSR, they must first determine whether the application they received is legitimate.

Bai and McLaughlin said organizations that must verify data subjects for the California Consumer Privacy Act will do what those under the GDPR did, mainly using "a range of low-tech solutions to satisfy the verification requirement." They also called the current response mechanisms "manual, naive and easily manipulatable."

Should companies not take the proper steps needed to verify DSRs, the consequences could be dire.

"Just like spam, there will be companies that respond if the requests have the veneer of legitimacy," Bai and McLaughlin write. "It is a new door for improper data access — not a back door, but an actual, legit front door — for fraudsters to obtain all manner of valuable personal information."

Privacy tech vendors will continue to produce tools to help respond to DSRs, but they also may be more offerings to tackle verification in the future. Responding to DSRs can be a costly endeavor, and organizations can find additional benefits in taking the extra step to ensure any request is legitimate.

"The requests can be so costly to process that they need some way to solve this," Evident Founder and CEO David Thomas said during last year's P.S.R. conference.

permanent piece of the entire compliance puzzle.
As awareness around privacy rises, data subjects will become more aware of their rights and seek to exercise them.

"They have the requirement to identify these data subjects, but they also need to make sure that if they are going to incur the costs of processing the requests that they are actually doing it for someone who is making a proper request."

Privacy professionals face a whole new set of dilemmas when considering identity verification. In asking a data subject to confirm their identity, an organization could ask for additional personal information, which could include a photo of the person making the request or any form of identification documentation.

To mitigate this dilemma as much as possible, organizations could focus on data minimization to reduce the amount of unnecessary information they need to collect to complete the requests.

Verification may be one of the newer DSR challenges facing privacy professionals. However, there are still issues that have been around since the GDPR went into

effect in 2018 — one of which is the amount of time needed to fulfill a request.

As mentioned above, the organizations that have had the hardest time with DSRs are the ones with manual processes in place and no team dedicated to their fulfilment. Regulators, not to mention the data subjects themselves, do not want companies to drag their feet on the requests, and they won't be happy should they ask for an extension.

During the IAPP Global Privacy Summit 2019 in Washington, Pembroke Privacy Director of Data Protection and IAPP Country Leader for Ireland Kate Colleary, CIPP/E, said the Irish Data Protection Commission, as an example, would take a "dim view" toward companies continuously asking for DSR extensions.

She added organizations should only seek extensions in the event the volume of requests they are receiving is too high. Should a regulator receiving complaints about a company's responses to the requests, Collerary said this may raise "red flags" to a regulator that the organization's processes are not up to muster.

The numbers in the "IAPP-EY Annual Privacy Governance Report 2019" highlight those who may face trouble from those delays. Of the respondents who said they are having trouble with DSRs, 25% said it takes them a month or longer to complete a request. Comparatively, only 8% of respondents who said they did not struggle with DSRs said it took longer than a month to finish an inquiry.

Privacy technology could help organizations speed up those response times and avoid regulators' ire. It may also help to make the process much easier for data subjects who wish to exercise their rights. Organizations need to respond to requests in a timely manner, but they also must make it easy for a data subject to submit their request in the first place. The user's experience was brought up in DSR sessions at both the Global Privacy Summit and the P.S.R. conferences last year.

Once a company receives the request, Fieldfisher Partner and Head of Privacy, Security and Information Hazel Grant, CIPP/E, advises privacy professionals to stay in contact with the data subject to show the inquiry did not fall through the cracks.

"My advice is to respond to the request. Let them know you have it," Grant said during a Global Privacy Summit session. "If it is really complicated, drip out the answers. Take your time with it. That is going to look better to a regulator than running away, putting your head in the sand and ignoring it."

Later that year during P.S.R., PIP Consulting Principal Barbara Sondag brought up a different aspect of the user experience, saying companies should consolidate all the DSR fulfillment methods into one place to ensure they go where they are supposed to go and keep all the requests organized.

"Don't make it so difficult for people to submit requests," Sondag said. "They are going to be looking on different websites and find random phone numbers and email addresses and submit their requests there. Prompt them to where they need to go."

There are plenty of variables organizations must consider as the requests come in, and privacy technology may be a resource to help them navigate the complex compliance landscape, particularly those that use automation to take the burden off the privacy team.

Clarity may come on the horizon. The European Data Protection Board is expected to produce guidelines on data subject rights sometime this year. Currently, several EU data protection authorities published guidelines of their own, such as the U.K. Information Commissioner's Office and France's supervisory authority, the Commission nationale de l'Informatique et des libertés.

There are plenty of variables organizations must consider as the requests come in, and privacy technology may be a resource to help them navigate the complex compliance landscape, particularly those that use automation to take the burden off the privacy team.

Guidelines from the EDPB will focus on clarifying each data subject right, as well as the limitation of those rights. In a piece for The Privacy Advisor, Squire Patton Boggs Partner Rosa Barcelo and Associate Anna Ciesielska, CIPP/E, wrote the EDPB guidelines represent an opportunity to clear up gray areas around DSRs.

Particularly, Barcelo and Ciesielska believe the EDPB can address the scope of the right to receive a copy of one's personal data and all the questions around DSR verification. The EDPB guidance, which is expected to come in the second half of 2020, could also result in organizations taking another look at privacy tech offerings they may have passed on before. Perhaps a new point of view will reassess whether they need a DSR solution for their privacy operations.

DSRs have become an integral part of the privacy compliance requirements organizations must adhere to, whether they fall under the GDPR, CCPA or any other legislation that may appear over the next couple of years.

Companies around the world do not want to face stiff financial penalties for noncompliance, and they do not want to face the reputational damage they would endure with their name in the news. To avoid all the trouble, organizations will do whatever they need to do to ensure their practices are secure.

Part of that includes an investment in privacy technology. Each iteration of the "Privacy Tech Vendor Report" continues to grow. The IAPP sees more and more vendors lining up in each category, from data discovery and mapping to assessment and consent managers.

DSR solutions are a permanent piece of the entire compliance puzzle. As awareness around privacy rises, data subjects will become more aware of their rights and seek to exercise them.

Organizations will need to be ready for the incline in requests and to face their own possible DSR inexperience, and that will only result in more DSR offerings filling up the marketplace.

At the time of writing this report, the COVID-19 pandemic has become a new and unexpected variable in the marketplace. Though it is difficult to project the precise economic impact, the widespread loss of jobs and implementation of various austerity measures across the business community will surely affect the privacy tech marketplace. There's a chance the growth we have seen in recent years will reverse course. Hopefully, any downward trajectory will be minimal. We will be sure to keep track.

Growth of the Privacy Technology Marketplace



200 EVENTS ACROSS 100 CHAPTERS

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- Data Transfers
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Led by regional experts and your PrivacyConnect Chapter Chair



PRIVACY
CONNECT ONLINE
Workshops by OneTrust

Find Your Chapter

1touch.io

Location: New York, N.Y., U.S. **Number of employees:** 60

Founded: 2017

Leadership: Zak Rubinstein, CEO and Co-Founder;

Itzhak Assaraf, CTO and Founder;

Dimitry Shevchenko, Head of Research and Co-Founder

Funded: Privately held

Privacy-related products:

Consent Manager, Data Discovery, Data Mapping, Data Subject Requests,

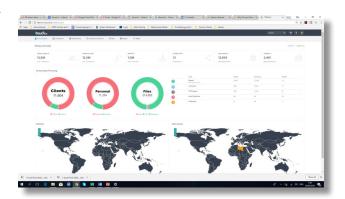
Deidentification/Pseudonymity, **Incident Response**,

Privacy Information Manager

Description: 1touch helps businesses discover sensitive data from known and unknown sources while creating a master catalog and providing full visibility in the data life cycle. 1touch allows users to locate personality

identifiable information at rest and in motion, structured and unstructured data, and known and unknown data. It also helps users rationalize PII data saved in different formats and files and create a smart catalog of all the PII data and provides full visibility in the data lifecycle, including data origin and where it moved over time and identifies how many copies of that data exists.

1touch.io



2B Advice



Location: Bonn, Germany; Carlsbad, Calif., U.S.

Number of employees: 100–125

Founded: 2003

Leadership: Marcus Belke, Founder and CEO

Funded: Privately held

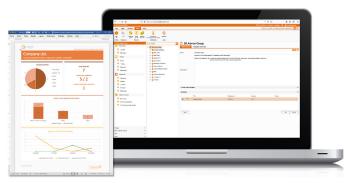
Privacy-related products:

Assessment Manager, Consent Manager, Data Mapping, Data Subject Requests,

Enterprise Communications, Incident Response, Privacy Information Manager, Website Scanning

Description: 2B Advice provides privacy compliance and risk management software and services. We have 18 years of experience in European and U.S. data privacy protection. The easy-to-use, integrated 2B Advice PrIME privacy





management software helps more than 4,000 companies worldwide manage their privacy programs in accordance with the EU General Data Protection Regulation, the California Consumer Privacy Act, the Children's Online Privacy Protection Act and other regulations.

3PHealth

Location: Boulder, Colo., U.S. **Number of employees:** 2

Founded: 2006

Leadership: Peter Cranstone, CEO; Liz Coker,

Vice President of Strategic Initiatives

Funded: Privately held

Privacy-related products:

Consent Manager, Data Discovery

Description: Choice is a unique mobile interface that enables users to choose what data they share and with whom it's shared with. It is designed to support privacy and commerce while working with business and privacy solutions to enable degrees of data sharing versus an all-or-nothing approach. It enables meaningful engagement through individualized

3PHealth[®]



navigation based on users' data sharing preferences and usage behavior. Choice facilitates trust-based data ecosystem development by providing businesses with consent-based user information in web standard formats. It is available via an original equipment manufacturer license and is designed to be integrated with existing solutions and infrastructure.

4Thought Marketing.com

Location: Garden Valley, Calif., U.S.

Number of employees: 18

Founded: 2008

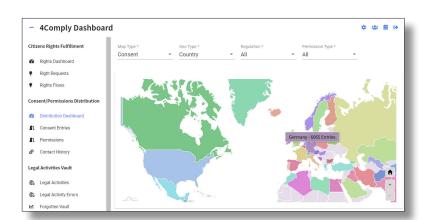
Leadership: Mark LeVell, CEO; Tom Saichek, CTO

Funded: Privately held **Privacy-related products:**

Consent Manager, Data Subject Requests

Description: 4Comply offers a flexible solution for adding privacy compliance to any system quickly. It centralizes permissions and rights requests in an activity history vault. Using our API, developers can add compliance without building an in-house privacy compliance framework from scratch. Easily configure compliance regulations to meet your business and legal requirements.





Achieved Compliance Solutions

Location: Alexandria, Va., U.S. **Number of employees:** 9

Founded: 2016

Leadership: Melise Blakeslee, Founder & CEO; Paula Bruening, Senior Director, Global Privacy Policy;

Renata Kloss, Data Privacy Consultant

Funded: Privately held

Privacy-related products: Assessment Manager, Data Discovery, Data Mapping, Data Subject Requests, Incident Response, Privacy Information Manager

Description: Achieved Compliance offers privacy compliance solutions designed for anyone. Achieved helps organizations comply with the EU General Data Protection Regulation, the California Consumer Privacy Act and accountability-based laws across the globe. Achieved offers PrivacyMinder, a tool to build data and system inventories, account for processing, sources and other





foundational information. The vData Protection Officer service will help organizations comply when an FTE is not yet needed. Achieved's Article 27 representative service provides a white-labeled .eu or .uk email box, monitoring, response date warnings, automation of responses, maintenance of records, subject access and incident logs, US-based customer service with professional EU/UK representatives.

ActiveNav



Location: Washington, D.C., U.S. **Number of employees:** 60

Founded: 2008

Leadership: Peter Baumann, CEO; Rich Hale, CTO;

Dean Gonsowski, CRO **Funded:** Privately held

Privacy-related products: Data Discovery, Data Mapping, Privacy Information Manager

Description: ActiveNav is the data privacy and governance software provider and innovator of DMaaS (Data Mapping as a Service.) With ActiveNav, enterprises, federal agencies, and public sector entities can map, clean, classify, quarantine and delete sensitive, redundant, obsolete and trivial data. ActiveNav can help users control sensitive data and support compliance with various data privacy regulations such as the California Consumer Privacy Act and the EU General Data Protection Regulation. ActiveNav is headquartered in the DC metro area and has offices in Europe and Australia.



Advanced Metadata

Location: Dublin, Ireland

Number of employees: 11–50

Founded: 2015

Leadership: Allan Beechinor, CEO;

Jeffrey C. Leo, Board Member; Yashpal Singh, Data Analyst

Funded: Privately held

Privacy-related products: Assessment Manager,

Data Discovery, Data Mapping

Description: Advanced Metadata allows organizations to map out all of the information they have and how it flows throughout the enterprise. The company indexes data, offers validation reports, risk heat maps and remediation recommendations to help organizations comply with the EU General Data Protection Regulation. Advanced Metadata categorizes and classifies all of the data within an organization, and uses machine learning and artificial intelligence to help automate data processes. The company also offers a Self Assessment Tool and Risk Dashboard and a company-wide assessment tool for the GDPR.





Aircloak

Location: Berlin, Germany **Number of employees:** 7

Founded: 2014

Leadership: Felix Bauer, CEO;

Sebastian Probst Eide, CTO; Paul Francis, Co-founder

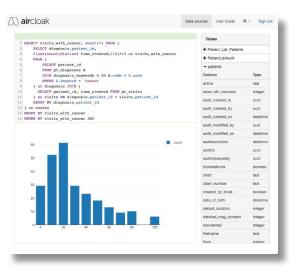
Funded: Privately held

Privacy-related products:

Deidentification/Pseudonymity

Description: Aircloak Insights provides instant privacy compliance by anonymizing database outputs on the fly. Strong GDPR-level anonymity, regardless of use case, has been confirmed by the French data protection authority, CNIL. The software acts as a proxy between a database containing sensitive information and an analyst or application such as Tableau querying that database. Both queries and answers are dynamically modified by Aircloak to ensure anonymity while still providing high analytics accuracy even on dynamic





datasets. Aircloak Insights does not require a-priori identification of quasi-identifiers, does not modify the existing database in any way, and can anonymize unstructured data as well.

Alation

Location: Redwood City, Calif., U.S. **Number of employees:** 75–200

Founded: 2012

Leadership: Satyen Sangani, CEO;

Eric Brisson, Chief Revenue Officer; Venky Ganti, CTO;

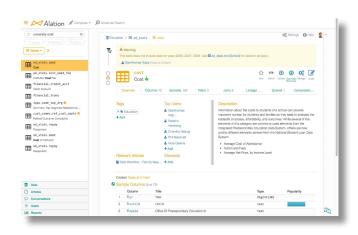
Funded: Privately held

Privacy-related products: Activity Monitoring,

Data Discovery, Data Mapping

Description: Alation offers a product designed to be a collaborative data catalog for the enterprise. The product maps all the data assets within an organization, while profiling and monitoring usage to ensure users have insight into their data. Alation examines technical metadata, user permissions, and business descriptions and places them into a central repository to be accessed by all data users within an organization. The product incorporates machine





learning to analyze the ways data is used and to identify patterns from those accessing information. Alation allows data users to curate the information, including upvoting and downvoting data assets, noting the ways filters were used, and adding more information to a data definition.

Alexio Corporation

Location: Ontario, Canada **Number of employees:** 8

Founded: 2010

Leadership: Anne Genge CEO, Co-founder

Funded: Privately held **Privacy-related products:**

Activity Monitoring,

Privacy Information Manager

Description: Alexio solves cyber-security and compliance for healthcare practices using automated system security and automated training and privacy management solutions. Alexio allows health care organizations to be complaint with the U.S. Health Insurance Portability and Accountability Act and the Personal Information Protection and Electronic Documents Act. Alexio also offers assessments to determine which individuals within a health care organization may put data at risk.





Anonos



Location: Boulder, Colo., U.S. **Number of employees:** 51

Founded: 2012

Leadership: Gary LaFever, CEO & General Counsel;

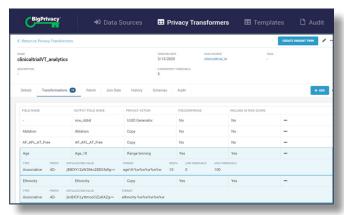
Ted Myerson, President & Co-Founder

Funded: Privately held

Privacy-related products:
Deidentification/Pseudonymity,
Privacy Information Manager

Description: Anonos enables lawful analytics, artificial intelligence and machine learning that preserves the accuracy of data while expanding opportunities to ethically share and combine data. Anonos Pseudonymisation & Data Protection by Design & by Default technology enables the use of





legitimate interests to lawfully process, combine and share personal data while protecting the rights of individuals and achieving business objectives. Anonos' Variant Twins enables sharing, enrichment, analysis and relinking of personal data by technologically enforcing dynamic, fine-grained privacy, security and data protection policies in compliance with the EU General Data Protection Regulation, the California Consumer Privacy Act and other evolving data privacy regulations.

Anonyome Labs, Inc.

Location: Salt Lake City, Utah, U.S.

Number of employees: 90

Founded: 2014

Leadership: JD Mumford, Co-CEO; Paul Ashley, CTO and Co-CEO;

Neil Readshaw, CSO

Funded: Privately held

Privacy-related products: Privacy Information Manager

Description: Anonyome Labs offers a scalable developer platform that provides companies with the necessary tools to build privacy and cybersafety solutions into new and existing products for their end users. The Sudo Platform's

ANONYOME LABS



public APIs and SDKs offer developers various privacy-oriented capabilities including private telephony and email services, end-to-end encrypted communications, private browsing, password management, virtual card payments. These capabilities are available for mobile, desktop, and web applications.



Location: Santa Monica, Calif., U.S.

Number of employees: 30

Founded: 2016

Leadership: Adrian Knapp, Founder and CEO

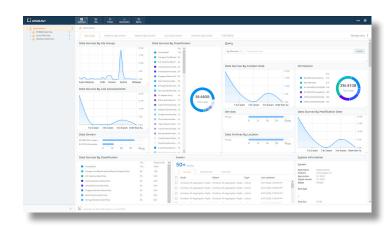
Funded: Privately held

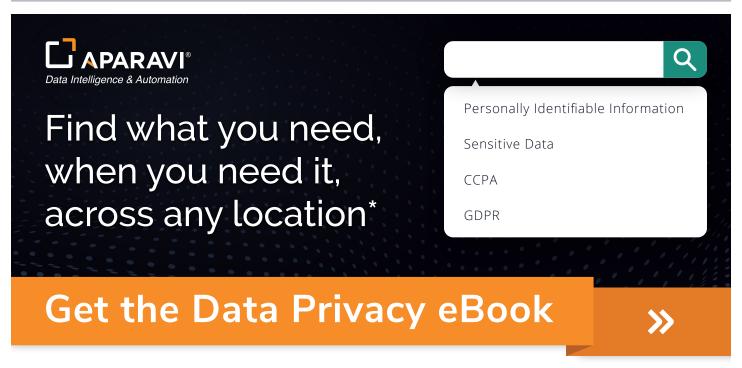
Privacy-related products: Data Discovery,

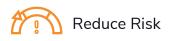
Data Mapping

Description: Aparavi's platform empowers organizations to control and exploit their data simply while lowering data costs, reducing risks and providing greater insight for data-driven companies. Intelligent search and advanced automation help users classify, protect, and optimize their data from the edge, on-premises and across multi-cloud storage, breaking through data silos and transforming operations.













Demonstrate Compliance

*Search unstructured data on-premises, cloud, edge or endpoint

AppCensus, Inc.

Location: Berkeley, Calif., U.S. **Number of employees:** 10

Founded: 2019

Leadership: Nathan Good, CEO; Serge Egelman, CTO

Funded: Privately held

Privacy-related products: Activity Monitoring, Data Discovery, Privacy Information Manager

Description: AppCensus provides a scalable application analysis platform that detects behaviors relevant to compliance, privacy policies and regulations. The platform generates reports on app behaviors and provides data discovery capabilities while also providing analysis on permission usage and personal information collected and sent to the app and third parties. AppCensus provides its analysis on actual data flows and usage, using a combination of static and dynamic analysis to provide a fuller picture of what an app and third parties actually do to help decision makers asses their privacy stance.



AppGate (formerly Cryptzone)

Location: Waltham, Mass., U.S. **Number of employees:** 100–200

Founded: 2008

Leadership: Barry Field, CEO; Leo Taddeo, CSO;

Kurt Glazemakers, CTO

Funded: Privately held (owned by **Cyxtera**) **Privacy-related products:** Website Scanning

Description: Cryptzone's Compliance Sheriff scans the content on a website to ensure the company is not out of compliance with privacy laws. The Compliance Sheriff monitors online content to ensure information is kept safe and appropriate and within regulatory guidelines. The tool sends out automated email notifications to alert site administrators to any content that may be in violation so they can address it quickly. It also helps companies prevent privacy breaches involving personal and health information.





Aptible Inc.

Location: San Francisco, Calif., U.S.

Number of employees: 14

Founded: 2014

Leadership: Chas Ballew, CEO;

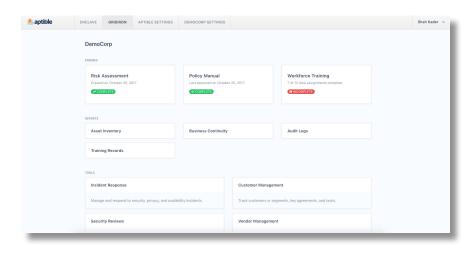
Frank Macreery, CTO Funded: Privately held

Privacy-related products: Assessment Manager,

Data Mapping, Incident Response

Description: Aptible has two main products to help automate compliance. Enclave is a container orchestration platform that automates host-level requirements, such as encryption and backups, around compliance. Gridiron is a SaaS that spins up a complete ISMS





for our customers - including drafting of risk assessments, policy manuals, conducting training, and a full suite of compliance tools to manage and maintain a program.

Arcad

Location: Peterborough, N.H., U.S. **Number of employees:** 50–100

Founded: 1992

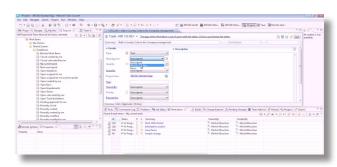
Leadership: Philippe Magne, CEO and Chairman; Alexandre Codinach, COO; Marc Dallas, R&D Director; Michel Mouchon, CTO; Marie-Celine Burlats, CFO

Funded: Privately held

Privacy-related products: Deidentification/Pseudonymity

Description: Arcad has several software solutions for helping organizations with their data. Their Datachanger software helps a company with data configuration management. It identifies and maintains a list of configuration data and packages them into different versions. It builds audits for the data, and lets users see what data elements were changed, the before and after of the changes, who changed the data, and when. The company's DOT Anonymizer allows testers to safely extract production data for testing.





Ardent Privacy

Location: Catonsville, Md., U.S. **Number of employees:** 10

Founded: 2017

Leadership: Sameer Ahirrao, Founder & CEO;

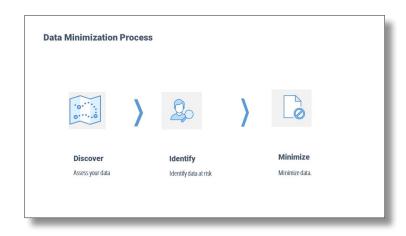
Harshad Joshi, Product Architect

Funded: Privately held

Privacy-related products: Data Discovery, Data Mapping, Data Subject Requests

Description: Ardent provides privacy-centric data discovery and data minimization capabilities, such as data identification, mapping, inventory, data localization, secure deletion, and more. Ardent empowers enterprises to efficiently comply with data privacy regulations, like CCPA, GDPR and FISMA, while reducing the enterprise risk. Excess data is a liability for organizations and Ardent minimizes that privacy risk.





Audito

Location: La Seyne-sur-Mer, France

Number of employees: 2–10

Founded: 2014

Leadership: Pierre Bartel, CEO

Funded: Privately held

Privacy-related product: Website Scanning

Description: Audito allows companies installing cookies to ensure their websites are compliant with all regulations, including the upcoming EU General Data Protection Regulation. Audito's services include installing cookies and checking for compliance with the GDPR and the French Data Protection Act. Audito ensures companies are complying with these rules by regularly monitoring a company's website, and offering technical and legal tracking. The company states the cookies will not be installed when a user first appears on a company website, but instead waits for opt-in consent before moving forward.





AuraQuantic

Location: Valencia, Spain **Number of employees:** 150

Founded: 2001

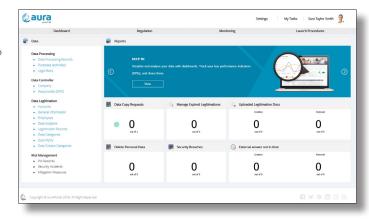
Leadership: Olivia Trilles, Co-CEO;

Pablo Trilles, Co-CEO **Funded:** Privately held

Privacy-related products: Assessment Manager, Consent Manager, Enterprise Communications, Incident Response, Privacy Information Manager

Description: AuraQuantic GDPR ensures the correct automation of the procedures as indicated by the GDPR and provides the necessary access to them. This work is of vital importance, since it ensures that employees process data in compliance with the regulation. AuraQuantic GDPR includes features that cover the spectrum of needs for any type of company such as: unlimited





requests, unlimited surveys, unlimited processes, multi-language, and free initial training. lawful basis; retention periods; explicit consent; customizable measures and files; records; diligence; data breach communication; data processors; and PIA assistant, register and reports.

Automated Intelligence

Location: Belfast, Northern Ireland **Number of employees:** 51–200

Founded: 2010

Leadership: Mark Godfrey, CEO; Simon Cole, CTO; Fergus McIlduff, COO

Funded: Privately held

Privacy-related product: Assessment Manager, Data Discovery, Data Mapping

Description: Automated Intelligence provides software and services that enable enterprises to manage their data throughout its lifecycle. Its analytics tool can analyze and categorize enterprise data to locate potential risk, duplications, and securely prepare it for migration to cloud services. Automated Intelligence can also provide insights that allow companies to identify and mitigate risks to help comply with the EU General Data Protection Regulation. This is done by identifying "personal"





data" in structured datasets and workflow-driven approaches for an audit trail throughout the data lifecycle. It can also develop automated processes for on-going GDPR compliance.

AvePoint

Location: Jersey City, N.J., U.S. **Number of employees: 1,500+**

Founded: 2001

Leadership: Kai Gong, CEO and Co-founder;

Tianyi Jiang, Co-CEO and Co-founder; Dana Simberkoff, Chief Risk, Privacy, and Information Security Officer

Funded: Privately held

Privacy-related products: Activity Monitoring,

Assessment Manager, Consent Manager,

Data Discovery, Data Mapping,

Deidentification/Pseudonymity, Incident Response,

Privacy Information Manager, Website Scanning





Description: AvePoint offers numerous solutions to ensure regulatory compliance. Its data governance and data-centric audit and protection solutions allow companies to maximize compliance efforts by integrating polices to actively enforce data governance, while using tools to minimize privacy and security risks. AvePoint solutions enable organizations to take a risk-based approach to data protection across programs and systems. Its compliance solutions monitor and report on the actions and safeguards implemented to prove policies are in compliance. Companies can export reports to C-suite executives and legal professionals. Its management tool allows companies to automate detection and response to out-of-policy changes as they occur.

Axxemble

Location: Enschede, Netherlands

Number of employees: 2

Founded: 2016

Leadership: Berend Tel, Founder

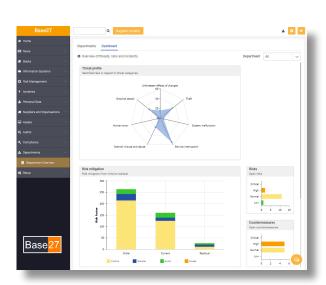
Funded: Privately held **Privacy-related products:**

Assessment Manager, Data Subject Requests,

Privacy Information Manager

Description: Base27 is a privacy and information security management system that supports small- and medium-sized organizations in their privacy and security activities, helping maintain compliance with international standards and laws. It offers versioned and reviewed documentation, registration of processes, assets and suppliers, risk, incident and asset management and full GDPR support to handle processing activities, DPIAs, data breaches and data subject requests. Compliance is shown in clear dashboards and reporting that can be exported to Word and Excel.





Azami BV

Location: Roermond, Netherlands

Number of employees: 5

Founded: 2017

Leadership: Marc Jacobs, Project Manager

and Project Lead

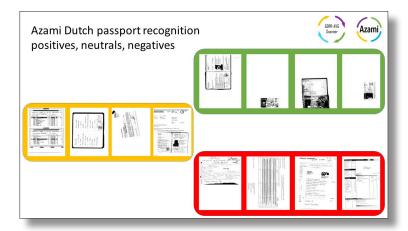
Funded: Privately held

Privacy-related products: Data Discovery,

Deidentification/Pseudonymity, Privacy Information Manager

Description: Azami BV automatically recognizes and removes images of Dutch passports in unstructured data like PDFs and documents. We have used more than 100,000 legal Dutch passport images to train the machine-learning algorithm to recognize, predict and remove passports. Our Python-based solution processes 1,500 documents per minute.





Baycloud

Location: Oxford, U.K. **Number of employees:** 10

Founded: 2010

Leadership: Valerie Alexandra O'Neill, Co-founder & CEO; Michael O'Neill,

Co-founder & CTO

Funded: Privately held

Privacy-related products:
Consent Manager, Website Scanning

Description: The Baycloud CookieQ Consent Platform manages the consent request process, presenting information on usage commitments and user benefits in any language, with a per-site customized user experience and ensuring their choice is continuously available. The platform ensure that tracking and storage





consent policies are properly adhered to, with users' consent capable of being revoked at any time and automatically after a configurable "sunset" period. Consent is signaled using a range of industry standard protocols including W3C Do-Not-Track and IABEU TCF 2.0.



Location: New York, N.Y., U.S.; Tel Aviv, Israel

Number of employees: 200

Founded: 2016

Leadership: Dimitri Sirota, CEO and Co-founder;

Nimrod Vax, CPO and Co-founder

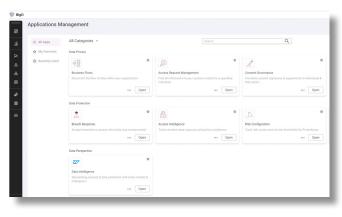
Funding: Privately held

Privacy-related products:

Consent Manager, Data Discovery, Data Mapping, Data Subject Requests

Description: Using BigID, enterprises can move beyond policy and process to data-centric privacy compliance and automation for global privacy mandates. BigID's data intelligence platform enables leveraging of machine-learning and identity-centric discovery to maintain comprehensive capabilities for privacy management operationalization. It automates complex data access rights programs, ensures





personal data deletion validation, manages third-party data sharing reports and monitoring, enforces cross-border data flow policies, and facilitates data minimization for redundant data.



BitSight

Location: Cambridge, Mass., U.S. Number of employees: 200-500

Founded: 2011

Leadership: Stephen Boyer, CTO and Co-Founder; Shaun McConnon, Executive Chairman of the Board;

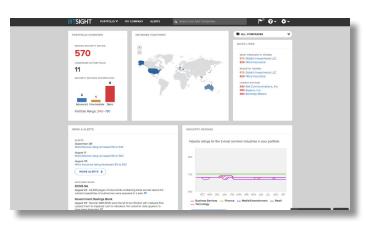
Tom Turner, CEO and President

Funded: Privately held

Privacy-related product: Assessment Manager

Description: BitSight offers a security rating platform designed to generate measurements on a company's security performance on a daily basis, with ratings ranging from 250 to 900. The ratings are generated by the platform using algorithms to analyze prior security incidents and practices and can be used by companies to examine the impact of their risk mitigation efforts, while comparing their progress with rival companies. The platform allows for companies to engage with third parties and company stakeholders to collaborate on risk and data-driven security.





BlackCloak



Location: Lake Mary, Fla., U.S. Number of employees: N/A

Founded: 2018

Leadership: Christine Schaefer, CRO;

Ingrid Gliottone, CIPP/US, CIPT, Chief Experience Officer;

Chris Pierson, CIPP/US, CIPP/G, Founder and CEO

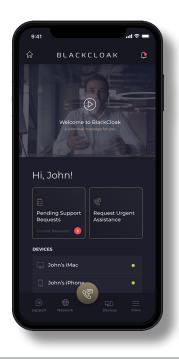
Funded: Privately held

Privacy-related products: Incident Response

Description: BlackCloak provides Concierge Cybersecurity & privacy protection to help corporate clients protect their digital life with privacy protection, cybersecurity and threat intelligence. Data breach prevention and response is powered by vulnerability detection, anonymization and monitoring for inbound

cyberattacks.

BLACKCLOAK



Bloomberg Law



Location: Arlington, Va., U.S.

Number of employees: 1,000–5,000

Founded: 2010

Leadership: Joseph Breda, President;

Alex Butler, Vice President of Content & Analysis; Todd Barton, Sr. Director of Product Management

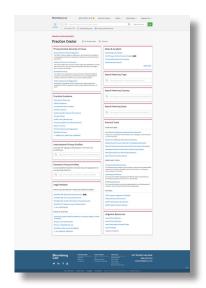
Funded: Privately held

Privacy-related product: Assessment Manager,

Privacy Information Manager

Description: Bloomberg Law's Privacy & Data Security Practice Center is a fully integrated component on the Bloomberg Law platform, including unlimited access to our primary and secondary sources, practice tools, news, and business and market intelligence. Coverage includes Privacy & Data Security Law News; relevant domestic and international primary source materials; in-depth secondary coverage including the Privacy & Data Security Portfolio Series; and a

Bloomberg Law



variety of practitioner tools to support the day-to-day needs of a practice or organization such as our exclusive Practical Guidance collection, topically organized State and International Chart Builders, and In Focus pages providing analysis of privacy and data security issues that are driving change in the market.

BreachRx

Location: San Francisco, Calif., U.S.

Number of employees: 10

Founded: 2018

Leadership: Anderson Lunsford, CEO; Matt Hartley, Chief Product Officer

Funded: Privately held **Privacy-related product: Incident Response**

Description: BreachRx is a dynamic incident response platform that helps organizations prepare, respond and recover from privacy and cybersecurity incidents. Our product helps privacy and security teams work together to proactively prepare for the regulatory and contractual requirements applicable to their business. During an incident, the platform automatically tailors incident response plans to the company, event type and obligations that apply.







Simplify and Automate Your Privacy Program

with the TrustArc Privacy Management Platform



A single platform experience that can deliver a depth of continuous privacy intelligence, coupled with a fully-automated platform for end-to-end privacy management, that's essential for navigating today's ever-changing digital world.

SEE IT IN ACTION TODAY!

www.trustarc.com

brighter AI



Location: Berlin, Germany Number of employees: 20

Founded: 2017

Leadership: Marian Glaeser, CEO and Co-founder;

Patrick Kern, CTO and Co-founder

Funded: Privately held **Privacy-related products: Deidentification/Pseudonymity**

Description: brighter Al provides image & video anonymization solutions based on deep learning technology. The services are bundled in the Identity Protection Suite, which includes Precision Blur and Deep Natural Anonymization for faces and license plates. Precision Blur is the most advanced redaction solution. Deep Natural Anonymization replaces faces and license plates with naturallooking overlays that protect individuals from facial recognition. Product options include Edge, Enterprise (on-premise) and Online deployment.

brīghterAI



BSI Cybersecurity and Information Resilience



Location: Dublin, Ireland **Number of employees: 150+**

Founded: 2016

Leadership: Howard Kerr, CEO;

Mike Bailey, Director of Professional Services; Stephen O' Boyle, Head of Professional Services

Funded: Privately held

Privacy-related product: Assessment Manager,

Data Discovery, Data Subject Requests, Incident Response,

Privacy Information Manager

Description: BSI Cybersecurity and Information Resilience offers cybersecurity services ranging across a broad spectrum of testing and vulnerability management. BSI provides a host of cloud security solutions, from web and cloud access

security brokerage to identity access management and data

protection in the cloud. If an organization suffers a breach, BSI provides forensic capability to identify where it occurred and if data was compromised. BSI also offers security awareness and training, as well as compliance services.





Canon USA



Location: Melville, N.Y., U.S. **Number of employees:** 197,776

Founded: 1937

Leadership: Hiro Imamura, Sr. VP & GM, Marketing; Sam Yoshida, EVP & GM, Business Imaging Solutions Group; Peter P. Kowalczuk,

President Canon Solutions America

Funded: Publicly traded
Privacy-related product:
Enterprise Communications,
Privacy Information Manager

Description: Managing information securely is a fundamental aspect of

Therefore software. Features include: System permissions that restrict unauthorized access

to the repository; fully customizable access permissions for specific content and data; an anti-tamper measures ensure document authenticity; automatic document back-up for disaster recovery; automated data retention policies with workflows; and Audit Trail tracks user and document activity. For secure enterprise communications, Canon's image Runner Advance MFD systems include several types of security features as a standard configuration. Devices can be hardened to minimize outside threats.

Canon

CanopyCo LLC

Location: Reston, Va., U.S. **Number of employees:** 10

Founded: 2018

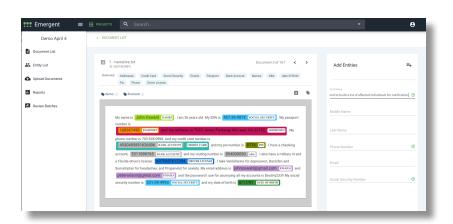
Leadership: Ralph Nickl, CEO; Oran Sears, CTO; Martin Borak, CFO

Funded: Publicly traded **Privacy-related product:**

Data Discovery, Incident Response

Description: Canopy develops and operates a software platform for data mining sensitive personally identifiable information and to build a list of affected individuals for notification. Canopy's flagship product Emergent for Incident Response is designed for service providers and law firms responding to data breaches in compliance with the EU General Data





Protection Regulation, Family Educational Rights and Privacy Act, PCI, Health Insurance Portability and Accountability Act, California Consumer Privacy Act and other privacy laws or regulations.

CAPS Group

Location: London, Ontario, Canada

Number of employees: 70

Founded: 2012

Leadership: Tim Graham, President and COO; Neil Beaton, VP Corporate Development;

Alan Gilson, CTO

Funded: Privately held

Privacy-related product: Activity Monitoring, Consent Manager, Enterprise Communications, Incident Response, Privacy Information Manager

and/or domain all within the same deployment.

Description: Total Compliance Solutions is a fully automated and integrated solution that provides CAPS Group customers with all the operational, management

and audit tools required to manage compliance with the EU General Data Protection Regulation, the California Consumer Privacy Act, PIPEDA, CAN-SPAM and CASL. In addition, TCS provides organizations with a GDPR management hub to ensure compliance with all eight individual's rights as required by GDPR. Global email compliance is achieved in a single deployment with different rules for different users depending on their geographic requirement. Companies with subsidiaries and/or multiple domains can have distinct GDPR management hubs, opt-outs and corporate identification options for each company





CCPA Toll Free

Location: Claymont, Del., U.S. **Number of employees:** 4

Founded: 2018

Leadership: Marc Mandel, Co-Founder; Julian Salama, Co-Founder and CTO

Funded: Privately held

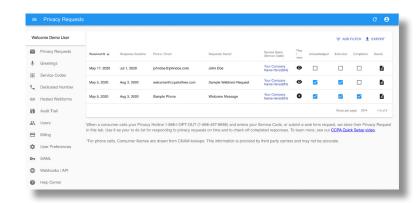
Privacy-related products:

Consent Manager, Data Subject Requests,

Enterprise Communications, Privacy Information Manager

Description: We provide tools that enable businesses to accept privacy requests, manage them in a central portal, verify consumer privacy requests, track responses to consumers and audit compliance with the CCPA and GDPR. Our tools connect to other enterprise systems via webhooks and APIs to automate responses to privacy requests. We offer enterprise security features such as SSO, 2FA and encryption in transit and at rest.









Location: Mountain View, Calif., U.S.

Number of employees: 50

Founded: 2015

Leadership: Sanjeev Dheer, CEO;

Chris Marino, COO;

Shailesh Alawani, VP Product Management

Funded: Privately held

Privacy-related product: Activity Monitoring, Assessment Manager, Consent Manager,

Data Discovery, Data Mapping,

Data Subject Requests, Incident Response,

Privacy Information Manager

Description: CENTRL's Privacy360 is an

enterprise privacy compliance management platform. It is scalable and adaptable to current and evolving data privacy regulations world-wide, like the EU General Data Protection Regulation, ePrivacy, Brazil's LGPD, the California Consumer Privacy Act and others. The CENTRL platform scales for large organization enterprise needs and is flexible enough for companies of all sizes. The CENTRL solution has a full suite of modules for privacy compliance – spanning assessments, data mapping, data subject rights management, incident response and consent management, while including complete third party and vendor risk management capabilities to complement an enterprise's privacy management needs.

CENTRL



Chino.io

Location: Rovereto, Italy

Number of employees: 11–50

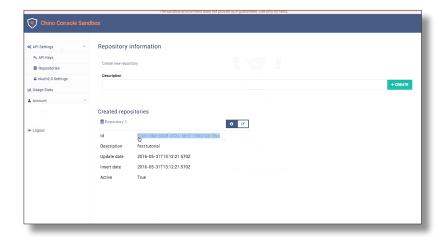
Founded: 2014

Leadership: Jovan Stevovic, CEO

Funded: Privately held **Privacy-related product: Activity Monitoring**

Description: Chino.io offers a cloud-based technical solution designed to help companies comply with a variety of different regulations, including the EU General Data Protection Regulation, HIPAA, individual EU member states' data protection laws and standards, and international cybersecurity standards and regulations. The company's product offers control policies for data access,





and allows companies to keep an audit log tracking who controls data, when it was accessed, and from where. Each Chino API call uses encryption to protect data transfers, giving each user different encryption keys stored on different locations.

CipherCloud

Location: San Jose, Calif., U.S.

Number of employees: 400–500

Founded: 2010

Leadership: Pravin Kothari, Founded, Chairman & CEO; Arturo Cazares, COO; Dev Ghostal, Senior VP, Global Alliances & Customer Success

Funded: Privately held **Privacy-related products: Activity Monitoring, Data Discovery, Data Mapping**

Description: CipherCloud for cloud discovery helps an organization identify sensitive data to minimize risk. The dashboard examines data by usage, data volume and risk level. CipherCloud also features an activity monitoring service for the cloud, including for Box and Salesforce, allowing a company using the platform to





monitor activity, data flows, examine all data in use, and prevent data loss. The SalesForce version lets an organization determine whether there is any unnatural behavior coming from users. The ServiceNow feature allows for privacy controls to be added with sensitive business processes.

Clairvoya LLC

Location: Charlotte, N.C., U.S. **Number of employees:** 25

Founded: 2019

Leadership: Ingrid Gliottone, CIPP/US, CIPT,

Chief Experience Officer **Funded:** Privately held

Privacy-related products: Activity Monitoring,

Data Discovery, Data Mapping,

Data Subject Requests, Incident Response

Description: Clairvoya gives organizations visibility and control over their data through the cloud-based Content Telemetry platform. Built for privacy, protection and beyond, Clairvoya's software identifies and categorizes sensitive information using conventional search techniques, artificial intelligence and machine learning, and uses patent-pending blockchain lineage technology to track data through its entire life cycle. Organizations can then use Clairvoya's action engine to alert, mask, delete, quarantine and more easily respond to requests while complying with any regulation.





Clarip, Inc.



Location: Philadelphia, Pa., U.S. **Number of employees:** 20

Founded: 2016

Leadership: Andy Sambandam, CEO

Funded: Privately held

Privacy-related products: Assessment Manager, Consent Manager, Data Discovery, Data Mapping, Data Subject Requests, Website Scanning

Description: Clarip's enterprise privacy governance platform is trusted by Fortune 100 organizations to comply with the California Consumer Privacy Act, the EU General Data Protection Regulation and other privacy laws. Based on the patented Hybrid Al technology, Clarip brings "Data-Risk-Intelligence" to stop customer data leakage, visualize data flows and





identify gaps in disclosure notices. Clarip's fully automated data mapping quickly identifies personally identifiable information and sensitive data across thousands of data sources. Clarip's cookie consent and preference management APIs manage consent for data subjects across multiple channels, including internet of things devices. Clarip's Privacy Center brings clarity and transparency to disclosure notices.

ClearOPS, Inc.

Location: New York, N.Y., U.S. **Number of employees:** 5

Founded: 2017

Leadership: Caroline McCaffery, CEO and Co-Founder;

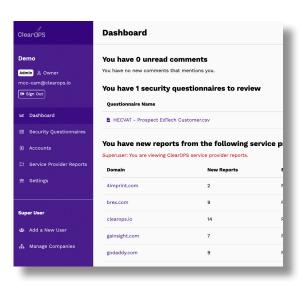
George Rosamond, CTO and Co-Founder

Funded: Privately held

Privacy-related products: Assessment Manager

Description: ClearOPS is a privacy technology platform with a vision to inspire trust through transparency. Our first product, launched February 2020, helps vendors respond to security questionnaires while the second product, launched in May 2020, helps vendors assess their own service providers through our proprietary public data reporting system. With natural language processing and deep learning analyzing both products, we provide critical analytics about the privacy and security operations of the business that fosters communication between all levels and subject matter experts.





Clearswift

Location: Theale, Berkshire, U.K. **Number of employees:** 200+

Founded: 1982

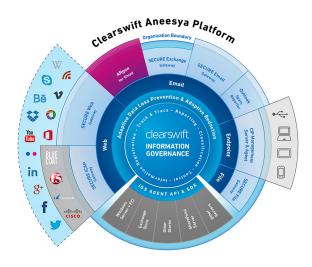
Leadership: Heath Davies, CEO; Andy Balchin, Chief Financial Officer; Ciaran Rafferty, Senior VP WW Sales

Funded: Privately held

Privacy-related products: Activity Monitoring, Data Mapping, Incident Response

Description: Clearswift offers a platform designed to help an organization identify, manage, and protect their sensitive information. The platform does this by inspecting a company's data communication flows, including emails, web, and online collaboration tools, and examining data both in motion and at rest. The platform monitors data based on the company's own classification rules, allowing it to ensure the organization is in compliance, protected against data leaks, data usage policies are enforced, and it can discover data duplication and manage out of date documents. Clearswift also provides data visualization to help ensure compliance with the GDPR.

clearswift



Clearwater Compliance

Location: Nashville, Tenn., U.S. **Number of employees:** 11–50

Founded: 2010

Leadership: Bob Chaput, CEO;

Mary Chaput, Chief Financial and Compliance Officer;

Kathy Ebbert, Executive VP and COO

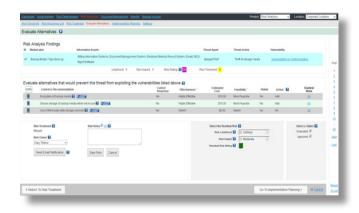
Funded: Privately held

Privacy-related products: Assessment Manager,

Incident Response

Description: Clearwater Compliance offers software designed to help companies create privacy and breach notification compliance programs. The software helps companies navigate through the 78 requirements of the HIPAA Privacy Rule and 10 requirements for the Breach Notification Interim Final Rule. The software helps organizations identify gaps in their privacy and breach notification programs, stores all compliance documentation in a central,





secure location, creates and prioritizes remediation actions, and prepares documentation in case of an OCR audit. It also includes an Executive Dashboard that is updated as gaps are fixed.

Cloud Privacy Labs

Location: Greenwood Village, Colo., U.S.

Number of employees: 2–10

Founded: 2018

Leadership: Berrin Serdar, Co-Founder;

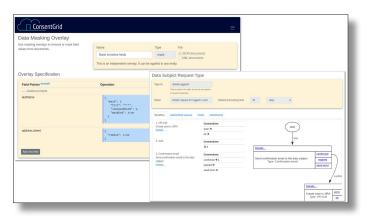
Burak Serdar, Co-Founder **Funded:** Privately held

Privacy-related products: Activity Monitoring,

Consent Manager, Data Discovery, Data Mapping, Data Subject Requests, Deidentification/Pseudonymity

Description: Cloud Privacy Labs offers privacy automation solutions for the collection, processing, and exchange of data, granular consent management, and data subject access request management. Our ConsentGrid platform uses privacy governed data





flow, a data-agnostic privacy architecture to filter, mask, and pseudonymize data based on privacy policies, regulations and context-aware user consent while tracking data use. It supports various consent and preference scenarios, including opt-in/opt-out, children's consent, e-signatures, and granular consent. ConsentGrid includes a DSAR solution where companies can manage request intake, fulfillment workflow, and response delivery with API integrations to third-party case management and identity validation services.

Clym

Location: London, U.K. **Number of employees:** 12

Founded: 2018

Leadership: Michael Williams, Partner;

Jeff Atwood, Partner

Funded: Privately held

Privacy-related products:Activity Monitoring, Assessment Manager,

Consent Manager, Data Subject Requests,

Deidentification/Pseudonymity, Incident Response, Privacy Information Manager, Website Scanning

Description: Clym offers a software platform that helps organizations comply with global data privacy regulations across industries and jurisdictions, such as GDPR and CCPA. Clym offers organizations and their advisors the ability to improve management and workflows for contents.



their advisors the ability to improve management and workflows for cookie consent, data subject access requests, privacy policy updates and incident remediation from a global perspective. The platform provides a unique experience dependent on website visitor geographic location or residency and is is pre-configured with customizable templates and workflows.

Collibra



Location: New York, N.Y., U.S. **Number of employees:** 600

Founded: 2008

Ladership: Felix Van de Maele, CEO; Jim Cushman, CPO; Stijn Christiaens, CTO

Funded: Privately held

Privacy-related products:

Assessment Manager, Data Discovery, Data Mapping, Data Subject Requests,

Enterprise Communications,

Incident Response,

Privacy Information Manager

Description: Collibra Privacy & Risk is a product that enables organizations to build a robust and sustainable approach to compliance. Collibra Privacy & Risk sits on top of the core Collibra Platform and connects directly to the metadata, allowing





organizations to operationalize and collaborate around privacy policies in a centralized location, manage the entire data process lifecycle and scale compliance across multiple regulations.

Compliance Technology Solutions B.V.

Location: Amsterdam, Netherlands

Number of employees: 8

Founded: 2017

Leadership: Tai Chesselet, CEO, Nicholas Eckert, Business Development Manager and Co-founder

Funded: Privately held

Privacy-related products: Assessment Manager,

Data Mapping, Incident Response

Description: GDPR365 is a collaborative online hub that uses workflows and processes to simplify compliance with data protection regulations. The solution offers the following comprehensive suite of tools: HR, marketing, consent and data security compliance checklists; video courses for employee awareness and training; personal data mapping; case management tools for handling subject access requests; data breach incidents reporting;



always compliant



generation of required reports such as records of processing activities; generation of privacy notices and internal governance policies; and data protection impact assessment workflows and assessment creation. Assessment reports and other required reports like records of processing activities provide visibility and accountability with complete oversight of all open and resolved compliance.

Compliancelog

Location: Odense, Denmark **Number of employees:** 5

Founded: 2017

Leadership: Sebastian Guldstoev, Chief Compliance Officer; Christian Blicher Møller,

Co-Founder

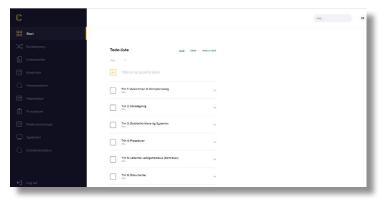
Funded: Privately held

Privacy-related products: Consent Manager,

Data Mapping, Incident Response

Description: Compliancelog offers users the ability to create records of processing and visualized data-mapping along with keeping track of data processors and IT-systems. The system allows users to create systematic reviews on documents, periodic controls and





provides the compliance officer with a place to hold GDPR-related documents and procedures. Finally, Compliancelog supports the reporting of data-breaches and the controllers obligations in regards to the data subjects rights by providing a user-friendly interface, which keeps track of requests and incidents along with time limits and notification periods. Compliancelog is currently only available in Danish but is being used by a number of influential Danish brands and companies.

CompliancePoint



Location: Duluth, Ga., U.S. **Number of employees: 70**

Founded: 2001

Leadership: Scott Frey, President & CEO; Rick Stauffer, COO; Greg Sparrow, SVP & GM

Funded: Privately held

Privacy-related products:

Activity Monitoring, Assessment Manager,

Enterprise Communications

Description: CompliancePoint's OnePoint Portal is a real-time, easy-to-use solution that helps organizations maintain visibility, implement monitoring, and simplify critical privacy, security and compliance tasks. OnePoint enables organizations to operationalize risk management programs, capture valuable institutional

knowledge, and easily demonstrate compliance

with regulations and industry standards such as the GDPR, HIPAA, PCI, SSAE 16, FISMA, NIST, ISO, Cyber Security Framework, and more. OnePoint is a centralized platform designed to reduce the cost, effort and time required to manage risk and prepare for audits.





Complianz

Location: Groningen, Netherlands

Number of employees: 5

Founded: 2018

Leadership: M.H. Paapst, Privacy/IT Lawyer;

Rogier Lankhorst, Developer

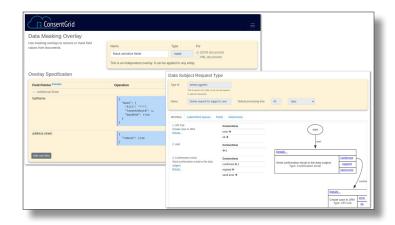
Funded: Privately held

Privacy-related products: Consent Manager,

Incident Response, Website Scanning

Description: Complianz is a privacy suite for WordPress websites with support for privacy regulations in the EU, U.S., U.K. and Canada. The software provides an understandable wizard to generate legal documents, including cookies policies, privacy statement, Do Not Sell My Personal Information policies and more, along with a website scan that detects cookies and scripts. Complianz emphasizes user-friendliness, customer support and legal compliance.





CompLions

Location: Deventer, Netherlands

Number of employees: 25

Founded: 2008

Leadership: Frans Broekhof CEO; Ron Boscu CCO

Funded: Privately held

Privacy-related products: Activity Monitoring,

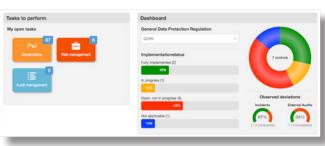
Assessment Manager, Consent Manager,

Data Discovery, Data Mapping, Deidentification/
Pseudonymity, Enterprise Communications,

Incident Response, Privacy Information Manager,

Website Scanning





Description: GRCcontrol from CompLions is a GRC management solution that offers tools to help an organization with its risk & compliance based objectives. CompLions specializes in privacy and information security, IT Risk management and internal control. GRCcontrol combines the mapping of rules and regulations over a multitude of standards and laws. GRCcontrol offers GRC management tools, such as task-oriented PDCA cycles, roll based access & span of control, 1st line risk analyses, 2nd line risk operations, 3rd line audit functionality and planning & trails, both internal and external. GRCcontrol also offers privacy protection tools, such as data protection impact analyses, processing and suppliers registries and privacy protocol & Incident management, as well as Information security tools, which include business impact & threat assessment, GAP analyses and cybersecurity Protocol & incident management.

ComplyCloud

Location: Copenhagen, Denmark

Number of employees: 12

Founded: 2017

Leadership: Martin Folke Vasehus, CEO, Founder and attorney-at-law; Hans Peter Vith, CTO and

Co-Founder

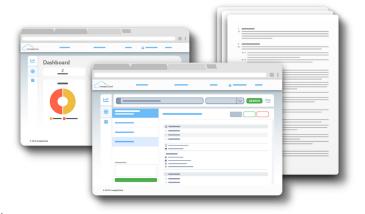
Funded: Privately held

Privacy-related products: Assessment Manager, Data Mapping, Incident Response,

Privacy Information Manager

Description: ComplyCloud is developed by Danish lawyers and enables users to create all legal documentation required under the EU General Data Protection Regulation to demonstrate compliance. Documents are created by answering questionnaires, and users are advised by a dynamic "to-do list"





that automatically adapts itself to the specific company and follows an annual cycle of controls and assessments to secure ongoing documentation of compliance. All required documents and controls are incorporated and include data processor agreements, article 30 records, privacy policies, procedures, DPIA's, answers to request from subjects and data processor audits.

ConsentEye

Location: London, U.K.

Number of employees: 2–10

Founded: 2017

Leadership: Paul Tarantino, CEO and

Co-founder

Funded: Privately held
Privacy-related products:

Assessment Manager, Consent Manager

Description: ConsentEye is a secure and scalable consent management platform that empowers organizations by building trusted and transparent relationships while complying with privacy regulations, including the GDPR, PECR and U.K. DPA. ConsentEye provides a user-friendly dashboard system to check and manage what permissions customers and





employees have given for their personal data; a real-time risk register for the data protection officer; and ePrivacy portal to provide a self-service tool for customers and employees to manage their consent preferences; and open APIs for customization.

Consentua

Location: Portsmouth, U.K. Number of employees: 4–10

Founded: 2013

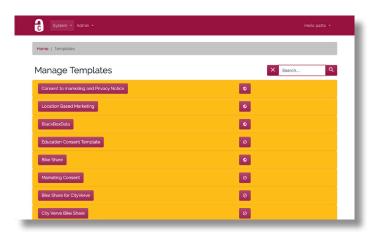
Leadership: Richard Gomer, Product Lead; Chris Cooper, CTO; David Patterson, COO

Funded: Privately held

Privacy-related products: Consent Manager

Description: Consentua provides a record of consent for processing personal data. It is designed to be as lightweight as possible and interoperable with other personal data systems through adoption of the Kantara receipt standard. In addition to providing easy integration into web services, Consentua also specializes in embedded systems such as motor vehicles, controlling the access to the personal data a modern car collects. Consent can be requested and checked throughout the customer





experience, building the consent record of the user. Consentua includes consent templates that can be used across many industries and there is a software development kit for creating new templates.

ContextSpace Solutions Ltd

Location: Singapore

Number of employees: 10

Founded: 2015

Leadership: Shmuel Levine, CEO;

Eitan Eibschutz, CTO; Michael Trubatch, CRO

Funded: Privately held

Privacy-related products: Activity Monitoring,

Assessment Manager, Consent Manager,

Data Discovery, Data Mapping,

Data Subject Requests, Deidentification/

Pseudonymity Enterprise Communications,

Incident Response, Privacy Information Manager

Description: ContextSpace provides a customizable

privacy program with fully integrated technology





for operational compliance enforcement. Tools include purpose-definition, risk register, enforceable data privacy impact assesment, artificial intelligence data discovery, data inventory, privacy firewall, personalized encryption, pseudonymization, self-service data subject rights, integrated data subject access request, microservices workflow, DPO dashboards and records of processing. ContextSpace enforces compliance across any number of processes, applications, services, products and Internet of Things concurrently while supporting multiple regulation compliance for the same data subject.

Cookie Information

Location: Copenhagen, Denmark

Number of employees: 15

Founded: 2011

Leadership: Karsten Rendemann, CEO; Jonas Voldbjerg Andersen, CTO;

Morten Ertner, CSO

Funded: Privately held

Privacy-related products:

Activity Monitoring, Consent Manager,

Data Discovery, Data Mapping,

Website Scanning

Description: Cookie Information offer services to ensure compliance with the EU General Data Protection Regulation and ePrivacy across websites and mobile apps. It

COOKIEINFORMATION Privacy Management Platform



provides a Privacy Management Platform that includes a Consent Management Platform with website scanning, and privacy widgets such as Consent pop-up's, Privacy Controls and Cookie Policies. The platform also includes a Compliance Dashboard with an overview of consent rates, data processing to unsafe third countries, data retention and other compliance issues and a Mobile App Compliance Audit feature that provides an assessment of data privacy and security risks of a mobile app.

Cookiebot

Location: Copenhagen, Denmark

Number of employees: 40

Founded: 2012

Leadership: Daniel Johannsen, CEO; Ea Luise Winther Andersen, COO;

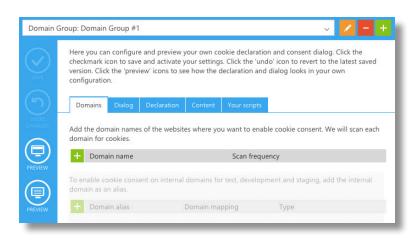
Simon Høgsbro, CCO **Funded:** Privately held

Privacy-related products:

Consent Manager, Website Scanning

Description: The Cookiebot consent management platform builds on a unique and powerful website scanner that detects all cookies and trackers on websites of any size. Cookiebot's patent-pending technology automatically controls all cookies based on end-user consents and opt-outs. As a





cloud-based SaaS, Cookiebot provides websites with highly automated compliance with GDPR, ePrivacy Directive, CCPA, LGPD and other regulations. Cookiebot is easy to implement and is also featured as a standard tag in Google Tag Manager, offers a WordPress plugin and an app in HubSpot.

CRM Partners

Location: Barneveld, Netherlands

Number of employees: 365

Founded: 2005

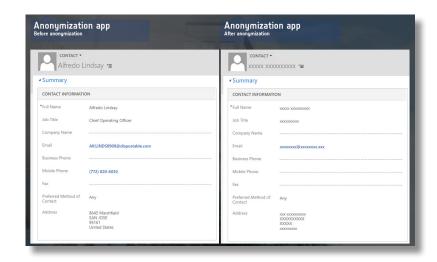
Leadership: Emiel Putman, CEO; Rik Dubbink, CTO; Peter Stulp, COO

Funded: Privately held

Privacy-related products:Deidentification/Pseudonymity

Description: Our anonymization app offers solutions for several essential privacy requirements, including parts of the EU General Data Protection Regulation. The application allows for a user-friendly way of anonymizing and scrambling personal data in Microsoft Dynamics 365. This application is built on top of Dynamics 365, and provides IT

crmpartners



professionals with two main functionalities. First, it allows users to delete personal data on demand or at the end of a data retention period. Second, the application makes it easy to scramble personal data so that it can be used in test environments.

Crownpeak



Location: Denver, Colo., U.S. **Number of employees:** 51–200

Founded: 2001

Leadership: Ravi Kumaraswami, CEO; Dave Gully, COO; Adrian Newby, CTO

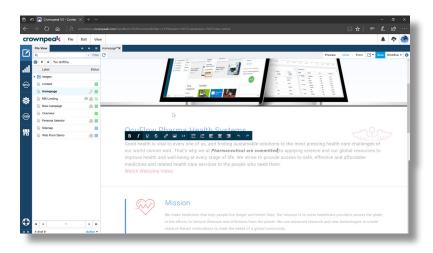
Funded: Privately held

Privacy-related products:

Consent Manager

Description: Crownpeak offers companies a GDPR consent solution designed to give users the ability to opt-in to any services while maintaining a website's functionality. The solution places banners onto any website page, giving patrons the ability to give their consent when needed. Crownpeak's solution has templates where companies can place their privacy policy, while





letting visitors update their preferences whenever they choose. Internet users can also fill out one of the solution's personal data request forms to inquire about their data rights as granted by the GDPR.

CryptoNumerics



Location: Toronto, Ontario, Canada

Number of employees: 18

Founded: 2018

Leadership: Monica Holboke, CEO & CSO

Funded: Privately held (acquired by **Snowflake**)

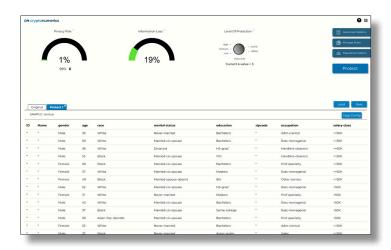
Privacy-related products:

Data Discovery,

Deidentification/Pseudonymity

Description: CryptoNumerics helps companies address the challenge of complying with data privacy regulations when using and sharing customer data in data science environments. CN-Protect leverages state-of-the-art technologies to perform metadata classification, automated risk assessment for re-indentation and advanced privacy protection that preserves analytical

concrete cryptonumerics



value. CN-Insight leverages Secure Multiparty Computation to help companies collaborate with data partners to train machine learning models without exposing, sharing, or moving the data, solving any data residency, privacy, or IP restrictions.

Cryptshare

Location: Woburn, Mass., U.S. **Number of employees:** 2–10

Founded: 2000

Leadership: Mark Forrest, CEO;

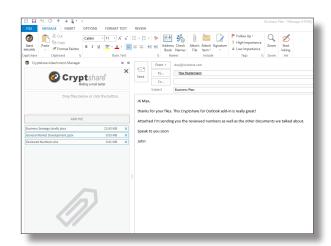
Dominik Lehr, Founder and CEO; Matthias Kess, CTO

Funded: Privately held

Privacy-related products: Enterprise Communications

Description: Cryptshare allows users to send encrypted emails, while also using the technology to protect any attachments they wish to send in any size. In order for another party to open a file send via Cryptshare, they will need to know the agreed-upon password. The service helps organizations comply with the EU General Data Protection Regulation by allowing users to configure the settings to determine the amount of time they will hold onto information, allowing anyone to send data in any format they choose, encrypting metadata and by giving companies the choice between using the service onsite, or on the cloud.





CSR Privacy Solutions, Inc.



Location: Jensen Beach, Fla., U.S. Number of employees: 11–50

Founded: 2014

Leadership: Ross Federgreen, CEO and Founder; Jenny Kim Heyns, Senior Vice President of Information Systems; Susan Federgreen, Corporate Controller

Funded: Privately held

Privacy-related products: Assessment Manager,

Data Discovery, Data Mapping,

Data Subject Requests, Incident Response,

Privacy Information Manager, Website Scanning

Description: CSR Privacy Solutions provides tools to enable compliance with global privacy regulations. CSR's Readiness facilitates the evaluation, remediation and

compliance with jurisdictional regulatory requirements.





The patented Breach Reporting Service facilitates the reporting for both regulatory and consumer notification while our vendor management enables analytical risk assessment and documentation between the controller and the processor. CSR's Shield provides diagnostic scanning of websites and firewalls, and logs resolution of abnormal findings. Our data subject access request secure platform automatically provides compliance with regulatory requirements.

CUBE

Location: London, U.K.

Number of employees: 100

Founded: 2011

Leadership: Ben Richmond, Founder & CEO

Funded: Privately held

Privacy-related products: Activity Monitoring,

Assessment Manager, Data Mapping,

Incident Response, Privacy Information Manager

Description: CUBE is an enterprise regulatory intelligence and change management platform that automates the entire end-to-end compliance lifecycle, cutting costs out of people-centric compliance processes, and ensuring a defensible position with the regulators. Leveraging AI (machine learning and natural language processing) to automatically capture global regulatory data (180





countries, 60 languages), CUBE has created a vast proprietary data lake of regulatory intelligence that is updated continuously. CUBE identifies which regulations are relevant to your business and jurisdictions, alerts you to regulatory changes and trends that pose a compliance risk, pinpoints all policies and procedures that are affected, and enables rapid remediation.

ONETRUST FREESCHREMS II VENDOR ASSESSMENT TEMPLATE

Operationalize the Schrems II decision today with free templates to help assess vendors and SCC validity. OneTrust's Schrems II Solutions help organizations:

- Identify data transfers and the mechanisms relied upon
- Assess vendors relying on SCCs with pre-built SCC validation templates
- Reduce the burden of vendor assessments through pre-completed assessments
- Manage contract updates and vendor on-boarding and off-boarding
- Get instant alerts on new Schrems II guidance





Get Started Today

Cybernetica

Location: Tallinn, Estonia **Number of employees:** 122

Founded: 1997

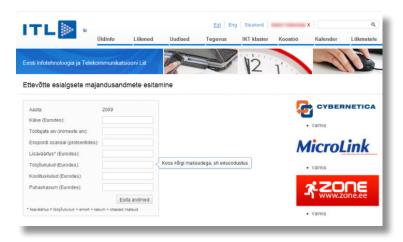
Leadership: Dan Bogdanov, Head of the Department of Privacy Technologies

Funded: Privately held

Privacy-related products:Deidentification/Pseudonymity

Description: Sharemind is a secure data analysis product designed by Cybernetica. Data owners encrypt their data, upload it into Sharemind. Sharemind processes it without removing the encryption. All intermediate and final results are encrypted as well. No single organisation can decrypt the data or run a query that





would breach privacy. Sharemind MPC uses secure multiparty computation based on homomorphic secret sharing and Sharemind HI is based on trusted execution environments, e.g. the Intel(R) SGX instruction set. Sharemind's privacy-preserving statistical suite has been used for government data, cloud services, financial and health analytics. It has been validated as a data deidentification tool.

CyberSaint Security

Location: Burlington, Mass., U.S.

Number of employees: 15

Founded: 2017

Leadership: George Wrenn, CEO and Founder;

Dave Furneaux, Chairman and Investor;

Jack Hembrough, Board **Funded:** Privately held

Privacy-related products: Assessment Manager

Description: The CyberStrong platform provides visibility, measurement, and intelligence to cyber program management. The CyberStrong Security Operations, Analytics and Reporting platform uses machine learning and artificial intelligence for intelligent cybersecurity program management tailored to any existing or growing program. The software allows companies of any size to comply to their regulations and standards based on the





depth of the NIST Cybersecurity Framework. CyberStrong allows for swift framework assessments and continuous compliance, providing organization-wide visibility into all framework functions in hours, including DFARS NIST SP 800-171 compliance, ISO27001, HIPAA and others.

D.Day Labs

Location: Tel Aviv, Israel **Number of employees:** 9

Founded: 2016

Leadership: Guy Leibovitz, Founder & CEO **Funded:** Privately held (owned by **NetApp**)

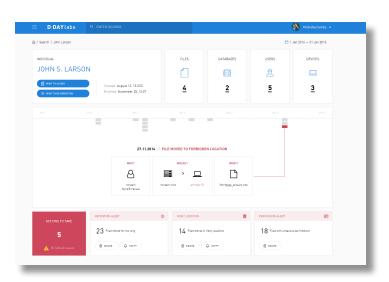
Privacy-related products: Activity Monitoring,

Data Discovery, Data Mapping,

Incident Response

Description: Founded in 2016, D.Day Labs uses artificial intelligence to automatically manage both structured and unstructured data in various repositories. D.Day Labs' solution, DataSense is able to classify data, enforce security policy, and actively respond to both internal and external security threats in real time. DataSense provides actionable risk and compliance assessment with automated violation remediation. The solution brings an integrative approach to data management and compliance with a single, comprehensive platform.

D.DAY LABS



DATA LEGAL DRIVE

Location: Paris, France **Number of employees:** 21

Founded: 2018

Leadership: Sylvain Staub, CEO;

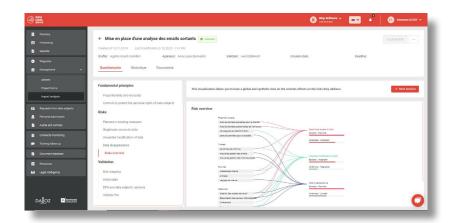
Maylis Staub, CMO; Fabrice Delaporte, CTO **Funded:** Privately held

Privacy-related products: Data Subject Requests,

Privacy Information Manager

Description: Data Legal Drive is an innovative SaaS platform that allows companies to accelerate their GDPR compliance by digitizing their data governance. The platform offers a large library of legal content and news on personal data protection.





Data Protection People

Location: Leeds, U.K. **Number of employees:** 7

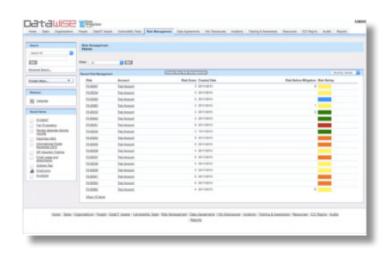
Founded: 2015

Leadership: Phil Brining, Operations Director; David Hendry, Sales & Marketing Director; Andrew Mason, Founder and Owner

Funded: Privately held **Privacy-related products: Assessment Manager**

Description: The DataWise solutions feature a single dashboard that includes templates for data protection compliance, allowing organizations to automate and control many of the tasks to meet the Data Protection Act and General Data Protection Regulation. It includes asset and risk registers, activity reports, training and incident logs and offers task reminders and workflow assignments, document review logs, an agreement repository, and an audit schedule.





Data Solver

Location: Bletchley, U.K. **Number of employees:** 5–9

Founded: 2016

Leadership: Claire Banwell Spencer; Vinay Nagaraju; Stella Donoghue

Funded: Privately held

Privacy-related products:

Assessment Manager, Consent Manager,

Data Mapping, Deidentification/

Pseudonymity

Description: Data Solver's privacy management software is designed to enable organisations to demonstrate their ongoing GDPR compliance. It automates the requirements of the GDPR, through case management processing, process reengineering, risk mapping, data analytics





and machine learning. By simplifying the GDPR into a series of accessible steps, Data Solver's software enables greater consistency and visibility of data-driven decision making, resulting in faster and less expensive real-time operational compliance, whilst also protecting the privacy of individuals.

DataFleets, Ltd.

Location: Palo Alto, Calif., U.S. **Number of employees:** 11

Founded: 2018

Leadership: David Gilmore, CEO and Co-Founder;

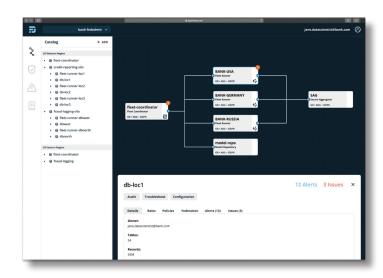
Nick Elledge, COO and Co-Founder

Funded: Privately held

Privacy-related products: Activity Monitoring, Data Mapping, Deidentification/Pseudonymity

Description: DataFleets helps organizations access and analyze data across data silos without sacrificing privacy. The "privacy firewall" sits between data and data users, incorporating a multi-disciplinary set of privacy techniques, built into a federated learning setting. With DataFleets, users can run ETL, machine learning, and SQL queries without being granted row-level access to data. Analytics run in DataFleets are considered completely anonymous and all activity in the platform is auditable and mathematically verified for privacy compliance.





DataGrail



Location: San Francisco, Calif., U.S. **Number of employees:** 30–70

Founded: 2018

Leadership: Daniel Barber, CEO and Co-Founder;

Earl Hathaway, CPO and Co-Founder; Ignacio Zendejas, CTO and Co-Founder

Funded: Privately held

Privacy-related products:

Activity Monitoring, Assessment Manager,

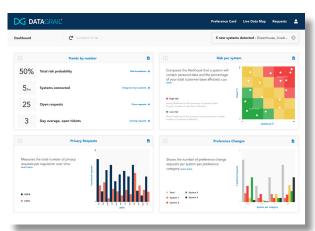
Consent Manager, Data Discovery, Data Mapping, Data Subject Requests,

Privacy Information Manager

Description: DataGrail is a privacy platform helping

companies comply with the EU General Data Protection Regulation, the California Consumer Privacy Act, and Brazil's LGPD. Using DataGrail, enterprises can perform data discovery and map personal data; operationalize privacy requests; and manage company-wide communication preferences. DataGrail's 200+ pre-built application connectors and integrations for data lakes provide a no-code onboarding for customers. New systems are automatically detected without manual surveys. Privacy requests are performed without involving application owners. Data inventory is continuously updated and communication preferences propagate seamlessly across all systems.





DataGravity

Location: Nashua, N.H., U.S. **Number of employees:** 75–100

Founded: 2012

Leadership: Paula Long, CEO & Co-Founder; John Joseph, President and Co-Founder;

David Siles, CTO

Funded: Privately held (owned by **HyTrust**)

Privacy-related products: Activity Monitoring,

Data Discovery, Data Mapping

Description: DataGravity allows a company to get a complete view of its data, allowing them to understand its composition, and who is using it. It allows companies to identify sensitive data such as credit card and Social Security numbers, and other information so a company can report any security concerns that may rise. Built in dashboards allow companies to understand data





access patterns by monitoring all interactions across all files and users within an enterprise. If there is any user behavior the system finds suspicious, it will take the proper precautions to ensure the right people are notified of the issue, including logging the issue into its own system log.

DataGuard



Location: Munich, Germany **Number of employees:** 100+

Founded: 2017

Leadership: Kivanc Semen, CTO;

Thomas Regier, CEO; Markus Fisseler, Co-founder

Funded: Privately held

Privacy-related products:

Assessment Manager, Consent Manager,

Data Discovery, Data Mapping,

Data Subject Requests, Incident Response,

Privacy Information Manager

Description: DataGuard is a "privacy-as-aservice" solution offering both a comprehensive privacy suite and a team of a privacy

professionals, including a DPO, data protection

lawyers and IT consultants. The platform uses machine-learning to solve complex privacy issues in a cost-effective and efficient manner. DataGuard supports all phases of privacy management, including industry-specific gap assessments, data subject requests, cross-border data transfers, and third-party risk management. Our platform delivers a user-friendly, centralized solution to compliance while integrating the nuances of an organisation's industry, size and specific regulatory obligations.

DataGuard



Dataguise



Location: Fremont, Calif., U.S. **Number of employees:** 100–200

Founded: 2007

Leadership: Manmeet Singh, Co-founder and CEO; JT Sison, VP of Marketing and Business Development;

Subra Ramesh, VP of Products

Funded: Privately held

Privacy-related products: Activity Monitoring, Consent Manager, Data Discovery, Data Mapping, Data Subject Requests, Deidentification/ Pseudonymity, Incident Response

Description: Dataguise enables organizations to earn the trust of their customers by protecting privacy as they use personal data to drive business value. Dataguise delivers a data privacy and security

ΟΛΤΛGUISE



platform to enable Personal Data Provisioning as a seamless business process that detects, protects and reports on personal data everywhere. It works in real time across repositories - on premises, in the cloud, in applications and includes structured, unstructured, and semi-structured data types. Dataguise helps organizations focus less on managing risk and compliance and more on using personal data to improve the products, services and experiences that fuel business growth.

Dataships

Location: Dublin, Ireland **Number of employees:** 7

Founded: 2019

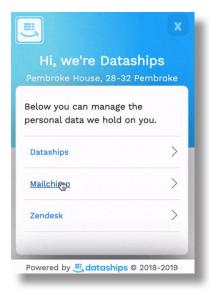
Leadership: Ryan McErlane, Managing Director Europe; Michael Storan, Managing Director North America

Funded: Privately held

Privacy-related products: Consent Manager, Data Mapping, Data Subject Requests

Description: Dataships gives companies a "control panel" complete with all the tools they need to set up their data privacy compliance processes. The core tools are our APIs, which bring together all the personal data a company holds on its customers. Companies activate a "Data Access Gateway" on their site through which customers can view, delete, and download their personal data, as per legal requirements. Any changes or deletions made are reflected directly in the data source, meaning the company itself does not have to manually perform any of the tasks.





Datastreams.io

Location: London, U.K. **Number of employees:** 10+

Founded: 2016

Leadership: Eric Kroon, Chief Revenue Officer;

Bob Nieme, CEO & Founder;

Nick Wood, Partnership Operations Director & DPO

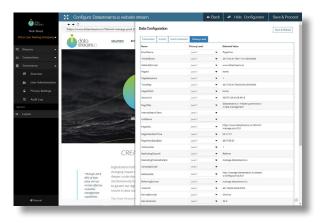
Funded: Privately held

Privacy-related products: Assessment Manager,

Consent Manager, Data Mapping

Description: Datastreams's data driven collaboration solution provides governed access to trusted data sources. Its 'Data Stream Manager' offers instant, compliancy-first, data-driven logistics. With the DSM, enterprises can quickly and easily leverage extensive data source and destination connectors to access the right data, in the right place, in the right format, at the right time. For more than 10 years, its data management





team has built up its leading edge expertise from hundreds of complex worldwide implementations for analytics solutions. Datastreams utilizes best practices and privacy-by-design principles then addressed these within the DSM to meet EU GDPR requirements and obligations.

DataTrue

Location: Vancouver, British Columbia, Canada

Number of employees: 15–30

Founded: 2016

Leadership: Robin Jowett, CEO;

Michelle McGrath, CMO; Dean Gingell, Director **Funded:** Privately held

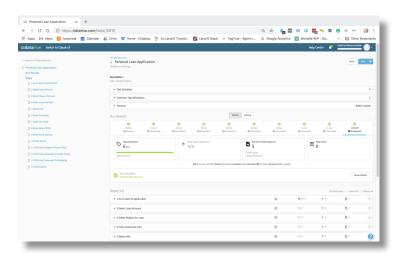
Privacy-related products:

Activity Monitoring, Data Discovery,

Website Scanning

Description: DataTrue is an automated quality assurance platform designed to scan websites to audit tags, datalayer values, data variables and exposed data, monitor sites, critical workflows and email campaigns for unapproved vendors and tags, report exposure to third parties of sensitive data,





personally identifiable information, and data subject to privacy regulation, validate data as part of a software release process to identify errors before release and apply regression testing and unit testing methodologies to the collection and exposure of data to third parties from websites.

Datawallet



Location: New York, N.Y., U.S. **Number of employees:** 19

Founded: 2014

Leadership: Serafin Lion Engel, Founder & CEO;

Daniel Hawthorne, Co-Founder & CTO; Dan Kidd, Chief Revenue Officer

Funded: Privately held

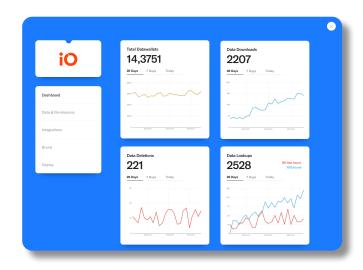
Privacy-related products: Consent Manager,

Data Subject Requests

Description: Datawallet Consumer First Compliance is a CCPA- and GDPR-focused unified and flexible consent management and data subject request platform. Captured consents and requests are integrated into your current tech stack via out-of-the-box integrations or robust APIs and webhooks. All consumer choices are recorded on an immutable blockchain to provide

consumers transparency and regulators an

Datawallet



impeccable audit history. Offerings include a simple portal for known customers, a verification flow for non-account-holders, employee training, and templates for all required messages and notifications.

Datex Inc.

Location: Mississauga, Ontario, Canada

Number of employees: 30

Founded: 1991

Leadership: Ed Leavens, CEO;

Derek Schenk, CTO; Marc Carrafiello, CIO

Funded: Privately held (owned by DataStealth)

Privacy-related products: Activity Monitoring,

Deidentification/Pseudonymity, **Enterprise Communications**

Description: Instead of trying to block unauthorized access at the perimeter of an IT environment, or installing alert and monitor software to notify when unauthorized access has already occurred, DataStealth takes a more proactive approach to addressing data privacy concerns. DataStealth is a





plug-n-play data protection solution that combines an organization's privacy, regulatory, compliance and other standards and requirements, with our suite of tokenization, deidentification and encryption options, to create an easily configurable and flexible data protection policy. DataStealth offers an enhanced level of security and privacy for both structured and unstructured data and documents, helping to ease the burden of risk mitigation and regulatory compliance requirements.

DE-ID Data Corp

Location: Richboro, Pa., U.S. **Number of employees:** 2–10

Founded: 2003

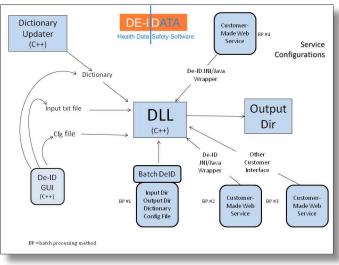
Leadership: Daniel Wasserstrom, Founder and Chairman; Steven Merahn, Chief Medical Officer

Funded: Privately held

Privacy-related products: Deidentification/Pseudonymity

Description: DE-ID Data Corp provides accurate, automated solutions to meet patient privacy standards while achieving a high level of data access and integrity for the development of data repositories, clinical, quality and outcomes research, multi-institution data sharing, and clinical trial recruitment. Our software, DE-ID, integrates easily into data management systems to provide cost-effective and rapid deidentification of patient information in all forms





of data, including discharge summaries, pathology, radiology and surgical reports, history, and physical narrative and unstructured text in clinical information systems.

Didomi

Location: Paris, France; New York, N.Y., U.S.

Number of employees: 15

Founded: 2017

Leadership: Romain Gauthier, CEO;

Jawad Stouli, CTO;

Raphael Boukris, VP Sales and Operations

Funded: Privately held

Privacy-related products:

Consent Manager,

Privacy Information Manager,

Website Scanning

Description: Didomi is a consent management platform helping brands and businesses collect, store and leverage

DIDOMI



their customer consents. Didomi provides widgets and solutions, such as banners, notices, pop-ups and forms, to collect consents across web, mobile and offline channels. Didomi widgets integrate with clients' vendors and tag managers to automatically enforce customer consents. With Didomi Preference Center solution, brands give their customers access to a dedicated space where they can access and manage their consent and preferences. All Didomi solutions are entirely whitelabeled, easy to embed and seamlessly integrated with leading data and marketing platforms.

digi.me

Location: Tongham, U.K. **Number of employees:** 63

Founded: 2012

Leadership: Julian Ranger, Founder & Chairman; Roger Goscomb, COO; Rory Donnelly, CEO

Funded: Privately held

Privacy-related products: Consent Manager

Description: Digi.me is a platform allowing individuals to build and store data where they choose in a personal cloud. It facilitates the sharing of medical, financial, fitness, music, and social data from many different sources for sharing with businesses via consent. It is normalized, aggregated, curated using tiles. It provides insights and views of a person's data at no fee to the individual. Businesses can then request access to data using digi.me's Consent Access APIs SDK for a fee. Digi.me is a librarian for individuals and a postal service for businesses.



digi.me



Direct Line To Compliance, Inc.

Location: Houston, Texas, U.S. **Number of employees:** 35

Founded: 2008

Leadership: Monica Brown, President; Michael Adeeko, Chief Technical Officer

Funded: Privately held

Privacy-related products:Assessment Manager, Data Mapping

Description: ColorCodelT is cloud-based software that calculates real-time updates on an organization's regulatory compliance status, mapped to the exact language elements of the compliance standards themselves. Al and natural language processing assist the standards parsing process, generating colorcoded templates with core language metrics. During configuration, binary mapping to the organization's digital evidence is completed. Updated files are





imported from web containers to sustain compliance on an ongoing basis. Audit work papers are auto-populated from the database. Integrated risk is monitored on a calculative basis via live dashboard reporting, performing months of work by multiple resources in a fraction of a second.

DLP Assured

Location: London, U.K.

Number of employees: 51–200

Founded: 2010

Leadership: Barry Seward, CTO

Funded: Privately held

Privacy-related products:

Activity Monitoring, Assessment Manager, Data Mapping, Enterprise Communications,

Incident Response

Description: "The Governance, Privacy, Risk and Compliance Hub is an integrated platform that extends control beyond the EU General Data Protection Regulation to help organizations manage risk. Its GDPR





capabilities integrate into an organization's wider compliance obligations, such as ISO 27001 and ISO 9001. The GPRC Hub has data protection processes to manage and promote the practice of good information security and privacy. It assists with GDPR compliance by handling data subject requests, and providing data catalogue, data mapping and incident response capabilities. In addition, it also provides ISO 27001 features such as risk assessment, asset management, audit, deployment and management of documents."

DocEx

Location: Minneapolis, Minn., U.S. **Number of employees:** 11–50

Founded: 2017

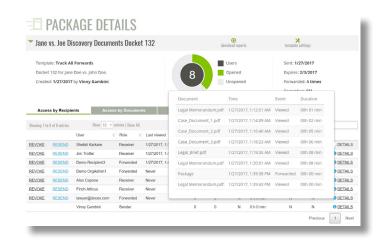
Leadership: Anwar Parvez, Director, Advisory;

Olga Kurts, UX Designer **Funded:** Privately held

Privacy-related products: Activity Monitoring, Consent Manager, Enterprise Communications

Description: DocEx allows protection and access-control for sensitive documents in-transit, internally or externally. Companies can maintain full custody, control and track forwards, views, prints, downloads, and all other actions. You can manage consents, authentications, watermarks, bates numbering, and geo-location rules. You can also manage service levels, revoke access





manually or automatically, and download full reports for proof-of-compliance. Live policy enforcements, alerts, and dashboards make you proactive to threats and give you insights into the usage of your content. Additionally using custom policy templates, you can comply with GDPR, GLBA, Privacy Shield, Communications Act, and other regulations.

dpify

Location: Ghent, Belgium **Number of employees:** 1–10

Founded: 2018

Leadership: William Koninckx, Managing director; Robin Remue, Technical director

Funded: Privately held

Privacy-related

products: Data Mapping, Privacy Information Manager

Description: Dpify is a simple and user-friendly web-based software tool specifically designed for maintaining such a record in an intuitive and efficient way. It can be used as the record of processing activities of both an individual business or organization, as well as an entire group. You can work together with colleagues from various departments or other group entities anywhere in the world to jointly feed and maintain the record.





DPMS

Location: Paris, France **Number of employees:** 17

Founded: 2008

Leadership: Xavier Leclerc, Président, Chairman and Co-Founder; Martial Mercier, Directeur Général, CEO

& Co-Founder

Funded: Privately held

Privacy-related products: Assessment Manager, Privacy Information Manager

Description: PRIVACIL-DPMS is designed for all organizations and all data privacy professionals, such as data controllers, data protection officers,





information systems security managers, project managers and any other authorized persons. PRIVACIL-DPMS provides, in addition to the basic components such as keeping of the data processes register, the publication of the DPO reports (and GDPR documentation), the demands and rights management, such as access, rectification, opposition, portability, limitation and the right to be forgotten. PRIVACIL-DPMS offers a wide range of functionalities in a context of workflow, regardless the size of the organization or its business sectors, including help with accountability, data privacy governance, data privacy impact assessments, risk analysis associated with the processes, Data breaches notifications, workflows management, processes repositories and processes audits.

DPOrganizer



Location: Stockholm, Sweden **Number of employees:** 32

Founded: 2015

Leadership: Carl Svantesson, CEO;

Egil Bergenlind, Co-Founder

Funded: Privately held

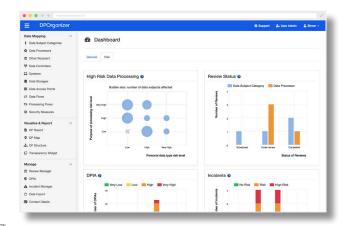
Privacy-related products: Assessment Manager,

Data Mapping, Data Subject Requests,

Incident Response

Description: DPOrganizer helps organisations turn unstructured privacy work into streamlined processes. Organizations can map, visualise and report all aspects of their personal data processing in a tool designed by privacy professionals. Guided workflows make managing

DPOrganizer



breaches, data subject requests, and extensive processing records easier to document and automatically update. Colleagues can become involved with DPOrganizer's built-in collaboration features. From custom risk assessments to assigned processing reviews, DPOrganizer streamlines and standardises internal privacy work, while allowing companies to distribute privacy tasks beyond the designated privacy team. Granular reporting and visualisation functionality enables rapid gap-analysis and easier ways to raise awareness for privacy matters.

Draftit AB

Location: Malmö, Sweden **Number of employees:** 80

Founded: 2006

Leadership: PeO Rydgren, CEO;

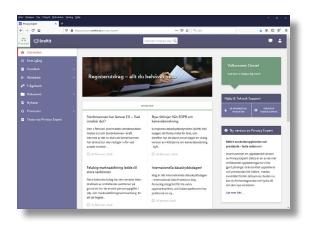
Andreas Windh, Business Area Manager

Funded: Privately held

Privacy-related products: Activity Monitoring, Assessment Manager, Data Mapping, Incident Response

Description: Draftit AB offers a EU General Data Protection Regulation suite with products and services supporting companies and organizations to incorporate privacy compliance into their operations. Our range of solutions includes products such as Privacy Records, an intuitive web-based solution designed to map and manage records of processing activities and monitor privacy procedures to ensure GDPR compliance. Our Privacy





Evaluation tool provides an overview and snapshot of the organizations data privacy compliance. We also provide products for managing GDPR incidents and a web-based solution for managing data privacy impact assessment. The suite also includes an extensive electronic-learning capability filled with relevant facts, challenging tests and educational assets.

DSS Consulting Ltd.

Location: Budapest, Hungary **Number of employees:** 60–80

Founded: 1998

Leadership: Lajos Lukács, Executive Director;

László Sütő, Operative Director; Balázs Bauer, Sales Director

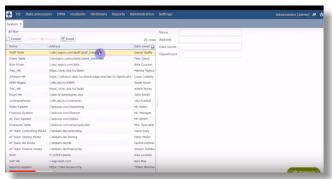
Funded: Privately held

Privacy-related products: Activity Monitoring, Assessment Manager, Consent Manager,

Data Discovery, Data Mapping, Incident Response

Description: GDPRoofed supports the principle of accountability complying with the GDPR and other key principles, enabling the organization to manage all GDPR-related information and activities at a single place, in a single system. Connecting GDPRoofed to IT systems storing personal data, companies can





maintain an up-to-date central filing system for all personal data. GDPRoofed provides automation tools for data mapping, managing data transmission by data processor, incident management, data privacy impact assessment, and designing company data flows. The solution includes dashboards, reports, and automated email notifications that allow organizations to regularly monitor GDPR compliance.

Echoworx Corporation

Location: Toronto, Ontario, Canada

Number of employees: 60

Founded: 2000

Leadership: Michael Ginsberg, CEO;

Alex Loo, VP Operations; Sam Elsharif, VP Development

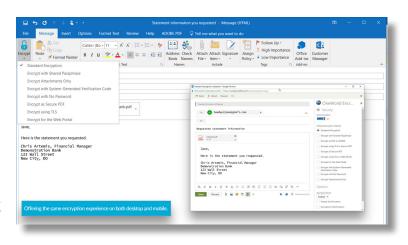
Funded: Privately held

Privacy-related products: Enterprise Communications

Description: As a pure-play encryption solutions provider, Echoworx works with finance, government, healthcare, legal, and compliance professionals to tailor secure communication solutions that don't impede on customer experience. Our encryption experts transform chaos into order for leading multi-national enterprises using our SaaS encryption platform. Clients in 30 countries



A trusted path to secure communications



use the OneWorld encryption platform and more than 5,000 business, public sector, and institutional deployments are serviced through our data centers in the U.S., Canada, Ireland, Mexico, and the U.K.

ECOMPLY GmbH

Location: Munich, Germany **Number of employees:** 20

Founded: 2017

Leadership: Hauke Holtkamp, CEO

Funded: Privately held

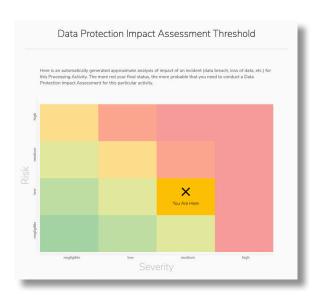
Privacy-related products: Activity Monitoring,

Data Mapping, Data Subject Requests,

Enterprise Communications, Incident Response

Description: ECOMPLY.io is the most efficient and user-friendly Data-Protection-Management-System. There are three solutions available: SME: Guided path towards GDPR compliance. Features include records of processing activities, data protection impact assessment, vendor management, data processing agreements, data map, logbook for accountability as well as incident tracking and data subject requests. Consultant: The "Supervision" feature makes it possible for external DPOs and lawyers to manage multiple clients efficiently in one place: Enterprise: Task-based data-protection management for enterprises. Highly customizable for specific needs.





eDatask

Location: Le Perreux sur Marne, France

Number of employees: 7

Founded: 2017

Leadership: Jawaher Allala, Owner

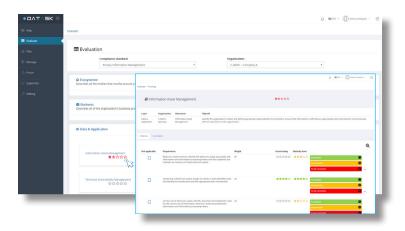
Funded: Privately held **Privacy-related products:**

Assessment Manager, Data Mapping,

Enterprise Communications

Description: eDatask is an integrated risk management solution. eDatask implements into its software a concept which combines enterprise architecture and a continual improvement process, which includes the best practices of security/privacy management system frameworks. eDatask helps an organization identify its





information assets, evaluate the compliance/security maturity, detect the information security risks and prevent security incidents by implementing control and monitoring systems. With a collaborative approach, eDatask enables every layer of an organization to contribute their efforts to create a 360° platform and transform regulatory constraints into competitive advantages.

Egnyte

Location: Mountain View, Calif., U.S. **Number of employees:** 201–500

Founded: 2007

Leadership: Vineet Jain, CEO; Amrit Jassal, CTO; Steve Sutter, CFO

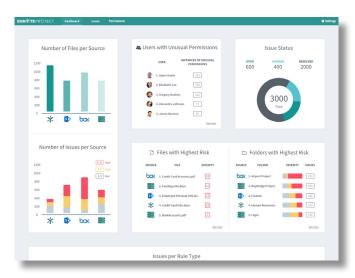
Funded: Privately held

Privacy-related products: Activity Monitoring,

Data Discovery, Data Mapping

Description: Egnyte has released a platform supporting compliance with the General Data Protection Regulation in all 28 EU member states. The platform allows an organization to identify all the personally identifiable information it holds, whether it's in the cloud, or on site. The platform makes sure all software, tools, servers, and apps are updated and complaint with the GDPR. Egnyte's platform allows organizations to categorize all





forms of PII in case a data subject makes a right-to-be-forgotten request, and offers the ability to notify administrators if any files are accessed inappropriately. The platform supports the use of multiple domains for companies located in countries with strict data residency requirements.

Enactia Ltd

Location: Nicosia, Cyprus **Number of employees:** 12

Founded: 2018

Leadership: Michael Pittas, Co-Founder;

Nikolas Valerkos, Co-Founder

Funded: Privately held

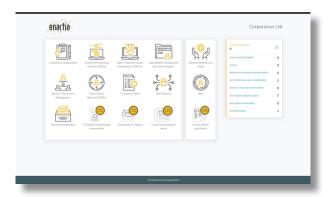
Privacy-related products: Activity Monitoring,

Assessment Manager, Data Mapping,

Data Subject Requests, Enterprise Communications, Incident Response, Privacy Information Manager

Description: Enactia Ltd is a collaboration of professionals who specialize in the fields of cybersecurity, privacy, compliance, corporate governance and software cloud applications development. Enactia's flagship product is a cloudbased application for businesses all around the world.





Enactia was created to help to address recent directives and legislation regarding privacy, cybersecurity along with other frameworks from different jurisdictions. By utilizing Enactia Privacy and Cybersecurity compliance suite, the DPO is asserted that their organization shall be in compliance with privacy, cybersecurity or other similar regulations or directives from other jurisdictions.





Location: Toronto, Ontario, Canada

Number of employees: 8

Founded: 2019

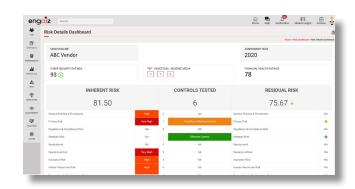
Leadership: Jai Chinnakonda, Co-Founder & CEO

Funded: Privately held

Privacy-related products: Assessment Manager

Description: ENGAIZ provides an Al-Driven SaaS platform to help enterprises mitigate third-party risks such as cybersecurity, data privacy, regulatory, financial and more through an effective governance and engagement framework. The platform helps enterprises identify, assess, control and continuously monitor risks as a result of third-party relationships. Through an automated third-party privacy risk assessment, enterprises will be able to do a quick gap analysis and test the effectiveness of various controls that are in place to mitigate data privacy risks and help comply with the various privacy regulations.





Ensighten



Location: Menlo Park, Calif., U.S. Number of employees: 80–100

Founded: 2010

Leadership: Marty Greenlow CEO, Ian Woolley CRO,

Jason Patel CTO and Mat Hauck COO

Funded: Privately held

Privacy-related products:

Consent Manager, Website Scanning

Description: Ensighten is a comprehensive website security company, offering next generation compliance, enforcement and clientside protection against data loss, ad injection and intrusion. Ensighten's MarSec™ platform protects some of the largest brands in the world, enabling real-time website compliance in line with the California Consumer Privacy Act, the EU General Data Protection Regulation and other global data privacy regulations, as well as stopping unauthorized leakage or theft of data.





Enterprivacy

Location: Tampa, Fla., U.S. **Number of employees:** 6

Founded: 2019

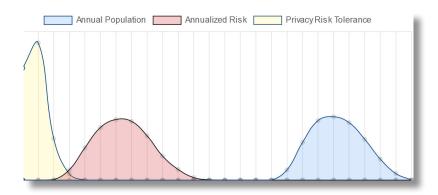
Leadership: R. Jason Cronk, President;

David Clarke-Joseph, CFO **Funded:** Privately held

Privacy-related products: Assessment Manager

Description: Enterprivacy's suite of privacy tools includes the Privacy Risk Calculator to quantify privacy risks to individuals, a Privacy Design Wizard to help companies walk through and identify strategic controls to mitigate privacy risks, and a simple Privacy Notice Generator to help companies develop simple, readable and responsive privacy notices.





EPI-USE Labs

Location: Atlanta, Ga., U.S. **Number of employees:** 250

Founded: 2016

Leadership: Phillip Stofberg, CEO;

Wouter du Preez, COO;

Paul Hammersley, Product Portfolio Owner

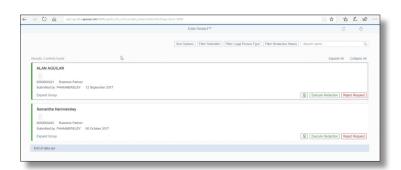
Funded: Privately held

Privacy-related products:

Consent Manager, Data Discovery

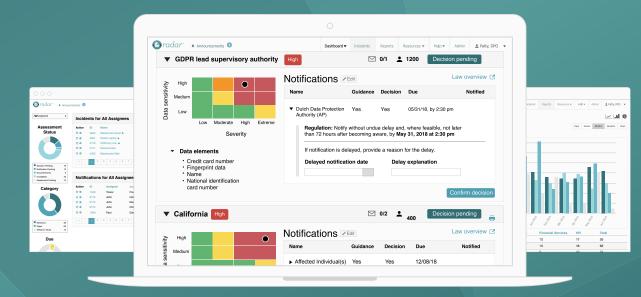
Description: Our SAP GDPR Compliance suite has three components. Data Disclose is a reporting tool for highlighting sensitive data across your SAP portfolio - addressing the right of access (GDPR article 15). Data Redact intelligently removes or replaces sensitive data in your SAP systems and beyond - addressing the right to be forgotten (GDPR article 17). Data Retain - Rule framework for periodic redaction of sensitive data - to proactively address the right to be forgotten (GDPR article 17).







Privacy Incident Response in Half the Time





Technology to streamline compliance with data breach notification regulations

- Make defensible notification decisions
- Meet contractual and regulatory notification deadlines
- Stay up-to-date with data breach notification laws
- Derive data-driven insights with real-time reporting and dashboards

Visit radarfirst.com

Ethos by Sentinel



Location: Bellevue, Wash., U.S. Number of employees: 15–20

Founded: 2018

Leadership: Danielle Funston, President;

Chris Carter, CTO;

Aaron Weller, Vice President of Strategy

Funded: Privately held

Privacy-related products: Assessment Manager,

Privacy Information Manager

Description: The Ethos platform allows an organization to identify and manage key legal, contractual, strategic, ethical, and customer-centric commitments it has made. A customizable catalog of privacy requirements, broken down into assignable





operational tasks, enables a privacy team to mobilize business units to fulfill requirements and drive alignment with privacy goals. With comprehensive program automation and measurement capabilities, you can drive actions necessary to address regulations, while also understanding, building and monitoring other commitments such as vendor agreements and corporate leadership initiatives. Ethos allows you to implement and operate a right-sized privacy program at multiple levels of a business, whether it's a globe-spanning multinational or a regional franchise.

Ethyca



Location: New York, N.Y., U.S.; London, U.K.;

Munich, Germany

Number of employees: 30+

Founded: 2018

Leadership: Cillian Kieran, CEO; Miguel Burger-Calderon, President

Funded: Privately held

Privacy-related products:

Activity Monitoring, Assessment Manager,

Consent Manager, **Data Discovery**, Data Mapping, Data Subject Requests,

Deidentification/Pseudonymity,

Incident Response,

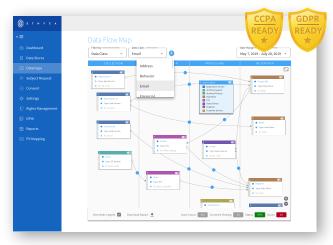
Privacy Information Manager

Description: Ethyca offers privacy

technology that integrates with an organizations software systems to provide end-to-end compliance with data privacy regulations across sectors and jurisdictions, including the EU General Data Protection Regulation, ePrivacy and the California Consumer Privacy Act. Ethyca's platform scales for businesses of every size with hosted or on-premise and cloud options and is designed for developer, data and privacy teams to automate privacy compliance without human intervention.







EURA NOVA

Location: Mont-Saint-Guibert, Belgium

Number of employees: 150

Founded: 2008

Leadership: Eric Delacroix, Partner, Chief Executive Officer;

Hervé Bath: Partner, Chief Business Officer; Quentin Dugauthier, Managing Director

Funded: Privately held **Privacy-related products:**

Assessment Manager, Data Mapping

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Description: digazu, a tech solution developed by EURA NOVA, is software that enables companies to realize the value of their data. digazu collects data from all the data sources of a company and enables the implementation and automation of data science use cases in a compliant manner. digazu provides companies with a map of their data and by keeping data traceable, it allows them to discover where their data resides and for what reason it is being processed. With digazu, companies can track every transformation applied to data and therefore, they can create the necessary documentation, audit the data processing activities and produce the legally required notices. Having a clear map of data and data processing activities make it possible to implement the data quality tests as well. digazu can integrate with access control systems, where access policies can be defined at different granularity levels. digazu ensures that the policies are applied to all data accesses within the platform. These capabilities facilitate compliance with the EU General Data Protection Regulation and other data protection laws.

EuroComply

Location: Dublin, Ireland **Number of employees:** 1–10

Founded: 2015

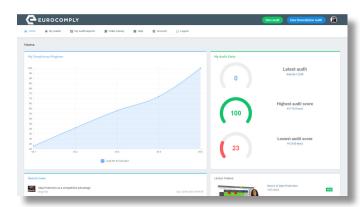
Leadership: Emerald de Leeuw, CEO

Funded: Privately held

Privacy-related products: Assessment Manager

Description: EuroComply's software is designed to help companies implement and understand the General Data Protection Regulation. The software offers a self-service audit function to guide an organization through a data protection audit of the entire company, assessing its current state of compliance. The answers from the audit will help the software offer suggestions of training to prepare for the GDPR and demonstrate accountability. The software also helps evaluate privacy awareness and training effectiveness and can assist in discovering issues in records management, as well as assessing whether third-party services used by the company could affect compliance status.





Evidon

Location: New York, N.Y., U.S. **Number of employees:** 60

Founded: 2009

Leadership: Scott Meyer, Co-Founder and CEO;

Todd Ruback, CPO and VP of Legal; Mark Rudolph, COO and CRO

Funded: Privately held; Owned by Crownpeak **Privacy-related products: Consent Manager**, **Website Scanning**

Description: Evidon offers a full suite of privacy-consent & monitoring solutions for compliance with the GDPR, ePrivacy Directive, Ad Choices and other programs. Evidon's Site Notice is a patented desktop, mobile and in-app consent solution that ensures compliance with GDPR, ePrivacy Directive, PIPEDA, CalOPPA and more. Evidon's Trackermap identifies all website tracking and is a key part of any GDPR-readiness assessment and ePrivacy Directive compliance program. Ad Notice powers compliance with the transparency & control requirements of the Ad Choices Program.





Exate Technology

Location: London, U.K. **Number of employees:** 16

Founded: 2015

Leadership: Peter Lancos, CEO & Co-Founder;

Sonal Rattan, CTO & Co-Founder; Jose-Luis Guerrero, Senior Advisor

Funded: Privately held

Privacy-related products: Activity Monitoring, Consent Manager, Data Mapping, Deidentification/Pseudonymity,

Privacy Information Manager

Description: eXate provides data access controls to ensure that sensitive attributes, such as names, addresses and passport numbers, are only viewed by the right people, at the right time and in the right



geography. The eXate platform delivers trust between organizations and their customers by using technology to uphold their regulatory and internal policies on sensitive data. The eXate solution has been designed for micro data, as well as for global complex organisations with imperfect data. The platform consists of three engines: the Rules Engine for the digitisation of data policy, allowing it to be centrally queried and maintained while focusing on cross-border data transfers, internal policy and control of information, the Anonymisation/Psuedonymisation Engine for data protection and applying restrictions on data and Reconstruction Engine for automation of data policy enforcement by reconstructing protected data when in compliance with the Rules Engine. The engines may be used individually, or all three engines can be used together.

Exonar

Location: Reading, U.K. **Number of employees:** 55

Founded: 2007

Leadership: Adrian Barrett, Founder and CEO;

Richard Jones, CTO; Simon Orr, CSO

Funded: Privately held

Privacy-related technology: Data Discovery,

Data Mapping, Incident Response, Privacy Information Manager

Description: Exonar enables organizations to understand what information they've got, where it is stored, and how it could be used. Customers in defense and banking use Exonar's data discovery technology to index data at scale. Using machine learning, millions of documents and Terabytes of files can be crawled, indexed and understood across fileshares, shared drives,





mail servers and cloud storage systems, giving a holistic view of both structured and unstructured data. The ability to reveal data and then take action on it by copying, moving and deleting at scale and enforcing data protection policies, assures regulatory compliance to the EU General Data Protection Regulation, the California Consumer Privacy Act and other global privacy laws.

Expert Techsource

Location: Gurugram, India **Number of employees:** 15

Founded: 2013

Leadership: Vishal Bindra Founder and CEO;

Aarti Bindra, Founder

Funded: Privately held (owned by **Klassify**)

Privacy-related technology: Data Discovery,

Privacy Information Manager

Description: Klassify is an enterprise discovery and data classification tool. It scans the complete enterprise and maps out the data to ensure compliance with different laws such as the EU General Data Protection Regulation and HIPAA. Klassify also has the capability perform data classification documents are generated, and has complete drilled down forensic capabilities.





Exterro



Location: Portland, Ore., U.S. **Number of employees:** 300

Founded: 1989

Leadership: Bobby Balachandran, Founder & CEO;

Alice Lawrence, Chief Customer Officer; Marty Provin, Vice President of Data Privacy

Funded: Privately held

Privacy-related technology: Data Discovery,

Data Mapping, Data Subject Requests,

Incident Response

Description: Exterro helps clients with regulatory and legal compliance in the fields of data privacy, data subject requests, data minimization and vendor process risks. Exterro has created a way to develop and maintain a comprehensive data inventory to help companies meet their regulatory

exterro



requirements and to develop, resolve and maintain their inventory in less than 30 days. Exterro also offers a complete DSR solution that orchestrates the entire process — request reception, verification, workflow, search, collection, review, redaction and delivery.





Location: London, U.K.

Number of employees: 270,000

Founded: 1883

Leadership: Tony de Bos, Global & EMEIA

Data Protection and Privacy Leader

Funded: Privately held

Privacy-related technology:

Activity Monitoring, Assessment Manager,

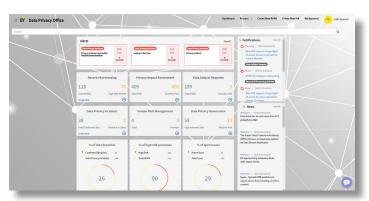
Consent Manager, Data Discovery, Data Mapping, Data Subject Requests,

Enterprise Communications,

Incident Response,

Privacy Information Manager

Description: EY's DPO One is an end-toend data privacy managed service solution. It automates the privacy activities via integrated Building a better working world



workflows, processes and databases in a centralized overview, providing an organization control over its processes. This solution supports and keeps track of communications and interactions with stakeholders. EY DPO One enables an organization to understand, monitor and anticipate on privacy risk. EY DPO One provides a complete offering to stay in control of privacy regulation compliance.

FairWarning



Location: Clearwater, Fla., U.S. **Number of employees:** 165

Founded: 2005

Leadership: Ed Holmes, CEO; Darrell Swope, CTO; Lisa Counsell,

Vice President Healthcare **Funded:** Privately held

Privacy-related technology:

Activity Monitoring, Data Mapping,

Incident Response

Description: FairWarning helps our customers manage the full lifecycle of privacy incidents, from prevention to governance, across their applications. FairWarning uses advanced automation, expert managed services and





responsible AI to evaluate every event for suspicious behavior such as workflow anomalies, drug diversion, identity theft, snooping and fraud. FairWarning's security solutions provide data protection and governance for electronic health records, Salesforce, Office 365, and hundreds of other applications. FairWarning's managed services enhances customer's protection of patient data with a team of health care privacy and security professionals that function as an extension of the customer's team.

Faktor

Location: Amsterdam, Netherlands

Number of employees: 10

Founded: 2017

Leadership: Tim Geenen, CEO; Anke Kuik, COO; Niels Baarsma, CPO; Johan de Groot, CTO

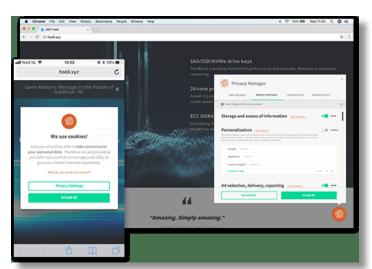
Funded: Privately held (acquired by **LiveRamp**)

Privacy-related technology:

Consent Manager

Description: Faktor offers a consent management platform in which users can manage their consent and preferences for advertising and marketing. Companies can offer the Privacy Manager to their visitors to ensure GDPR compliance for digital advertising, reduce data leakage, maintain revenue and to empower their users. The Privacy Manager is in line with the Transparency & Consent Framework provided by IAB Europe and the IAB Tech Lab, but also features custom vendor lists, audit trail and full customization.





Fasoo

Location: Seoul, South Korea **Number of employees:** 278

Founded: 2000

Leadership: Kyugon Cho, Chairman; John Herring, CEO;

Ducksang Yoon, Executive Director

Funded: Privately held

Privacy-related products: Activity Monitoring,

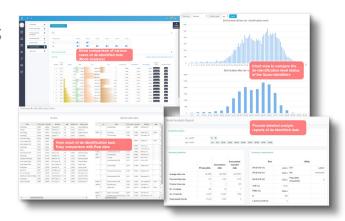
Assessment Manager, Data Discovery, Data Mapping, Data Subject Requests,

Deidentification/Pseudonymity, Privacy Information Manager

Description: AnalyticDID uses data anonymization and pseudonymization techniques to transform personally identifiable information (PII) into data that cannot be

used to identify an individual. It focuses on business utility of the data while ensuring privacy. This allows for effectively analyzing large amounts of data without violating privacy regulations. AnalyticDID deidentifies data using selected methods and privacy models from the broad areas of data de-identification and statistics. It features data analytics and visualization capabilities, so users can simulate the output to balance data utility and privacy. Privacy modeling allows users to select different algorithms and techniques that best meet de-identification, analysis and privacy requirements.

FAS00



Fastweb

Location: Milan, Italy

Number of employees: 1,000–5,000

Founded: 1999

Leadership: Alberto Calcagno, CEO; Fabrizio Casati, Chief Wholesale Officer;

Peter Grüter, CFO

Funded: Publicly traded
Privacy-related products:
Assessment Manager

Description: Fastweb is offering its Fast GDPR Suite, a platform designed to help companies ensure they are compliant with the EU General Data Protection Regulation. The platform helps an organization assess their systems and procedures, and identifies the areas in need of improvement. The suite offers companies a

FASTIJJEB



set of tools to help protect customer information and to protect their systems against cyberattacks. The solution also allows organizations to access their data during instances of disruption through back-up and disaster recovery solutions in compliance with the GDPR.

Feroot Privacy

Location: Toronto, Ontario, Canada

Number of employees: 5

Founded: 2017

Leadership: Ivan Tsarynny, CEO & Co-Founder;

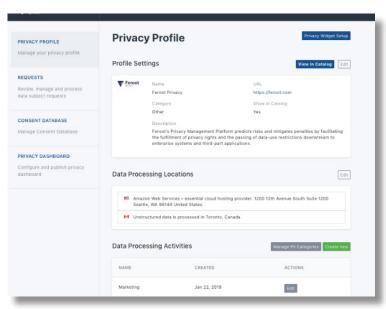
Vitaliy Lim, CTO & Co-Founder

Funded: Privately held

Privacy-related products: Data Mapping

Description: Feroot is a privacy operations platform that automates the ongoing maintenance of an organization's data inventory through a Dynamic Data Registry. The Dynamic Data Registry drives action across multiple jurisdictions and third-party applications, giving an organization full data visibility and control across all on-premise applications and third-party vendors. With Feroot's privacy platform, users can quickly and easily scale privacy across your entire organization from one central location.





filerskeepers

Location: Amsterdam, Netherlands

Number of employees: 9

Founded: 2018

Leadership: Wanne Pemmelaar, Founder and CEO;

Madeleine Vos, Founder and CEO

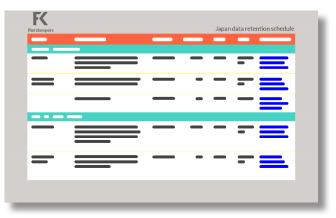
Funded: Privately held

Privacy-related products: Data Discovery,

Privacy Information Manager

Description: Filerskeepers provides multinationals insight into how long they should store their data based on legal requirements. filerskeepers provides data retention schedules that give insight into the legal maximum and minimum retention periods applicable in the countries relevant to them. This helps companies to justify why they are





storing data and for how long. Retention schedules can be ordered one-off or as a subscription. The vendor's data retention schedules include all relevant country specific data retention periods relevant to your company, info regarding who should keep what data, how long, when, and if it is a maximum or minimum period and legal references and links to the official legal source. All data retention schedules are up to date and updated frequently

fox-on Datenschutz GmbH

Location: Lindlar/Cologne, Germany

Number of employees: 12

Founded: 2004

Leadership: Alef Völkner, Founder and Managing Director

Funded: Privately held

Privacy-related products: Assessment Manager, Data Subject Requests, Incident Response

Description: foxondo, a web-based compliance tool in German and English, establishes a comprehensive documentation for privacy, quality management and ISMS by breaking the GDPR and ISO norms down to their most basic, intuitive format — questions and answers. foxondo



foxondo

gives organizations the ability to have a DPA overview, document data breaches, describe their privacy organization and IT infrastructure, create yearly reports, and prepare for audits.

Frama Systems India

Location: New Delhi, India **Number of employees:** 300+

Founded: 2010

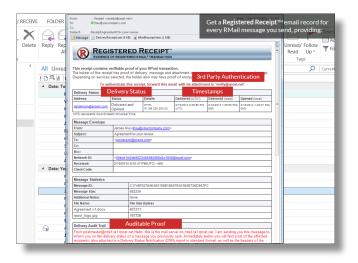
Leadership: Amit Mital, Executive Director

Funded: Privately held
Privacy-related products:
Enterprise Communications

Description: Frama's RMail platform allows an organization to track the emails they send to find out when they have been received. All emails sent through the RMail platform are encrypted, with the platform ensuring each message has a proof of encryption upon delivery for compliance purposes. The platform allows users to send a system-generated password for the recipient of the message, or the sender can create a password of their own. The platform offers a receipt record designed to prove when a message has been sent



mail. message. managed.



or received, allowing organizations to prove they are complying with privacy laws. The platform can be used with an existing email address, as well as a free RMail address users can sign up for.

Gamma Networks

Location: Sunnyvale, Calif., U.S. **Number of employees:** 10

Founded: 2018

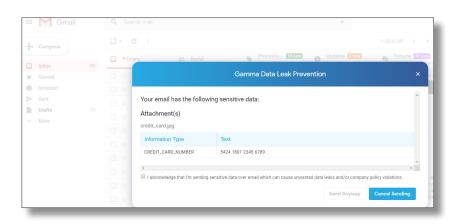
Leadership: Arpit Goel, CEO;

Chandra Nukala, CPO; Naresh Guntupalli, CTO **Funded:** Privately held

Privacy-related Products: Enterprise Communications

Description: Gamma is a data loss prevention platform. Gamma uses artificial intelligence and machine learning to classify an organization's most sensitive and confidential data in real time and proactively prevents employees from negligently sharing it over incorrect channels. Organizations can use Gamma to mitigate data exposure risks, minimize insider threats and prevent social engineering attacks.







GDPR In Schools

Location: London, U.K. **Number of employees:** 14

Founded: 2017

Leadership: Lynne Taylor, Founder and Co-CEO;

Lawrence Royston, Consultant CEO

Funded: Privately held

Privacy-related Products: Activity Monitoring,

Assessment Manager, Data Mapping,
Data Subject Requests, Incident Response,

Privacy Information Manager

Description: GDPR in Schools provide a web-based platform (GDPRiS) to support schools on their journey to data protection and privacy compliance. GDPRiS equips staff with the knowledge and confidence to handle personal data securely and gives reassurance that they are doing everything they can to help protect the children in their care. Almost 3,000 schools rely on GDPRiS to monitor





and manage their data protection compliance. With tools to support self-assessment, RoPA, IAR, subject request management, breach management and central record holding of contracts, DPIAs and policies, these are combined with dashboards and drill-downs for group compliance and management.

GDPR Register OÜ

Location: Tallinn, Estonia **Number of employees:** 5

Founded: 2018

Leadership: Aleksander Uibo, CEO; Tommas Seppel, Product and Legal;

Marek Tamm, CTO

Funded: Privately held

Privacy-related products: Data Mapping

Description: GDPRRegister is an online tool helping organizations meet GDPR requirements. It assists with records of processing activities, management of data processing agreements, reporting, and management of multiple business units and unlimited user accounts. GDPRRegister has 80-plus predefined activity and document templates and a multilingual interface. It is a simple to use user interface with no need to spend time on training.





GDPRsimple

Location: Carefree, Ariz., U.S. **Number of employees:** 2

Founded: 2018

Leadership: Lynn Goldstein, CEO & Co-Founder;

Ali Norup, Chief Advisor & Co-Founder

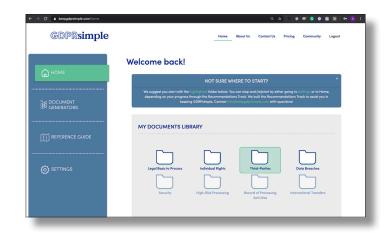
Funded: Privately held

Privacy-related Products:

Assessment Manager, Data Subject Requests

Description: GDPRsimple is a SaaS tool that helps small- to medium-sized businesses and larger enterprises that are resource constrained to implement, and demonstrate their implementation of, the GDPR. GDPRsimple consists of managers that help keep track of actions taken, templates that help implement GDPR requirements and assessments that are completed to determine compliance with GDPR provisions. It also contains resources such as a glossary and cross-references to guidance.





Global IDs

Location: Princeton, N.J., U.S. **Number of employees:** 80–200

Founded: 2001

Leadership: Arka Mukherjee, CEO; Bill Winkler, CTO;

Robert Scott, Chief Strategy Officer

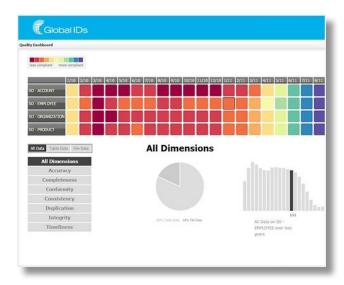
Funded: Privately held

Privacy-related Products: Activity Monitoring,

Data Discovery, Data Mapping

Description: Global IDs offers several types of software designed to examine the data within an organization. Global ID allows a company to view their data as business is conducted across the enterprise, while allowing CISOs to monitor all databases for attacks within and outside of their organization. Global IDs Data Profiling software lets large organizations map out of the data within their ecosystem, while its Data Quality software allows a business to measure the worth of the information it possesses. The company's Data Integration software monitors the ways data moves and to create authoritative datasets.





Good Research, LLC

Location: Berkeley, Calif., U.S. **Number of employees:** 10

Founded: 2009

Leadership: Nathan Good, Ph.D., Principal

Funded: Privately held

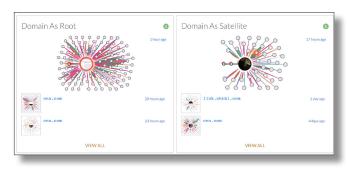
Privacy-related products: Assessment Manager,

Data Discovery, Data Mapping, Deidentification/Pseudonymity,

Privacy Information Manager, Website Scanning

Description: Good Research helps regulators, private enterprises and governments make nuanced decisions about complex topics at the cross section of data privacy and technology. We simulate a real-life reidentification attack to understand new threats and the risks, and analyze de-identified and anonymized data against best practices and regulatory requirements to





manage risk. Establish organization-wide practices, technical controls and requirements for external and internal providers of data. Our website and web application analysis tools provide data discovery at scale to determine third-party presence, data sharing, and third-party trackers. Our data maps platform generates visualizations of data flows and data categories for describing product privacy practices.

Gradient Zero GmbH

Location: Vienna, Austria **Number of employees:** 8

Founded: 2019

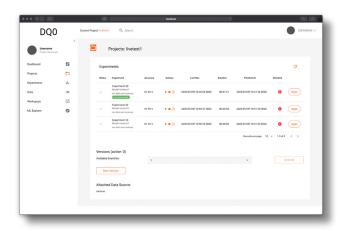
Leadership: Felix Famira, CEO; Jona Boeddinghaus, COO

Funded: Privately held

Privacy-related products: Deidentification/Pseudonymity

Description: DQ0 is a platform for secure data storage and processing. With DQ0, data records that contain sensitive information can be stored in a secure enclave. At the same time, DQ0 ensures this data can be used for data science analysis. Machine learning, in particular, poses great challenges to data security, since certain models can be used to disclose information about individual data records. DQ0 therefore implements a robust security concept based on the principle of differential privacy in order to enable AI modeling — for predictions about the entirety of the data set while protecting individual data records.

GRVDIENTO



Grant Thornton LLP



Location: Chicago, Ill., U.S.

Number of employees: 8,500+

Founded: 1924

Leadership: Derek Han, Principal – Cybersecurity and Privacy Leader (U.S.)

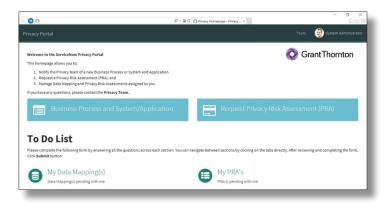
Funded: Privately held

Privacy-related products:

Assessment Manager, Data Mapping

Description: Grant Thornton's Privacy Application within the ServiceNow platform is designed to support the data mapping and privacy risk assessment processes for ServiceNow customers. Both modules are developed to create an enhanced user experience through an intuitive interface with functionality to comply with data privacy requirements. The modules utilize the ServiceNow workflow where administrative users can easily





assign questionnaires to the business process owners, with responses directly mapped to the ServiceNow backend for privacy review. The reporting dashboard provides insights into daily operations and key performance metrics for the privacy management team.



GTB Technologies

Location: Newport Beach, Calif., U.S. **Number of employees:** 51–100

Founded: 2005

Leadership: Uzi Yair, Co-founder

Funded: Privately held

Privacy-related products:
Data Discovery, Data Mapping,
Privacy Information Manager

Description: The GTB Data Protection that Works platform offers real-time, accurate data discovery, data mapping & data classification of sensitive data whether it be on servers, workstations, endpoints or the cloud. Completely transparent, policies are accurately enforced in real-time, providing an accurate way to become secure and compliant with government data security regulations related to the GDPR, PII, PCI-DSS, FERC/NERC, ITAR, NY DFS, NIST, SOX, PIPEDA, and many more.





Guild

Location: London, U.K. **Number of employees:** 12

Founded: 2016

Leadership: Ashley Friedlein, CEO;

Matt O'Riordan, CTO
Funded: Privately held
Privacy-related products:

Privacy-related products: Enterprise Communications

Description: Guild is a messaging app designed for professionals and businesses. Privacy features include: Invitations require explicit consent users cannot be added without their permission, only hosts and admins can invite or remove members, hosts and admins can moderate content by deleting anything inappropriate, admins can

GUILD





download group conversation data for compliance and record-keeping purposes, users can always edit or delete their content, access to content can be completely removed and revoked by admins, users can request all their data, including messages, at any time and users can completely delete their profile and contributions from any group, or the entire app, at any time.

HaloPrivacy

Location: Seattle, Wash., U.S. **Number of employees:** 10–20

Founded: 2015

Leadership: L. Kevin Kelly, CEO;

Lance Gaines, CTO **Funded:** Privately held

Privacy-related products: Enterprise Communications

Description: Halo Privacy runs its solutions through its Halo – Corona privacy appliance, allowing for companies to use its collaboration and messaging applications. Halo offers software to let users bring all of their communications under one roof, providing private, real-time messaging and searchable archives. Halo also lets an organization secure all their information onto the privacy platform, and allows users to securely deliver emails on the platforms they currently use. The company also offers a secure VPN option.





Hazy

Location: London, U.K. **Number of employees:** 20

Founded: 2017

Leadership: Harry Keen CEO;

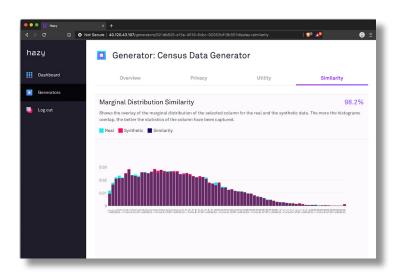
James Arthur CTO; Luke Robinson CSO

Funded: Privately held

Privacy-related products: Deidentification/Pseudonymity

Description: Hazy helps companies unlock data innovation. Hazy creates synthetic data that is derived from its customer's raw data. This process makes the data safer to use, quicker to access and easier to share. Hazy is using synthetic data to help companies speed up analytics workflows and get products to market more quickly by removing the governance, security and privacy concerns from data provisioning.





Heliometrics

Location: St. Louis Park, Minn., U.S.

Number of employees: 4–10

Founded: 2013

Leadership: Jeremy Wunsch, Founder and CEO

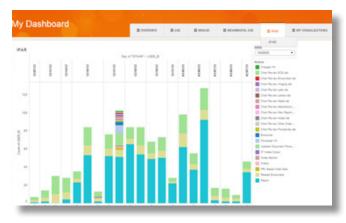
Funded: Privately held

Privacy-related products:

Activity Monitoring, Data Mapping

Description: Heliometrics' solutions include its Healthcare Privacy Analytics, which monitors the access to electronic protected health information within a health care organization to ensure patient data privacy. All findings are displayed as interactive visualizations, allowing organizations to identify any behavior requiring further attention. Heliometrics also helps health care organizations and patients monitor when participants access electronic health records. Heliometrics' Individual Patient Access Report discloses to patients when





their information is accessed, and for what purpose. This is designed to help quickly answer any patient requests for who, or what organizations, has accessed their electronic health records.

Heureka Software

Location: Cleveland, Ohio, U.S. **Number of employees:** 10

Founded: 2013

Leadership: Greg Pacholski, CEO;

Nate Latessa, COO;

David Ruel, Sr. Product Manager

Funded: Privately held

Privacy-related products:

Assessment Manager, Data Discovery,

Data Mapping

Description: Heureka Software is a technical leader in endpoint searching, identifying and classifying information. Heureka brings order to unstructured data by automating the identification of risk and provides the tools needed to remediate and control private and sensitive data regardless of location or type. Heureka Software's clients operate in higher education, technology, energy, as well as legal, government and healthcare.





ONETRUST LGPD FAST TRACK

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Up and Running in 24 Hours

- Same day DSAR implementation
- Simple setup with pre-completed workflows
- Certification and training
- LGPD setup guide and implementation webinar



OneTrust
PRIVACY, SECURITY & GOVERNANCE

Implement Today

HexaTier

Locations: Bar Cochva, Israel **Number of employees:** 35–50

Founded: 2009

Leadership: Dan Dinnar, CEO; Shay Akirav, VP R&D;

Mark Fullbrook, VP of Sales

Funding: Privately held (owned by **Huawei**)

Privacy-related products: Activity Monitoring, Data Discovery, Deidentification/Pseudonymity

Description: HexaTier can discover and classify sensitive data. It will scan according to regulations, and will scan for data on a schedule assigned by the company. The solution offers database activity monitoring, which means it will compile an audit of logins, admin commands, access, queries, and stored procedures. It will send out real-time alerts and compliance reports and offers advanced notice before and after auditing for personally identifiable information. The solution also masks data when it is in motion, but does not do so for data at rest.





HITRUST

Location: Frisco, Texas, U.S. **Number of employees:** 11–50

Founded: 2007

Leadership: Jason Taule, Chief Information Security Officer

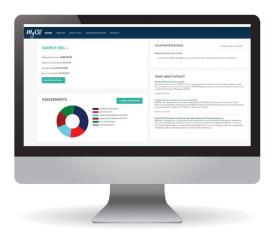
and Vice President of Standards; Anne Kimbol, Chief Privacy Officer and Assistant General Counsel

Funded: Privately held

Privacy-related products: Assessment Manager

Description: HITRUST champions programs that safeguard sensitive information and manage information risk for organizations across all industries and throughout the third-party supply chain. HITRUST develops, maintains and provides access to its common risk and compliance management framework, the HITRUST CSF, as well as related assessment and assurance methodologies in an integrated strategy called the HITRUST Approach. One of the core elements of the HITRUST Approach is MyCSF, a SaaS information risk management platform that facilitates a more efficient process for organizations to manage information risk and meet international, federal and state regulations concerning privacy and security.





Hotshot Technologies, LLC

Location: Idaho Falls, Idaho, U.S.

Number of employees: 3

Founded: 2017

Leadership: Aaron Turner, CEO;

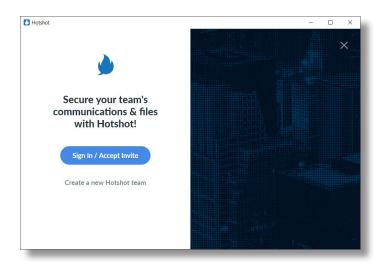
Kris Bertagnolli, CRO

Funded: Privately held (merged with **HighSide**)

Privacy-related products: Enterprise Communications

Description: Hotshot is a high-performance team-messaging that eliminates information handling and compliance concerns for businesses. It helps companies solve the toughest data security problems in a way that positively impacts company culture and productivity. Hotshot's encrypted messaging system is focused on reducing data handling liabilities for employers through the use of a





time- and location-based encryption engine. Hotshot has all of the security benefits of Signal with the collaboration potential of Slack, with compliance features to help employers retain critical data, even when an employee leaves the company and is denied access to it after their departure.

IBM



Locations: Armonk, N.Y., U.S. **Number of employees:** 352,600

Founded: 1911

Leadership: Arvind Krishna, CEO;

Jim Whitehurst, President; Mary O'Brien, General Manager

Funding: Publicly traded

Privacy-related products: Activity Monitoring,

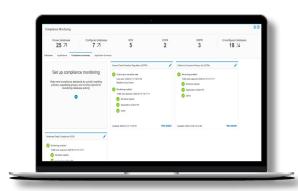
Data Discovery, Data Mapping,

Data Subject Requests, Incident Response,

Privacy Information Manager

Description: IBM Security offers an advanced and integrated portfolio of enterprise security products and services, which helps organizations align their security strategy, protect users, assets and data, manage threats, modernize infrastructure, and address compliance. The portfolio includes security and data privacy solutions





that are designed to: help clients understand their privacy risk landscape; simplify compliance auditing and reporting and stay abreast of changing regulatory requirements; apply controls to help safeguard personal data; and help identify and respond to privacy data breaches and data subject requests.

iCaas (formerly The Data Support Agency)

Location: Basingstoke, U.K. **Number of employees:** 20

Founded: 2017

Leadership: Nicola Hartland, CEO & Co-Founder;

Kevin Gaskell, Chairman & Co-Founder

Funded: Privately held
Privacy-related products

Privacy-related products: Privacy Information Manager

Description: The Data Support Agency's cloud-based software platform, iCaaS (Compliance as a Service), helps businesses to manage and maintain their compliance with the EU General Data Protection Regulation in one place. The platform

iCaaS



will take users through a step-by-step process, highlighting areas that require attention, providing users with all the necessary tools, templates, and processes required, all of which are held securely in a private digital portal. The Data Support Agency's service includes data security, upgrades and the addition of new procedures and policies in line with evolving legislation. Its gap analysis tool highlights areas that may need attention as legislation evolves. Users' subscription to the service includes access to the support team of certified GDPR professionals who can help with any GDPR related questions. Users can contact these professionals through live chat, email and phone.

Iconfirm AS

Locations: Oslo, Norway **Number of employees:** 3

Founded: 2016

Leadership: Christian Butenschon, Founder & CEO

Funding: Privately held

Privacy-related products: Activity Monitoring, Assessment Manager, Consent Manager, Data Mapping, Data Subject Requests,

Deidentification/Pseudonymity,

Enterprise Communications, Incident Response

Description: ICONFIRM is an operational tool that helps companies demonstrate continuous EU General Data Protection Regulation compliance. The technology was originally designed as a collaboration platform between health insurance, clinics and patients. The tool provides consent management,





rights management and personal identifier processing, using the APIs to automate data processing with embedded privacy. The Privacy Portal enables you to inform and interact with the data subjects in a timely manner while providing a comprehensive systems and recipient register linked to details of processing activities documentation, file storage and an incident-management module.

ID Experts



Locations: Portland, Ore., U.S. **Number of employees:** 100

Founded: 2003

Leadership: Tom Kelly, President & CEO;

Doug Pollack, CMO;

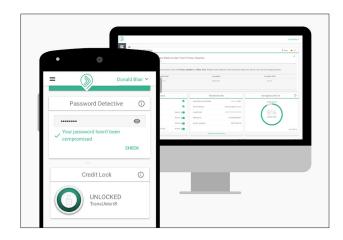
Ian Kelly, Vice President, Data Breach Solutions

Funding: Privately held

Privacy-related products: Activity Monitoring, Incident Response, Privacy Information Manager

Description: ID Experts' SaaS platform is built to protect people from the consequences of data breaches and privacy and identity risks. The platform protects individuals from the latest threats including social media, health care and child identity theft.





Idka

Locations: Stockholm, Sweden **Number of employees:** 10

Founded: 2015

Leadership: Göran Wågström, CEO;

Bjørn Stormorken, CFO; Elizabeth Perry, CMO

Funding: Privately held **Privacy-related products: Enterprise Communications**

Description: Idka is a modern cloud-based platform for simple communication and collaboration across teams and organizations. With Privacy by Design, Idka offers chat, newsfeed, notes, groups and organizations, and built-in storage — all in one secure and private place. With privacy as its foundation, Idka doesn't share or sell user data. The user controls the sharing.





IITR Datenschutz GmbH

Locations: Munich, Germany **Number of employees:** 10

Founded: 2009

Leadership: Sebastian Kraska, CEO

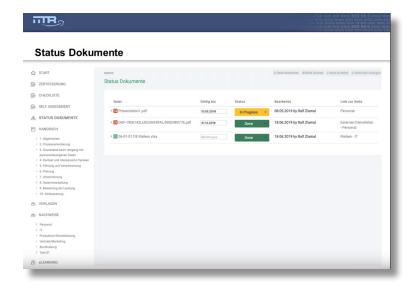
Funding: Privately held

Privacy-related products:

Assessment Manager, Data Mapping

Description: The web based Compliance-Kit 2.0 is a certified privacy management system for medium-sized and large companies. It helps organizations to meet the accountability requirements under the EU General Data Protection Regulation. The documentation is based on the ISO high level structure and can be used to prepare for a certification under ISO27701. Embedded checklists help to determine a company's privacy status. The eLearning system of IITR Datenschutz GmbH can be added in the Compliance-Kit 2.0.





Immuta



Location: College Park, Md., U.S. **Number of employees:** 70

Founded: 2004

Leadership: Matthew Carroll, Chief Executive Officer; Andrew Burt, Chief Privacy Officer & Legal Engineer;

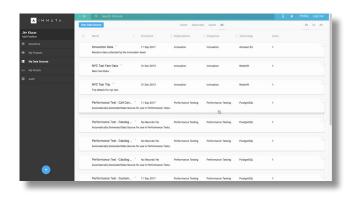
Steven Touw, Chief Technology Officer

Funded: Privately held

Privacy-related products: Activity Monitoring, Data Discovery, Data Mapping, Deidentification/Pseudonymity

Description: Immuta provides data scientists, data owners, and data governance professionals with secure access to enterprise data through





an automated data governance platform. Immuta is unique in that it automatically enforces data governance policies as users query data, ensuring they only see what they're supposed to see, for their role and purpose. Users of Immuta see a catalog of available data sources, connect to data through subscription-based access, and query data through their data science or visualization tools of choice --with Immuta working in the background to ensure fine-grained access control (row- and column-level). Available as a cloud, hybrid cloud or on-premise solution, Immuta is easy to get up and running and offers a free, 4-user trial through Amazon Web Services Marketplace.

InCountry, Inc.



Location: San Francisco, Calif., U.S.

Number of employees: 60

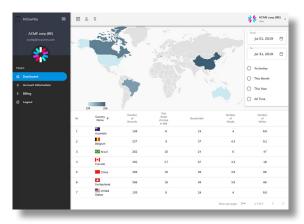
Founded: 2017

Leadership: Peter Yared, Founder & CEO; Renne Devasia, Chief Compliance Officer; Pierre-R. Wolff, SVP of Business Development

Funded: Privately held

Description: InCountry provides companies access to a data storage platform so they may comply with local data residency requirements of countries they are operating in. The company will soon also enable local processing for jurisdictions that require that certain types of data never leave the country. InCountry focuses on highly regulated data categories such as





profile data, health data, payments data, employee data and transactions data. Access to InCountry's platform is offered via SDK available in several languages focused on the needs of application developers needing to integrate the ability to localize data in their applications. Access is also offered through it's new proxy service called InCountry Border focused on the needs of 'devops' or data operations teams, or through a managed service offering for companies requiring more flexibility in their database schemas in a single tenant solution.

Index Engines

Location: Holmdel, N.J., U.S. **Number of employees:** 50

Founded: 2004

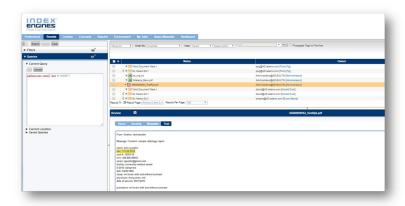
Leadership: Tim Williams, Founder & CEO

Funded: Privately held

Privacy-related products: Data Discovery, Data Subject Requests, Incident Response

Description: Index Engines was designed to meet the challenges of today's data center and deliver a highly scalable and efficient indexing platform across both primary and backup storage data environments. It provides search, reporting, disposition and preservation of unstructured user data in support of stakeholders such as IT, legal and security. Index Engines' architecture to support petabyte-class data centers with





minimal resources or disruption to the environment. Clients, including top financial services, health care organizations and government agencies, turn to Index Engines to support their most mission-critical information management along with cybersecurity and governance challenges.

Indica

Location: Hilversum, Netherlands

Number of employees: 11

Founded: 2013

Leadership: Pieter Klinkert, CEO;

Elmar Pigeaud, COO; Pieter Scherpenhuijsen, CTO

Funded: Privately held

Privacy-related products:

Activity Monitoring, Data Discovery

Description: Indica GDPR Module is a dedicated solution on top of our e-discovery solution tailored to help companies prepare for new regulations. It provides a comprehensive overview of the data and finds out what personal data is stored; where it is stored; and who has access to it.

Indica inherits access policies, scans all the data available, correlates structured and unstructured data, recognizes privacy data attributes (CC,

telephone, Social Security, IBAN, etc...), shows who has access to the data and where it is. With Indica one can create multiple dashboards for different stakeholders based on their interests and access rights.





Informatica LLC



Location: Redwood City, Calif., U.S. Number of employees: 4,800+

Founded: 1993

Leadership: Bruce Chizen, Chairman;

Amit Walia, CEO;

Bill Burns, Chief Trust Officer, Vice President and CISO

Funded: Privately held

Privacy-related products:

Activity Monitoring, Assessment Manager,

Consent Manager, Data Discovery, **Data Mapping, Data Subject Requests,**

Deidentification/Pseudonymity



Description: Informatica Data Privacy Governance offers metadata-driven artificial intelligence capabilities to accelerate privacy compliance, data protection and transparency through its data management platform. It brings stakeholders, processes and workflow together to define policies. The platform works to discover and classify information, map data subjects with identities, analyze and prioritize risk exposure, orchestrate and monitor data protection activities, respond to access and consent requests, and audit and communicate compliance status. The solution offers flexible, modular applications that integrate privacy governance best practices to help accelerate cloud workload migration, analytics and business optimization to enable data management with lower risk.



Information Builders

Location: New York, N.Y., U.S.

Number of employees: 1,001–5,000

Founded: 1975

Leadership: Gerald Cohen, President and CEO;

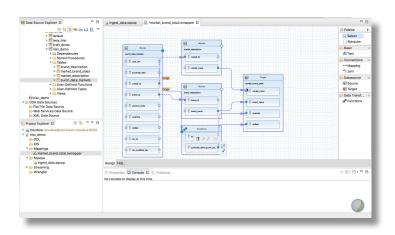
Jake Freivald, VP, Product Marketing; Dan Ortolani, Sr. VP, Worldwide Customer

Support Services

Funded: Privately held **Privacy-related products: Assessment Manager**

Description: The Data Management Platform provides complete administrative control of an organization's vital data assets. The software can be implemented on sight or in the cloud and enables access to timely, accurate data across all systems, processes and stakeholders. The Omni-Gen provides technology that aligns business users and IT to define and manage their most important data domains.





Information First

Location: Manassas, Va., U.S. **Number of employees:** 18

Founded: 2002

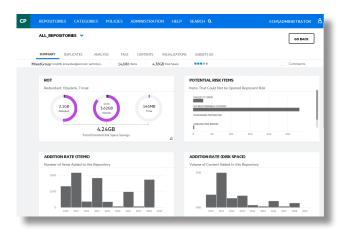
Leadership: John Lontos, President and Founder

Funded: Privately held

Privacy-related products: Activity Monitoring, Data Discovery, Deidentification/Pseudonymity

Description: Information First provides information governance, file analytics, data protection services and software solutions for government and regulated industry. Information First has experience with the EU General Data Protection Regulation, HIPAA, Privacy Act, DoD 5015.2, CFR 21 Part 11 and GxP, SOX, SEC and related compliance mandates. Its services include: GDPR and file analytics assessments; legacy data cleanup, ROT analysis and records autoclassification solutions;





records management services and staff augmentation; application and system decommissioning; record classification and retention schedule development and simplification; email and enterprise content management software and solutions; solution architecture development and design; and Micro Focus Content Manager, ControlPoint and Structured Data Manager experts.

InfoSum

Location: Basingstoke, Hampshire, U.K.

Number of employees: 11–50

Founded: 2016

Leadership: Nicholas Halstead,

Founder and CEO; Danvers Baillieu, COO; Nicola Walker, Chief Commercial Officer

Funded: Privately held
Privacy-related products:
Data Discovery, Data Mapping

Description: InfoSum has released a product called Link, designed to help companies combine large datasets into one pool while ensuring the privacy rights of the data subjects are respected. Link uses decentralized technology to perform its tasks, moving data into a separate location rather than sending it to a third party. All of the data





can only be accessed by the organization, with all of the data gathered from the databases placed into the central location. Link will match any of the personal information it gathers, and gives organizations the ability to choose how they wish to report any data they collect.

InnoSec

Location: Hod Hasharon, Israel **Number of employees:** 11–50

Founded: 2015

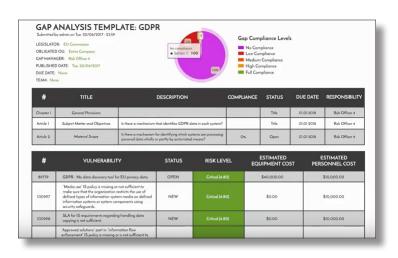
Leadership: Ariel Evans, CEO;

Asaf Bergerbaum, COO; Amit Koren, CTO

Funded: Privately held **Privacy-related products: Assessment Manager**

Description: InnoSec offers its own privacy impact and risk assessments to help companies ensure they are compliant with the EU General Data Protection Regulation. InnoSec's GDPR solutions will help companies with several GDPR-related tasks, including determining how they will comply with each article, figuring out a GDPR budget, assigning tasks to staff and defining the tasks needed to comply with the rules. After the assessments are conducted, reports will be generated for data protection authorities.





integrate.ai

Location: Toronto, Ontario, Canada

Number of employees: 90

Founded: 2017

Leadership: Steve Irvine, CEO; Jason Silver, COO;

Mike Shaver, CTO; Ilene Vogt, CRO

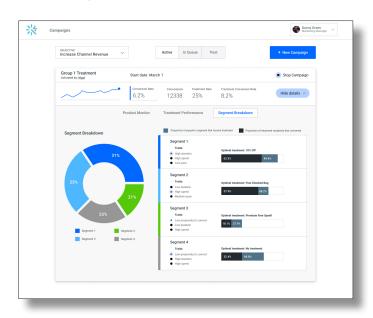
Funded: Privately held

Privacy-related products:

Deidentification/Pseudonymity

Description: Integrate.ai helps consumer enterprises get the insights they need to unlock the power of AI with its AI-powered consumer intelligence network. The network looks at deidentified consumer behaviors, not personal data, to deliver predictions about consumer needs. Integrate.ai is working to make responsible AI a reality across consumer enterprise.





Ionic Security Inc.

Location: Atlanta, Ga., U.S. **Number of employees:** 95

Founded: 2011

Leadership: Eric Hinkle, CEO; Adam Ghetti, Founder;

Robert Ball, Chief Legal Counsel

Funded: Privately held

Privacy-related products: Activity Monitoring

Description: Data privacy regulations require organizations to implement and enforce access controls and security protections for personal data, including appropriate technical measures and reasonable security practices. Ionic's unified data security and access control solution provides policy management at scale with full visibility and auditable proof of compliance. Machina is the only context-based authorization engine that delivers dynamic, granular policy enforcement against a rich set of identity data and environmental attributes, all backed by a scalable encryption key management service. This centralized, unified system of record provides full-spectrum visibility into every access request, approved or denied.





IOR ANALYTICS



Location: Houston, Texas, U.S. **Number of employees:** 8

Founded: 2015

Leadership: Erik Wells, CISSP - CTO & VP Marketing; Daniel Kim, CISSP - CISO & VP Professional Services; Matt Linde, President and Product Management

Funded: Privately held

Privacy-related products: Activity Monitoring, Data Discovery, Data Mapping,

Enterprise Communications, Incident Response

Description: IOR ATLAS scans for sensitive data usage and/or crowdsources business process context in a way that is sustainable and stays up to date. IOR ATLAS' operational technology enables automated analysis of data discovery alerts for loss prevention, application owner engagement, delegated administration for stewards, policy violation analysis, content attestation with attribution, and integrated workflow with other technologies.





Iron Mountain



Location: Boston, Mass., U.S. **Number of employees:** 25,000

Founded: 1951

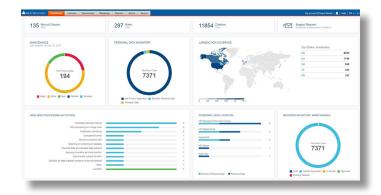
Leadership: William Meaney, President & CEO; Raymond Aschenbach, Senior Vice President & General Manager; Steven Formica, Vice President,

DMS & Professional Services

Funded: Publicly traded
Privacy-related products:
Assessment Manager, Data Mapping,
Enterprise Communications,
Privacy Information Manager

Description: Iron Mountain's Policy Center solution is a cloud-based retention and privacy policy management platform that provides a way for an organization to know its obligations and





show compliance. As laws related to retention and privacy change, users receive high quality research from Iron Mountain's international network of law firms to know how changes impact can organization so it can update its policies accordingly. To show compliance, users have tools to document critical information about business processes that contain personal data.

ISMS.online

Location: Brighton, Sussex, U.K. **Number of employees: 13**

Founded: 2005

Leadership: Mark Darby, Founder & CEO

Funded: Privately held

Privacy-related products:

Assessment Manager, Incident Response

Description: ISMS.online is a cloud-based software solution that helps organisations implement, manage and improve their information security management systems. It includes the frameworks, policies and tools to meet the requirements of ISO 27001, and to prepare for and manage GDPR compliance. Other available frameworks include NIST. NCSC Cloud Security Principles, SSAE 16, Cyber Essentials, PCI:DSS, and more. ISMS.





online provides one secure, ISO 27001 accredited, place where teams can manage policies and controls, risk, incidents, audits, reviews, corrective actions and improvement, plus other work processes required for effective data protection and information security management.

iubenda S.r.l.

Location: Milan, Italy

Number of employees: 54

Founded: 2011

Leadership: Andrea Giannangelo,

CEO & Head of Product Funded: Privately held

Privacy-related products:

Assessment Manager, Consent Manager, Data Discovery, Data Mapping,

Website Scanning

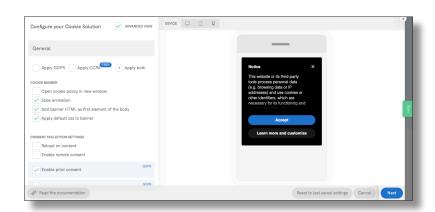
solutions to customers in more than 100 countries. We provide a 360-degree compliance solution that contains topicspecific tools, including our Privacy and Cookie Policy Generator, Cookie Solution,

Management and Terms and Conditions

Description: iubenda offers SaaS

Consent Solution, Internal Privacy

iubenda



Generator. This solution and its components help companies comply with various privacy regulations, including the EU General Data Protection regulation and the California Consumer Privacy Act.

iWelcome

Location: Amersfoort, Netherlands Number of employees: 51–200

Founded: 2010

Leadership: Danny de Vreez, CEO & Founder;

Maarten Stultjens, VP Sales & Business

Development; Jordi Clement, CTO

Funded: Privately held **Privacy-related products:**

Consent Manager

Description: iWelcome offers organizations an "Identity & Access Management as-a-Service" platform designed to help with EU General Data Protection Regulation compliance efforts. The platform allows organizations to store consent preferences, while giving data protection officers to the ability to check on consent statuses in real time. Consumers are also given the ability to





view, edit, and export their personal data whenever they choose. Users can freeze their accounts and delete their personal data as long as they allowed to through legislation.

Janusnet

Location: Milsons Point, New South Wales, Australia; U.K.

Number of employees: 12

Founded: 2004

Leadership: Greg Colla, Co-founder;

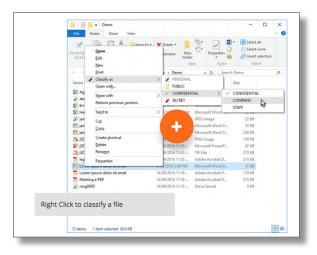
Neville Jones, Co-founder; Alan Schaverien, COO

Funded: Privately held

Privacy-related products: Activity Monitoring, **Data Discovery, Enterprise Communications**

Description: Serving customers globally, Janusnet offers a range of technologies to control unstructured sensitive information including personal data. Janusnet technologies enforce data classification policies, which is particularly important for organizations handling personal data. In addition, Janusnet technologies are designed to interface with DLP software, data governance systems, and other information-security systems to alert and control access to information, control distribution, and avoid accidental loss. Information classified by Janusnet technology can be





encrypted, based on its sensitivity, thus offering much more efficient use of cryptography. The Janusnet software is mature, stable, and has a very low support requirement.

JLINC Labs

Location: Oakland, Calif., U.S. **Number of employees:** 10

Founded: 2015

Leadership: Jim Fournier, CEO; Victor Grey, Chief Architect

Funded: Privately held

Privacy-related products: Consent Manager,

Enterprise Communications, **Privacy Information Manager**

Description: JLINC Labs offers a GDPR-safe email solution for organizations using MailChimp, or similar mailing systems, and a real-time personal data and consent solution integrated into Salesforce. JLINC is a way for people to manage their own data and permission preferences across all of their organizations. The outsourced user preferences portal and mobile app allows end users to set their own preferences and permissions and apply them each new organization with one click.





Keepabl

Location: London, U.K.

Founded: 2017

Leadership: Robert Baugh, Founder & CEO

Funded: Privately held

Privacy-related products:

Activity Monitoring, Assessment Manager,

Data Mapping, Incident Response, Privacy Information Manager

Description: Keepabl has developed a solution designed to help organizations comply with the EU General Data Protection Regulation. It allows organizations to produce and update required reports and outputs, as well as provide a Privacy Policy Pack with GDPR policies, procedures and templates. Keepabl benchmarks an organization's readiness, illuminates risks in their processing and creates reports including Article 30 Records





and Activity Analysis, showing answers about their Data Map. Keepabl's breach module allows entities to record suspected breaches and conduct rapid breach management, with email alerts to security teams, an instant breach log and guidance on notification.

Keyed Systems

Location: Boston, Mass., U.S. **Number of employees:** 1

Founded: 2017

Leadership: Scott Gallant, CEO

Funded: Privately held

Privacy-related products: Assessment Manager, Data Mapping, Privacy Information Manager

Description: Keyed Systems delivers products, services and executive consulting to assist organizations in assessment of risk, training/education and ongoing privacy program management. Keyed's Governance utilities include use case modeling, data asset control/classification, process flow, and new trust framework definitions. In conjunction with its frameworks mapper, organizations can vet practice mechanisms and requirements against known and published guidelines, positioning gaps for internal or third-party roadmap consideration. Sectoral specialties and active work in healthcare, government, retail and education.





KPMG International



Location: Amstelveen, Netherlands **Number of employees:** 207,000

Founded: 1987

Leadership: Natalie Semmes, Partner, Head of Intelligent Automation, KPMG in the UK; Mark Thompson, Global Head of Privacy Advisory Services, KPMG International

Funded: Privately held

Privacy-related products:

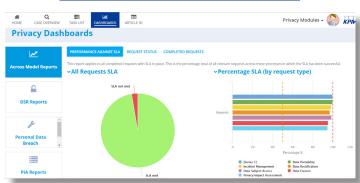
Assessment Manager, Data Discovery,

Enterprise Communications,

Incident Response,

Privacy Information Manager





Description: KPMG Privacy Apps can help automate key privacy processes, such as Rights Requests, Records of Processing, Privacy Impact Assessments, Data Breach Management, Vendor Risk Management, and Privacy Helpdesk. The apps leverage innovative robotic process orchestration capabilities to enable sustainable and effective Privacy Risk Management, and are designed to reduce cost, time and effort. These tools aim to provide a clear view of an organization's privacy compliance with simple-to-use dashboards and reporting features. They can integrate into an organization's systems and technology landscape to help embed privacy in the business.





Location: New York, N.Y., U.S. **Number of employees: 2,000+**

Founded: 1972

Leadership: David Fontaine, CEO;

Bill Krivoshik, CTO; Barbara Cooperman, CMO

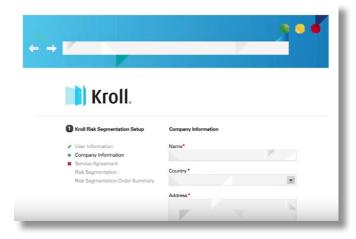
Funded: Privately held

Privacy-related products: Assessment Manager,

Incident Response

Description: Kroll offers several different technology solutions for its users. Kroll offers flexible technology tools to help companies design and set up compliance programs and policies. Kroll's Third Party Compliance portal is a web-based due diligence, governance and compliance platform allowing companies to manage the risk they take on by assessing the third parties they work with. Kroll also offers a 3rd Party Risk Assessor compliance software solution





accomplishing the same goal. Kroll features a web-based credit monitoring service allowing users to keep track of personally identifiable information that may be compromised during a cyberattack.

Kryptowire

Location: Fairfax, Va., U.S.

Number of employees: 10–20

Founded: 2011

Leadership: Angelos Stavrou, Founder

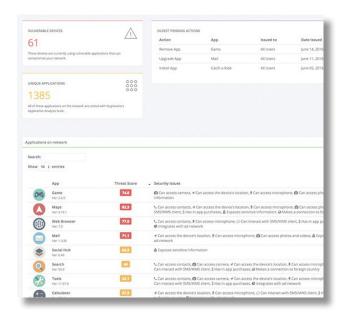
Funded: Privately held

Privacy-related technology:

Activity Monitoring, Website Scanning

Description: Kryptowire's services are designed to examine mobile applications. Its analytics services collect, store and continuously monitor mobile app data from marketplaces across all major platforms. Its EMM+S continuously monitors the security of every mobile app on a device against high assurance standards, while enforcing enterprisewide privacy and security policies. Its software assurance solution performs security analysis on third-party apps from different operating systems to identify apps putting an organization's data,





network, user privacy, and resources at risk. It also offers continuous authentication to analyze user behavior to detect any unauthorized users attempting to use the device.

Kybele Joint Stock Company

Location: Istanbul, Turkey Number of employees: 10

Founded: 2019

Leadership: Serhat Turan, CIPPE (VP); Baran Erdoğan, CTO; Cem ISIK, R&D

Funded: Privately held

Privacy-related technology:

Assessment Manager, Enterprise Communications,

Privacy Information Manager

Description: Kybele is an end-to end-Enterprise Privacy Management GRC Software that lets organizations manage

all governance processes by integrating with existing





business and IT infrastructure. Kybele provides an approach to gather all different perspectives into a single solution. It will ensure that an organization will start managing risks associated with the EU General Data Protection Regulation from the first day and keep it continuous by integration with existing tools such as service desks, contract management tools, BPM's, workflow engines, CRM's, HR or IT security tools if necessary. The integration with its live PII inventory workflow, consent management, incident management, retention management, legal management, governance management, request management, risk management and system integration modules and dashboards increase visibility for different roles across any hierarchical organization starting from the top to the bottom levels where it is necessary.

LCubed AB (iGrant.io)

Location: Stockholm, Sweden Number of employees: 12

Founded: 2017

Leadership: Lotta Lundin, Co-Founder and CEO;

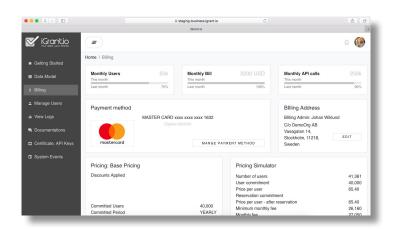
Lal Chandran, Co-Founder and CTO

Funded: Privately held

Privacy-related products: Consent Manager

Description: LCubed AB is a SaaS provider that offers data protection services via the brand iGrant.io. iGrant.io is a personal data exchange and consent mediation platform that helps organizations unlock the value of personal data. For consumers, it is a self service privacy tool to manage their personal data in real-time via an app, allowing them to exercise their privacy rights. For businesses it provides a compliance solution with interfaces that can be plugged into existing IT systems. Using iGrant.io, businesses can obtain consumer consent to share personal data.

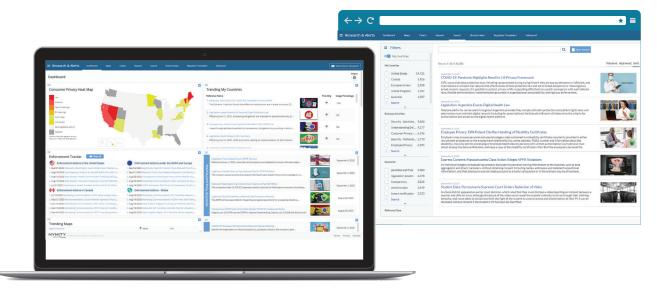






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Leverage 1,000s of Regulatory References



Monitor Critical Developments



Customization
Based on Your
Important Countries



Contextualized
Guidance
& Analysis

START YOUR 14-DAY FREE TRIAL!

trustarc.com/research-alerts/free-account-request

Legal Monster

Location: Copenhagen, Denmark

Number of employees: 10

Founded: 2019

Leadership: Niklas Stephenson, CEO; Stine Mangor Tornmark, General Counsel;

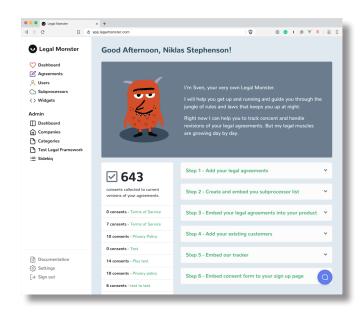
Søren Viuff, CPO

Funded: Privately held

Privacy-related products: Consent Manager

Description: Legal Monster helps companies by enabling them to collect legally-compliant consent when potential customers sign up for their service or for marketing emails. Legal Monster has built a solution that is inserted into customers' marketing, signup and checkout forms, which automatically shows a compliant consent-request depending on the end-users jurisdiction and language. By implementing this solution, customers reach a much higher level of compliance while ensuring that they still have the best possible conversion.





Lenos Software

Location: San Francisco, Calif., U.S.

Number of employees: 38

Founded: 1999

Leadership: Debra Chong, Co-Founder and CEO;

Patti Tackeff, Co-Founder and President

Funded: Privately held

Privacy-related technology: Consent Manager,

Deidentification/Pseudonymity

Description: Lenos Software's Strategic Event Management Platform enables management of meetings and events enterprise wide (processes and supply-chain) to achieve strategic goals and data governance, and provide financial transparency and consolidated financial reporting. The GDPR Consent and Data Management Module is integral to the lifecycle of meetings and events as it (a) tracks and retains privacy





policies, consents and withdrawals of consent, (b) provides for correction of data, withdrawals and reaffirmations of consent, (d) deidentifies data as needed, (e) tracks data transfers to third-parties, and (f) is seamless with CRM (i.e., Salesforce).

LiveRamp Holdings, Inc.



Location: San Francisco, Calif., U.S. **Number of employees:** 1,100

Founded: 2011

Leadership: Scott Howe, CEO;

Anneka Gupta, President & Head of Products and Platforms;

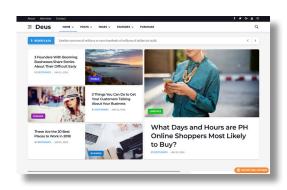
Tim Geenen, GM Privacy and Consumer Experience

Funded: Publicly traded

Privacy-related technology: Consent Manager

Description: LiveRamp Privacy Manager, an Enterprise Platform for Privacy Preference and Consent Management, enables compliance for opt-outs and consent management for the EU General Data Protection Regulation and the California Consumer Privacy Act. It provides full customizability to clients and allows them to completely white label the platform with pre-defined templates and easy implementation. Via conditional firing capabilities, it gives clients and data subjects and consumers control over all third party trackers on client sites and/or apps. Privacy Manager's full audit trail enables proof of compliance for GDPR and CCPA.





Madana

Location: Berlin, Germany **Number of employees:** 8

Founded: 2017

Leadership: Christian Junger, CEO & Co-Founder;

Dieter Schule, COO & Co-Founder; J. Fabian Wenisch, CTO & Co-Founder

Funded: Privately held

Privacy-related technology:

Assessment Manager, Consent Manager, Data Discovery,

Data Mapping, Deidentification/Pseudonymity,

Privacy Information Manager

Description: Madana's solution offers a method and a system to protect electronic data from its origins to when it is processed by a third party. The system allows a data analysis buyer to provide funds in exchange for more unique insights without knowing the identity of a data producer. Madana helps an organization all of this is done in compliance with the EU General Data Protection Regulation. This is made possible through the combination of its three main technological components: asymmetrical encryption, trusted execution environments and blockchain technology.





Mandatly Inc.



Location: Dallas, Texas, U.S. **Number of employees:** 10

Founded: 2019

Leadership: Pragati Jain, Managing Director

Funded: Privately held

Privacy-related products: Assessment Manager, Consent Manager, Data Discovery, Data Mapping,

Data Subject Requests, Incident Response,

Privacy Information Manager, Website Scanning

Description: Mandatly offers SaaS-based software solutions to help organizations operationalize and automate

their privacy program to comply with CCPA, EU GDPR,

Brazilian I GPD, and other privacy laws. Mandatly's configur.





Brazilian LGPD, and other privacy laws. Mandatly's configurable software provides comprehensive and flexible solutions to privacy processes and supports multiple privacy compliance requirements. Mandatly provides automated solutions for privacy assessments, system and data inventory, data subject requests, cookies and consent management. Mandatly API Management also allows seamless integration with other systems for automated data discovery, identity verification, consent collection and single sign on. Mandatly technology allows auto generation of RoPA, PIA/DPIA reports and engages system, process owners and data protection authorities through its workflow engine to establish accountability and gain real-time visibility into an organization's privacy management initiatives.

Manetu, Inc

Location: New Jersey, U.S. **Number of employees:** <50

Founded: 2019

Leadership: Moiz Kohari, CEO;

David Harris, President; Richard Hurwitz, COO

Funded: Privately held

Privacy-related products:

Activity Monitoring, Assessment Manager,

Consent Manager, Data Discovery, Data Mapping, Data Subject Requests,

Deidentification/Pseudonymity

Description: Manetu's cutting edge Consumer Privacy Management platform changes the way an organization manages and secures private data by empowering consumers to manage consents and validations. This presents unparalleled opportunities for an organization to mitigate regulatory and cyber risks while driving lifetime







value with consumers. Manetu's CPM automatically discovers, maps, and updates sensitive information into an intuitive, self-service control portal that integrates seamlessly into the organizational ecosystem.

The Media Trust

Location: Vienna, Va., U.S. **Number of employees:** 100

Founded: 2005

Leadership: Chris Olson, CEO & Co-Founder;

David Crane, CTO & Co-Founder;

Alex Calic, CRO

Funded: Privately held

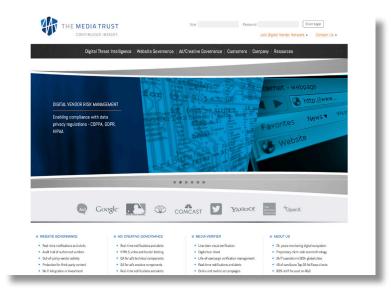
Privacy-related technology:

Activity Monitoring, Data Discovery,

Incident Response

Description: The Media Trust's GDPR Compliance solution continuously monitors digital assets for unauthorized tracking of consumer data and company-specific privacy and data collection policies. The Media Trust provides real-time insight into user identification and tracking behavior executing through website and mobile app environments.





With 12+ years experience in monitoring the digital ecosystem, our unique capabilities facilitate holistic digital risk management for websites to enable companies to demonstrate reasonable care.

MEGA International

Location: Paris, France

Number of employees: 350

Founded: 1994

Leadership: Lucio de Risi, CEO Founder;

Robert Raiola, CMO;

Henri-Louisde Villmorin, Senior VP Head of Operations

Funded: Privately held

Privacy-related products: Assessment Manager, Consent Manager, Data Mapping, Incident Response

Description: MEGA International is a global software firm developing governance, risk and compliance solutions for more than 15 years. HOPEX GDPR provides a collaborative workspace for DPOs and cross-functional stakeholders to manage a GDPR-compliance initiative. Our solution gives you the right tools to understand how your organization complies with the GDPR to implement the needed changes and automatically produce





documents required by the regulator. Our methodology has been developed with Gruppo IMPERIALI, which brings more than 30 years of data protection legal expertise. HOPEX GDPR integrates up-to-date regulatory details and legal templates to accelerate your remediation plans.

MENTIS

Location: New York, N.Y., U.S. **Number of employees:** 100–150

Founded: 2004

Leadership: Rajesh K. Parthasarathy, Founder,

President, and Chief Executive Officer; Paula Capps, Chief Operating Officer; Suresh Sundaram, Executive Director

Funded: Privately held

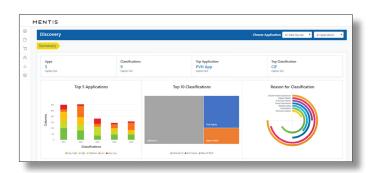
Privacy-related products:

Activity Monitoring, Data Discovery, Deidentification/Pseudonymity

Description: MENTIS provides a single

platform solution that integrates seamlessly throughout the data lifecycle from data discovery to pseudonymization in production and non-production, to continuously monitor and deidentify sensitive data. MENTIS's data discovery module can find sensitive data by dictionary search, patterns, master data, NLP and code matching. The pseudonymization module leverages the metadata generated by the data discovery module and pseudonymizes data using masking, encryption or tokenization techniques. Additionally, its monitor module, in combination with the pseudonymization module, can monitor and restrict data access based on role, program, and location. MENTIS can also provide data deidentification, sub-setting, two-factor authentication, and DB firewall solutions.

MENTIS



MetaCompliance

Location: London, U.K. **Number of employees:** 50+

Founded: 2006

Leadership: Robert O'Brien, CEO;

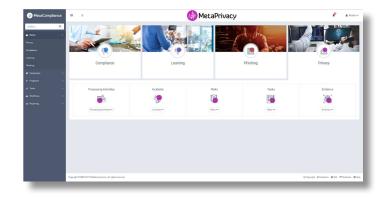
Eamonn Jennings, CTO
Funded: Privately held

Privacy-related products:
Assessment Manager, Data Mapping,

Incident Response

Description: MetaCompliance offers a onestop-shop Privacy Management solution specifically designed to provide organizations with step-by-step guidance in preparing for, and operating in compliance with, the General Data Protection Regulation The solution resides





within the MyCompliance Cloud platform which provides customers with a fully integrated suite of GDPR capabilities which includes processing activity assessments, risk management, task management, policy management, incident management and eLearning. The platform also offers management dashboards and detailed reporting allowing data protection officers to easily track implementation progress and demonstrate ongoing accountability.

Metomic

Location: London, U.K. **Number of employees:** 11

Founded: 2018

Leadership: Richard Vibert, CEO; Benjamin van Enckevort, CTO

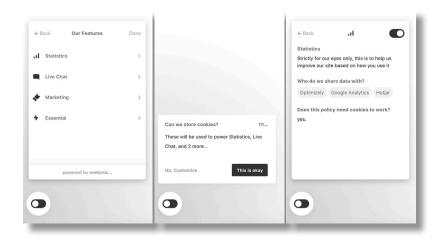
Funded: Privately held

Privacy-related products:

Consent Manager, Website Scanning

Description: Metomic is a Consent Management Platform that enables organizations to universally manage users' consents for any data you collect and use, including cookies. Metomic does not use cookie banners, but rather a widget that lives on an organization's site. The widget allows

metomic_



an organization's users to pick and choose what of their data is handled, and when. Metomic ensures companies are compliant with privacy laws such as the EU General Data Protection Regulation, the California Consumer Privacy Act and ePrivacy.

Metrisolve

Location: Dublin, Ireland **Number of employees:** 5–10

Founded: 2016

Leadership: Philippe Duval, Managing Director;

Stuart Anderson, Services Director; Duncan Styles, Commercial Director

Funded: Privately held

Privacy-related products: Consent Manager

Description: Metrisolve delivers workflow-driven case management solutions to organizations and has developed a specific SaaS solution for organizations to manage their data subject requests. Metrisolve is focusing on the automated compliance of organizations to the regulation's processes. Our product, JustGDPR is a SaaS solution that delivers automated workflows and processing of EU General Data Protection Regulation-mandated DSRs with regulatory reporting in line with the EU guidelines.





Mexon Technology

Location: Leusden, Netherlands **Number of employees:** 150

Founded: 1994

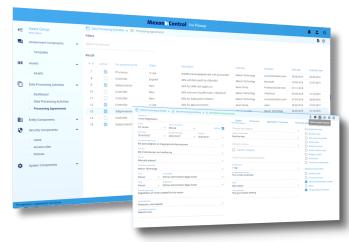
Leadership: Frank Peeters, CEO;

Christian Pauwels, General Manager Benelux

Funded: Privately held **Privacy-related products: Assessment Manager**

Description: MexonInControl for Privacy is made specifically for organizations to adhere to the GDPR. The registers you need to maintain to show compliance with the regulation and the assessments you have to execute to comply (or explain) are provided to you in a multi-language SAAS solution. Highly configurable to fit your organization's





needs, without the need for unnecessary technical skills. Not only does MexonInControl support standard DPIA assessments, you can also create your own or import others to suit your organization's needs. MexonInControl supports multi-organization users by creating need-to-know based setups. For controllers, processors and sub-processors, it is an effective tool.

Micro Focus

Location: Newbury, Berkshire, U.K. **Number of employees:** 14,000

Founded: 1976

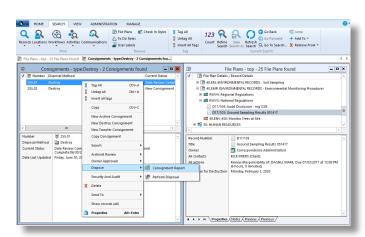
Leadership: Stephen Murdoch, Chief Executive Officer; Paul Rodgers, Chief Operating Officer; Brian McArthur-Muscroft, Chief Financial Officer

Funded: Publicly traded

Privacy-related products: Data Discovery, Deidentification/Pseudonymity, Privacy Information Manager

Description: Secure Content Management suite helps organizations balance the requirements for collaboration and productivity with information security, privacy and compliance across enterprise systems. Authorized access, exposure and ongoing





use of content from business applications, including emails and SharePoint/O365, and database applications is managed with reduced risk, complexity and cost. Content is analyzed for sensitivity and risk, classified accordingly with policy applied to govern access and retention. Powerful search coupled with policy-based management makes it easier to find the permissible data. Unstructured content can be managed in-place or moved to a secure repository.

Mighty Trust

Location: Dublin, Ireland **Number of employees:** 10

Founded: 2017

Leadership: Brendan Quinn, CEO

Funded: Privately held

Privacy-related products:

Activity Monitoring,

Assessment Manager, Data Mapping,

Data Subject Requests, Incident Response,

Privacy Information Manager

Description: PRIVACYPLUS is an enterprise product including 17 module

enterprise product including 17 modules

MIGHTY



covering all data protection requirements for managing enterprise supply chains. Three dashboards provide insight into projects and high-risk items. The centralized document management function securely stores policies and backup data. The organizational hierarchy function controls user access rights and permissions for the platform. The unique sharing function allows for secure data sharing with counterparties. Step by Step data input processes and user manuals make it easy to complete. PRIVACYPLUS can be used by data protection officers and non subject matter experts as a tool to manage EU General Data Protection Regulation and other data protection law requirements.

Miner Eye

Location: Ganei-Am, Israel **Number of employees:** 11–50

Founded: 2014

Leadership: Yaniv Avidan, CEO and Co-founder; Gideon Barak, Chairman of the Board and Co-founder; Avner Atias, CTO and Co-founder

Funded: Privately held

Privacy-related products:Activity Monitoring, Data Discovery,

Data Mapping

Description: MinerEye's VisionGrid platform is self-learning software that automatically identifies, classifies, and tracks data on premise, remote storages, and in the cloud. It enables scalable, automated analysis and governance of unstructured data across the enterprise. This enables companies to efficiently discover, analyze, and act on data for data privacy and





security. Its AI technology identifies similar data between data centers and across the cloud by learning patterns, enabling the user to be alerted when a behavioral outlier occurs.





Location: London, U.K.

Number of employees: 125

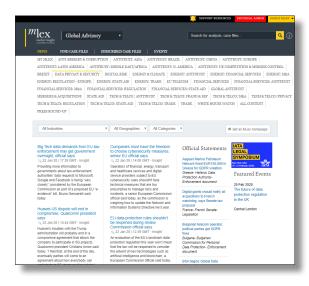
Founded: 2005

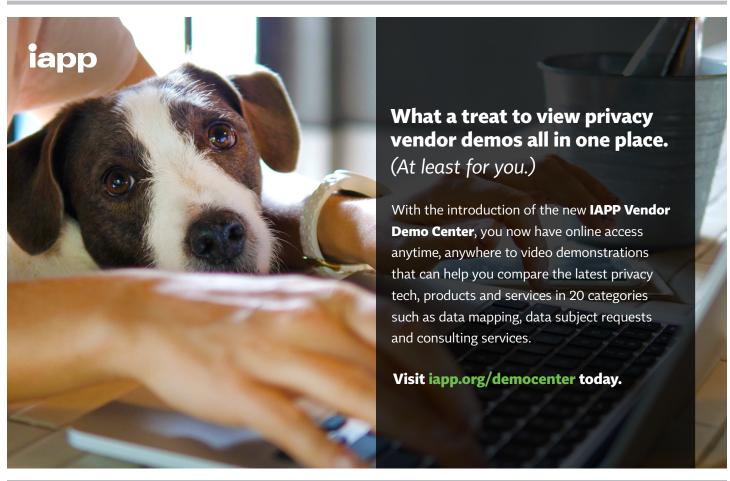
Leadership: Bruce Macfarlane, Managing Director; Lewis Crofts, Editor-in-Chief

Funded: Publicly traded **Privacy-related products: Privacy Information Manager**

Description: MLex is a global newswire service reporting on regulatory risk in various sectors across the globe, including data privacy and security. MLex news and analysis covers the whole process, from the germ of a new rule or law, through to its adoption, implementation and enforcement. MLex subscribers can login to search and review news articles, analysis pieces and case files, or sign up for alerts on topics of interest.







The Morganfield Group

Location: Snellville, Ga., U.S. **Number of employees:** 3

Founded: 2013

Leadership: Andre Morganfield, CEO

Funded: Privately held

Privacy-related products:

Assessment Manager, Consent Manager,

Data Discovery, Data Mapping,

Enterprise Communications, Incident Response,

Privacy Information Manager

Description: The Morganfield Group implements scalable frameworks, tools, and processes that protect the personal data of clients' employees, customers, and vendors. Its approach encompasses different components of a privacy program office, which include privacy program strategy, privacy governance and policy, third party privacy risk management, consent

management, process/system gap identification and remediation, privacy by design, metrics monitoring and reporting, training, awareness, and communications, program localization and breach management.



Mostly AI

Location: Vienna, Austria **Number of employees:** 11

Founded: 2017

Leadership: Michael Platzer, CEO;

Roland Boubela, CTO;

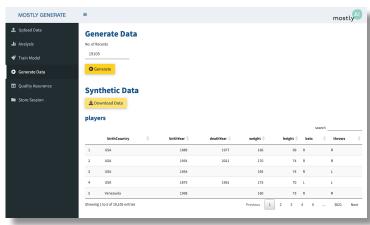
Klaudius Kalcher, Chief Data Scientist

Funded: Privately held

Privacy-related products: Deidentification/Pseudonymity

Description: Based on Mostly Al's Synthetic Data Engine, Mostly GENERATE allows an organization to simulate highly realistic & representative synthetic data at scale, by automatically learning patterns, structures and variations from its existing data. The software-solution





leverages state-of-the-art generative deep neural networks with in-built privacy mechanism to build a mathematical model of customers and their actions. As synthetic data is anonymous and exempt from data protection regulations, this opens up a whole range of opportunities for locked-up data, resulting in faster innovation, less risks and less costs.

Munich Re



Location: Munich, Germany **Number of employees:** 42,000

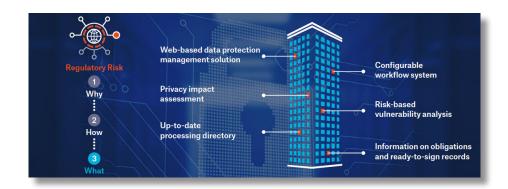
Founded: 1880 Leadership:

Joachim Wenning, CEO **Funded:** Publicly traded

Privacy-related products: Privacy Information Manager

Description: Munich Re's Compliance Web is a user-friendly tool based on an intuitive dialogue and workflow system to guide staff with respect to data protection and data security. The tool





classifies the data, compares the data processing with the legal requirements, documents the processes and explains step by step what needs to be done. For every step, it automatically generates all legally required documents, including records of processing activities, documentation of the data protection impact assessment, ready-to-sign data processing agreements including technical and organizational measures as well as templates to fulfill information duties.

Munvo

Location: Montreal, Quebec, Canada

Number of employees: 100

Founded: 2004

Leadership: Mathieu Sabourin, Founder and President; Nabil Taydi, Managing Partner, Professional Services; Rob Davis, Managing Partner, Business Development and Alliances

Funded: Privately held

Privacy-related products: Consent Manager

Description: CampaignQA automates and simplifies the complexities in dealing with new customer privacy regulations, such as the EU General Data Protection Regulation and Canada's Anti-Spam Law. CampaignQA creates a global dashboard of quality assurance activities, while maintaining a comprehensive audit trail of past validations and issues. This helps to achieve and





document organizational compliance with GDPR's and CASL's regulations. CampaignQA even comes standard with some GDPR & CASL rules pre-built and ready to incorporate across your organization's marketing activities.

MyLife Digital

Location: Bath, U.K.

Number of employees: <50

Founded: 2014

Leadership: | Cromack, Chief Innovation Officer; Bruce Finnamore, Chairman; Jeffrey Thomas, Director

Funded: Privately held

Privacy-related products:

Consent Manager, Privacy Information Manager

Description: Consentric allows organizations to create and manage bespoke consent and preferences at a granular level. Consentric provides a transparent view for internal teams and advanced self-serve features to allow customers to control updates to their consents and preferences. Unique engagement modules allow for progressive consent and preference capture, optimising customer





engagement. Consentric is a scalable, cloud based solution, offering SME and Enterprise features along with CRM integrations through machine readable APIs. An immutable audit trail demonstrates regulatory compliance with the EU General Data Protection Regulation, the California Consumer Privacy Act, Brazil's LGPD, the UK Data Protection Act 2018 and PECR.

NextLabs, Inc.

Location: San Mateo, Calif., U.S. Number of employees: 200

Founded: 2004

Leadership: Keng Lim, CEO; Patrick Ball, SVP of Sales; Steve Kwong, VP of Business Operations

Funded: Privately held

Privacy-related products:

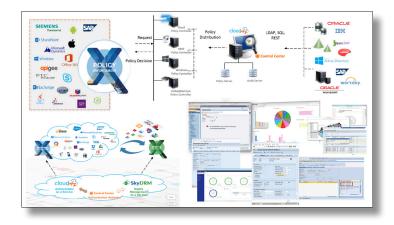
Activity Monitoring, Data Discovery,

Data Mapping, Enterprise Communications,

Privacy Information Manager

Description: NextLabs provides data-centric security software to protect business-critical data and applications. Its dynamic authorization technology and attribute-based policy platform help enterprises identify, monitor and control access to sensitive data, and help prevent

NEXTLABS[®]



security and regulatory violations—whether on the cloud or on premise. The software audits and automates enforcement of security controls and compliance policies to secure information sharing across the extended enterprise. NextLabs has some of the largest global enterprises and government agencies as customers and strategic relationships with industry leaders.

NICE

Location: Hoboken, N.J., U.S. **Number of employees:** 5,000

Founded: 1999

Leadership: Barak Eilam, CEO

Funded: Publicly traded

Privacy-related products:

Activity Monitoring, Data Mapping,

Enterprise Communications

Description: The Compliance Center is an end-to-end compliance solution for contact centers, bringing together the abilities to visualize data, take action on policies, and bridge silos between data systems to efficiently manage interactions and policies. The solution offers a "Compliance Assurance" application displaying multiple dashboards to gauge the adherence to data minimization. The "Policy Manager"





application centralizes all retention policies and empowers authorized users to take direct actions on the data archived-deletion, extraction, playback lock and encryption.

Nortal

Location: Tallinn, Harjumaa, Estonia **Number of employees:** 501–1,000

Founded: 2000

Leadership: Priit Alamäe, Founder and CEO;

Andre Krull, Partner and COO;

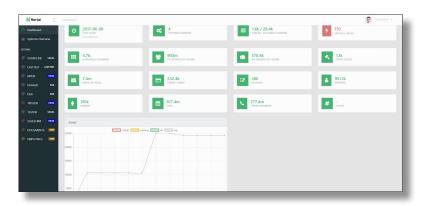
Jonas Ander, CMO

Funded: Privately held

Privacy-related products:
Data Discovery, Data Mapping

Description: Nortal offers its DeepScan solution to help companies comply with the EU General Data Protection Regulation. DeepScan analyzes all of the data sources within an enterprise to map out where all of the information is located, including locations such as databases, emails, and scanned documents. After scanning all of





the information, DeepScan will classify the information into different categories, determining whether it is personal information or business data. All of the information is placed onto a dashboard where companies can get a bird-eye view of all the data it currently possesses.

Novatiq

Location: London, U.K.; Cwmbran, U.K.

Number of employees: 45

Founded: 2014

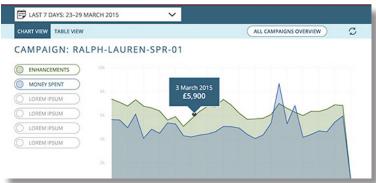
Leadership: Tobin Ireland, Co-founder and CEO; Yvonne Fern, Co-founder and Chief Product Officer; Thomas Remmert, CTO; Phil Guest, Chief Revenue Officer

Funded: Privately held

Privacy-related products: Deidentification/Pseudonymity

Description: Novatiq works with telcos around the world to help them monetize their

novatiq



customer data across open ecosystems in a safe and compliant way. Initially supporting telco strategies for entering programmatic advertising, the Novatiq solution is equally fit for the wider market, including IoT, smart cities, and ID verification. Novatiq's Header Injection solution is deployed into the secure environments of telcos to appropriately augment or replace persistent unique identifiers with event-level transient tokens as they are routed across the network between contracted and consented parties. This enables attributes to be attached to the token and matched for transaction, without creating links between one event and the next. Novatiq is building a new type of privacy-first, identity ecosystem, leveraging network and data assets to support new services across open ecosystems.

Nuix

Location: Sydney, Australia **Number of employees:** 550

Founded: 2003

Leadership: Rod Vawdrey, Group CEO; Stephen Stewart, CTO; Danny Pidutti, CPO

Funded: Privately held

Privacy-related products:

Activity Monitoring, Data Discovery,

Data Mapping

Description: Nuix is a global enterprise class indexing, classification, and monitoring platform used for data discovery, classification, remediation and protection. Nuix can reach into a wide variety of corporate and social media systems and content repositories, and over 1,200 file types to look for and act upon sensitive and valuable information. Nuix can extract PII,



Simple. Powerful. Precise.



PHI and PCI from photos, image files, audio files and video files. Once identified and remediated, Nuix monitors user activities on endpoints for protection and breach response.

Nymity

Location: Toronto, Ontario, Canada **Number of employees:** 51–200

Founded: 2002

Leadership: Terry McQuay, President and Founder;

Oleg Lemeshko, Chief Technology Officer;

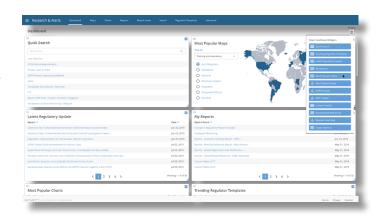
Ray Pathak, Chief Operating Office

Funded: Privately held (acquired by **TrustArc**)

Privacy-related products: Assessment Manager, Data Mapping, Privacy Information Manager

Description: Nymity provides business-friendly privacy compliance software solutions that minimize time to compliance with the world's privacy laws, including the California Consumer Privacy Act, the EU General Data Protection Regulation, and Brazil's LGPD. Nymity solutions reduce complexity and improve responsiveness to the business as they are based on four levels of





research maintained by a dedicated research team. Nymity offers privacy compliance software solutions in three categories: Knowledge Solutions, Assessment Solutions and Data Subject Requests Solutions.

Obsequio Software

Location: Cambridge, U.K. **Number of employees:** 5–10

Founded: 2017

Leadership: Phil Schofield, Founder & Managing Director; Kristy Gouldsmith, Non-Exec Director &

GDPR Consultant

Funded: Privately held

Privacy-related products: Consent Manager

Description: Obsequio is a consent management application, designed to support organisations managing customer consent throughout the relationship lifecycle. Obsequio provides comprehensive consent management that includes suppression list management and referencing, consent validation across the data processing chain. For their





customers, Obsequio facilitates subject access, data portability and withdrawal requests. Underpinning Obsequio is granular and comprehensive audit that records every human and application action. Authorized users can access and interrogate the audit log to verify compliance internally and externally. Data subjects can dynamically manage their consent preferences in a single interface: marketing preferences, approval for data controllers to share with named data processors, and more.

ObservePoint

Location: Pleasant Grove, Utah, U.S.

Number of employees: 101

Founded: 2007

Leadership: John Pestana, CEO;

Mikel Chertudi, COO **Funded:** Privately held

Privacy-related products:

Activity Monitoring, Assessment Manager, Consent Manager, Data Subject Requests,

Deidentification/Pseudonymity,

Website Scanning

Description: ObservePoint's Digital Validation Platform helps companies adhere to privacy and compliance standards — including GDPR, CCPA and other world-wide regulations — through digital privacy and compliance management and reporting. ObservePoint provides alerting and reporting, and gives enterprises the ability to empower consumers with digital data access, deletion, collection, and tracking across all digital properties.





Odaseva



Location: San Francisco, Calif., U.S. **Number of employees:** 11–50

Founded: 2012

Leadership: Sovan Bin, CEO and Founder; Vincent Delemarre, COO and Co-Founder

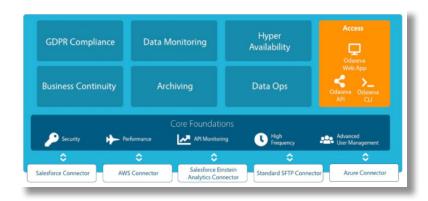
Funded: Privately held

Privacy-related products:

Activity Monitoring, Data Discovery, Deidentification/Pseudonymity, Privacy Information Manager

Description: Odaseva offers its Data Management Cloud platform that allows users to automate its data processes and configure its data management apps. The platform allows organizations to fully





automate a range of data procedures. Its data management apps can help with EU General Data Protection Regulation compliance, as well as backup and restore information. Users that have access to Odaseva's Data Management App builder will have the ability to package their own solutions. Odaseva's platform gives users the ability to enable "granular" segregation of data and location restrictions for processing and storage.



AI-Powered PrivacyOps

Robotic Automation Makes Privacy Simple

Elevate your privacy compliance program with an all-in-one, automated PrivacyOps platform that includes:

Real-Time Data Intelligence

Privacy Portal for Secure Collaboration

Centralized Dashboard For Managing Compliance

Natural Language Interface

Centralized Records Updated in Real-Time

Customizable Workflows Based on Dynamic Triggers



Most Innovative Startup

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Leader, Forrester Wave

Privacy Management Software 2020





Data Intelligence



DSR Robotic Automation



Vendor Assessment



Consent Management



Data Mapping
Automation



Assessment Automation

learn more at securiti.ai

Ohalo

Location: London, U.K. **Number of employees:** 5

Founded: 2016

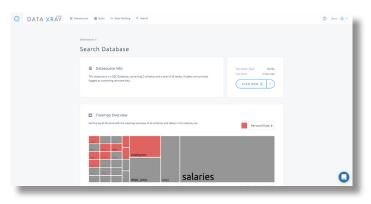
Leadership: Kyle DuPont, CEO; Alistair Jones, Lead Engineer; Ed Goold, Counsel and COO

Funded: Privately held

Privacy-related products:Data Discovery, Data Mapping

Description: Ohalo provides automated software solutions for our clients' data discovery, mapping and subject access request needs. Ohalo's Data X-Ray lets users scan their data sources for regulatory-responsive personal data, mapping the results out for the user through an easy-to-use interface at both a high level and a more detailed column-by-column, file-by-file view.





Users can then search across those scanned data sources at scale for individual personal data elements in response to data subject requests, saving many hours of manual labour and/or consultant/lawyer fees. The Data X-Ray supports both structured and unstructured data and a wide range of datasources.

Okera

Location: San Francisco, Calif., U.S.

Number of employees: 40

Founded: 2016

Leadership: Nick Halsey, CEO; Nong Li, Co-Founder and CTO

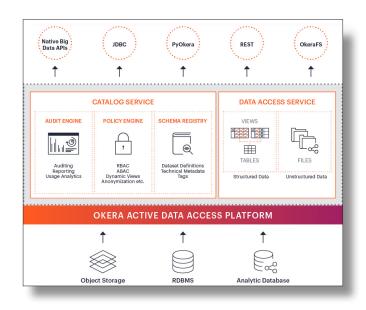
Funded: Privately held

Privacy-related products: Consent Manager, Data Discovery, Data Subject Requests,

Deidentification/Pseudonymity

Description: Okera provides secure data access at scale so data teams have the confidence to unlock the power of their data for innovation and growth. By ensuring that appropriate data access controls are in place and meet the evolving data privacy landscape, the Okera Active Data Access Platform can automatically discover and audit data lakes, create access policies using its visual policy engine, and enforce fine-grained access in hybrid and multi-cloud environments such as AWS and Azure.





OMNINET Technologies

Location: Eckental, Germany **Number of employees:** 200

Founded: 1993

Leadership: Dr. Joachim Lenzer, CEO; Guy Werckx, Managing Director, Benelux

Funded: Privately held

Privacy-related products:

Activity Monitoring, Assessment Manager,

Enterprise Communications,

Incident Response,

Privacy Information Manager

Description: OMNIPRIVACY is a cloud-based application to assist data protection officer and privacy professionals. It supports the definition





and maintenance of the record of processing activities and processing agreements. For assessment purposes and monitoring of the progress of compliance, a dashboard is available. Processes for privacy requests, data breaches and privacy impact assessments, including risk management and follow-up of related controls, are available within the application. Organizations can delegate tasks or complete processes to the data owners and follow -up on deadlines and progress, increase awareness with GDPR Academy, and keep all personal and public notes in one place.

oneDPO

Location: Santa Clara, Calif., U.S. **Number of employees:** 14

Founded: 2019

Leadership: Amar Kanagaraj, Founder & CEO

Funded: Privately held

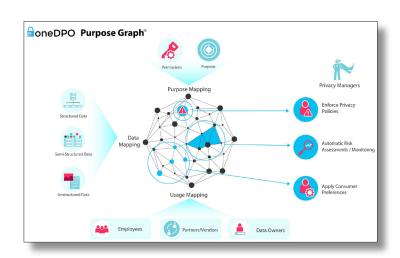
Privacy-related products:

Activity Monitoring, Assessment Manager,

Data Discovery, Data Mapping

Description: oneDPO's Purpose Graph carries a unique approach to reducing privacy and compliance risks by enforcing privacy principles when employees use and share data with partners. Instead of tackling symptoms, Purpose Graph employs a deep intelligence examination on data usage and its purpose to identify real privacy risks. Purpose Graph's technology automates risk assessments and monitors for emerging privacy risks.





OneTrust (iapp) MAMORD MEMBER

Location: Atlanta, Ga., U.S.; London, U.K.

Number of employees: 1,500

Founded: 2016

Leadership: Kabir Barday, CEO; Blake Brannon, CTO

Funded: Privately held

Privacy-related products:

Activity Monitoring, Assessment Manager,

Consent Manager, Data Discovery, Data Mapping, Data Subject Requests,

Deidentification/Pseudonymity,

Enterprise Communications, Incident Response, Privacy Information Manager, Website Scanning

Description: OneTrust helps organizations be more trusted and operationalize privacy, security and governance programs. The technology platform is used by more than 6,000 customers to build integrated programs that comply with the California Consumer



OneTrust

Privacy Act, the EU General Data Protection Regulation, Brazil's General Data Protection Law, and hundreds of the world's privacy, security and compliance frameworks. In 2020, OneTrust was named the #1 fastest growing company on the Inc. 500.

"OneTrust is leading the OneTrust market outright and Rest of Market showing no signs of 38.0% 35.3% Worldwide Data Privacy slowing down or stopping." **Management Software** Market Shares, 2019 - Ryan O'Leary, Analyst IDC 10.4% 4.9% 5.2% TrustArc **LEARN MORE** Securiti ai OneTrust

OneTrust DataGuidance



Location: Atlanta, Ga., U.S.; London, U.K.

Number of employees: 50+

Founded: 2007

Leadership: Kabir Barday, CEO

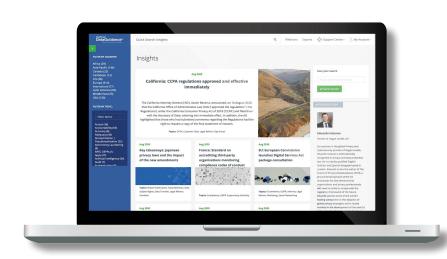
Funded: Privately held

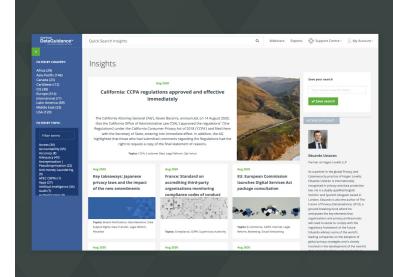
Privacy-related products: Privacy Information Manager

Description: OneTrust DataGuidance is an in-depth and up-to-date privacy and security regulatory research platform powered by more than two decades of global privacy law research. Hundreds of global privacy laws and over 10,000 additional resources are mapped into DataGuidance to give customers indepth research, information, insight and perspectives on the world's evolving list of global privacy regulations.

OneTrust DataGuidance™

REGULATORY RESEARCH SOFTWARE





OneTrust DataGuidance™ is a privacy and security regulatory research platform powered by more than two decades of global privacy law research.

GET STARTED

OneTrust DataGuidance™ REGULATORY RESEARCH SOFTWARE

OptimEyes Al

Location: San Diego, Calif., U.S. Number of employees: 50+

Founded: 2017

Leadership: AJ Sarkar, Founder and CEO; Prakash Venkatasubramanian, CFO;

Andrew Beagley, CRO **Funded:** Privately held

Privacy-related products:

Activity Monitoring, Assessment Manager,

Enterprise Communications, **Privacy Information Manager**

Description: Optimeyes is a SaaS-based Al-powered Risk Management company for security, compliance and privacy risks, all integrated in one single dashboard. OptimEyes enables customers to manage their risks collectively and proactively on a real-time and continuous basis.





OptInsight

Location: Heemstede, Netherlands

Number of employees: 8

Founded: 2018

Leadership: Marijn van den Corput,

Chief Commercial Officer: Michel van Koningsbrugge, Chief Technology Officer;

Tjeerd van der Stroom, Chief GDPR & Analytics

Funded: Privately held

Privacy-related products:

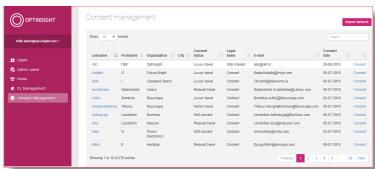
Activity Monitoring,

Consent Manager, Data Discovery

Description: Optlnsight's consent

management solution is omni-channel,





enabling organizations to manage consent through web, app, call center and in meetings. Optlnsight gives companies full control over: Gaining explicit consent of business relations on personal preferences with the consent functionality; sharing relevant content for gaining and retaining explicit consent on personal preferences with the content functionality; proving the evidence of consent on personal level and the other 5 lawful grounds of data processing by an audit trail with the control functionality; better decision making by commercial and GDPR analytics with the Control functionality.

Opus

Location: New York, N.Y., U.S. **Number of employees:** 201–500

Founded: 2013

Leadership: Emanuele Conti, CEO & Director;

Mike Angle, CTO; Glenn Renzulli, CFO

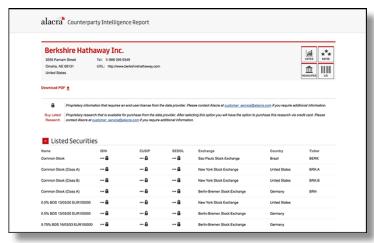
Funded: Privately held

Privacy-related products:

Assessment Manager, Data Discovery

Description: Opus's Third Party GDPR Compliance solution allows organizations to identify the third parties they share customer information with, and identifying the proper controls for each relationship based on the shared data and regulatory compliance. The solution helps organizations document the data they hold and where the data comes from. Following the conclusion of a GDPR assessment, the solution will automatically document the effectiveness of the controls, and complete continual compliance reviews.





Osano



Location: Austin, Texas, U.S. **Number of employees:** 40

Founded: 2018

Leadership: Arlo Gilbert, Co-Founder and CEO; Scott Hertel, Co-Founder & CTO

Funded: Privately held

Privacy-related products:

Activity Monitoring, Consent Manager,

Data Subject Requests,

Deidentification/Pseudonymity,

Website Scanning

Description: Osano is a complete data privacy platform that quickly helps businesses become compliant with privacy legislation around the globe. Features include consent management, data subject access requests, GDPR representative services, and vendor monitoring. It features in-depth analysis of more than 11,000 vendor privacy practices.

OSGNO®



PactSafe

Location: Indianapolis, Ind., U.S. Number of employees: 11–50

Founded: 2013

Leadership: Brian Powers, Co-Founder and CEO;

Eric Prugh, Co-Founder and COO; Adam Gillaspie, Co-Founder and CTO

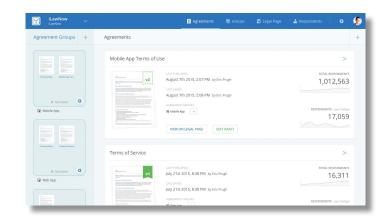
Funded: Privately held **Privacy-related products:**

Consent Manager,

Privacy Information Manager

Description: PactSafe offers users a tool to help organizations monitor signatures for contracts, as well as several other features. The tool allows companies to manage and track all of their privacy policies, online legal terms, and opt-ins and opt-outs. PactSafe has a legal center organizations can use to manage their legal website. The tool gives users the ability to track





all activity conducted by both the company's internal team and by their customers. Companies are also given the ability to determine who can create, edit, and send contracts through the tool.

Palgee Technologies

Location: London, U.K. Number of employees: 10

Founded: 2019

Leadership: Sabrina Palme, Chief Executive Officer; Andre Quintanilha, Chief Privacy Officer; Hartley Jean-Aimee, Chief Technology Officer

Funded: Privately held

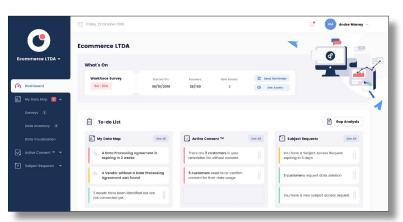
Privacy-related products:

Activity Monitoring, Assessment Manager, Consent Manager, Data Discovery, Data Mapping, Data Subject Requests, **Enterprise Communications**, **Privacy Information Manager**, Website Scanning

Description: The Palgee Enterprise Suite

enables businesses to navigate safely





through global data privacy regulations without the jargon. The platform offers a range of tools to ensure an evergreen data inventory, with automated compliance reports and delegation of tasks with internal communication that streamlines interactions within the organization.

PHEMI Systems

Location: Vancouver, British Columbia, Canada

Number of employees: 30

Founded: 2013

Leadership: Bradley Coward,

Chief Strategy Officer; Scott K. Morrison, Chief Technical Officer; Lloyd Wilhelms, Chief Revenue

Officer

Funded: Privately held

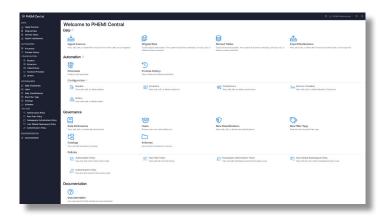
Privacy-related products: Data Discovery,

Data Mapping,

Deidentification/Pseudonymity

Description: PHEMI Systems provides an NSA-grade privacy, security, governance, and data management system for Microsoft Azure. Health care organizations use PHEMI Data Privacy Manager to address their urgent need to secure, govern, curate, and control access to privacy-sensitive information. The software enables data sharing and provides a governance framework to facilitate compliance with privacy regulations.





Piwik PRO

Location: Wrocław, Poland **Number of employees:** 100

Founded: 2013

Leadership: Maciej Zawadziński, CEO;

Piotr Korzeniowski, COO
Funded: Privately held
Privacy-related products:

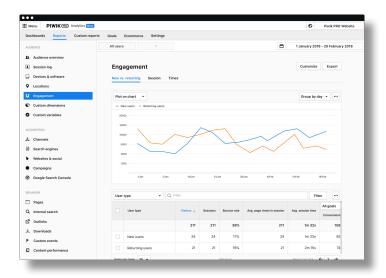
Activity Monitoring, Consent Manager,

Data Discovery, Data Mapping,

Data Subject Requests, Website Scanning

Description: Piwik PRO Analytics Suite allows for tracking web, app, product and intranet behavior of users. The platform ensures compliance with strict EU, U.S., Chinese and Russian data protection laws, including the EU General Data Protection Regulation and the U.S. Health Insurance Portability and Accountability Act.





Pixevety Pty Ltd

Location: Australia

Number of employees: 14

Founded: 2012

Leadership: Colin Anson, CEO;

Scott Morris, CTO; Tammy Anson, COO/CMO

Funded: Privately held

Privacy-related products: Consent Manager,

Enterprise Communications

Description: Pixevety is a consent-driven media asset management company championing a privacy-by-design approach to image management, especially images of children. Clients receive their own online private gallery space to access and manage their media assets and to safely and securely share them with their own communities. A real-time and specific consent module is available to auto-check that consent is applied to each and every file stored in a pixevety gallery so images and media are used and shared according to the privacy wishes of staff, parents and their children.







PlanetVerify

Location: Dublin, Ireland **Number of employees:** 2–10

Founded: 2013

Leadership: Owen Sorensen, Founder & CEO

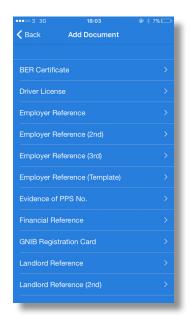
Funded: Privately held

Privacy-related products:

Consent Manager

Description: PlanetVerify is a document collection platform designed to collect customer data by gaining explicit consent to ensure the company is compliant with the General Data Protection Regulation. The platform offers real-time tracking of data requests, and gives organizations a data trail of the ways it manages customer consent. PlanetVerify's services are fully encrypted, and allows organizations to respond to consumer and employees requests to access, move, or erase their data.





POPIA

Location: South Africa **Number of employees:** 5

Founded: 2018

Leadership: Peter Hill, CEO; Guus Teley, CTO

Funding: Privately held

Privacy-related products: Activity Monitoring, Assessment Manager, Consent Manager, Data Mapping, Data Subject Requests,

Incident Response, Privacy Information Manager

Description: The Personal Information

Management System is a secure, roles based system for DPOs. It is used to implement and monitor privacy related practices in accordance with the EU General Data Protection Regulation, ISO 27701 and NIST. Tasks to record information, practices,





policies and agreements and to complete documentation, perform assessments and verify processor compliance can be planned, assigned, performed and tracked. Reports and dashboards display risks, controls, compliance, documentation and progress. Options include a consent management system and processes to handle data subject requests, objections and complaints and to respond to data protection incidents and security breaches.

Poslovna inteligencija

Location: Zagreb, Croatia **Number of employees:** 108

Founded: 2001

Leadership: Dražen Oreščanin, President of the Board; Anita Cvetić Oreščanin, Board Member;

Lidija Karaga, Board Member

Funding: Privately held

Privacy-related products: Assessment Manager, Consent Manager, Data Discovery, Data Mapping, Enterprise Communications, Incident Response, Privacy Information Manager, Website Scanning

Description: DPM is a state-of-the-art software platform designed to help companies perform efficient management of personal data and

poslovna inteligencija

Poslovna means Business



processes for the EU General Data Protection Regulation. It is available as a SaaS in EU cloud or onpremise applications. The platform monitors all personal data flows and provides DPOs with necessary tools for monitoring GDPR compliance and collaboration with other stakeholders. Personal data can either be pseudonymized or centrally managed using Informatica MDM platform for Data Subject domain. DPM's architecture allows easy integration with external systems processing personal data and brings privacy by design and default into existing complex IT environments.

PossibleNOW



Location: Duluth, Ga., U.S. **Number of employees:** 100

Founded: 2000

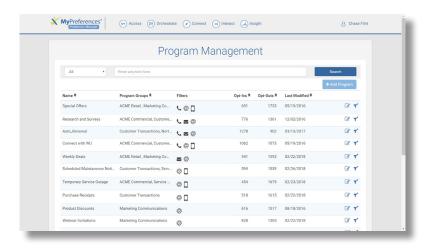
Leadership: Scott Frey, President & CEO; Chris Hoover, CTO; Rick Stauffer, COO

Funding: Privately held **Privacy-related products:**

Consent Manager

Description: MyPreferences is a data management platform that connects any system or interface used to communicate with customers across the entire company. It collects express consent, cookie consent and preferences that customers share about themselves, stores them securely in a central repository





and integrates them with any system the company uses to interact with those customers in the future. MyPreferences enhances customer experience by collecting their communication preferences such as topic of interest, preferred channel and frequency. It reduces marketing compliance risk by adapting to constantly changing privacy regulations, ensuring consent is collected and opt-outs are honored.

Preclusio

Location: Seattle, Wash., U.S. **Number of employees:** 4

Founded: 2019

Leadership: Heather Wade, CEO/CTO;

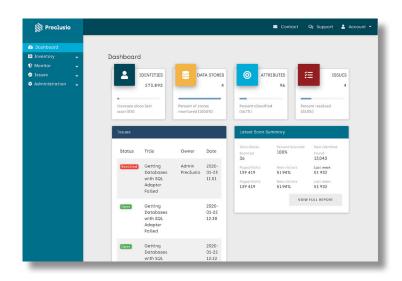
John Wade, COO

Funding: Privately held

Privacy-related products:
Data Discovery, Data Mapping

Description: Preclusio offers automated, on-premises privacy management software designed to help companies comply with regulations such as the GDPR and CCPA. The software can automate data inventory, classify data through its machine-learning driven process and simplify data subject requests. It never lets personal information leave your system boundary and is designed to grow with your company.





Predesto

Location: Palo Alto, Calif., U.S. **Number of employees:** 2–10

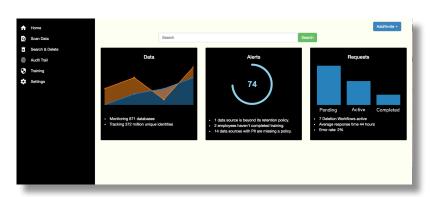
Founded: 2017

Leadership: Masood Akbar, CTO

Funding: Privately held **Privacy-related products: Data Discovery**, **Data Mapping**

Description: Predesto provides software for online employee privacy training, automatic scanning & classification of PII, an open framework to setup and manage deletion workflows for GDPR, and an immutable audit log with reporting for compliance. Our scanner supports all the standard databases/warehouses, and has dozens of pre-built PII classifiers. It is designed to support real-time communication and collaboration between teams across an organization and is available both in the cloud or on-premise.





Prince Group NL

Location: Loenen a/d Vecht, Netherlands

Number of employees: 5–10

Founded: 2016

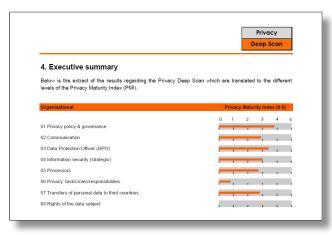
Leadership: Marc Ernst, CEO; Gerard Smits, CTO

Funded: Privately held

Privacy-related products: Assessment Manager

Description: MyPrivacySolutions is a compliance solution and is deployed as Software-as-a-Service, available through a network of consultancy partners. Our tools create awareness and prioritization by taking snapshots of the organization regarding privacy, data protection and information security. It provides information on gaps and potential actions/controls and is applicable for small organizations. As for large organizations, our solutions can be used to benchmark between business units and measure their readiness and monitor improvement. The





Privacy Deep Scan is an assessment toolkit that consists of more than 1400 data points. It is GDPR-ready, addressing legal, compliance and information security, but also 'soft' topics like communication, ethics and awareness. It creates a custom report for continuous improvement.

Privacera

Location: San Francisco, Calif., U.S. **Number of employees:** 2–10

Founded: 2016

Leadership: Balaji Ganesan, Co-Founder; Don Bosco Durai, Chief Security Architect

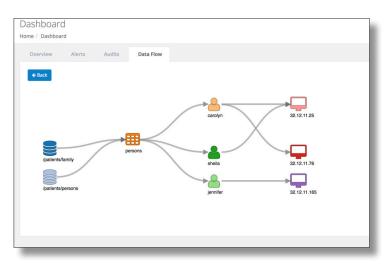
Funded: Privately held

Privacy-related products:

Activity Monitoring, Data Mapping

Description: Privacera helps enterprises discover, manage, and monitor sensitive information within their systems. It continuously ingests the enriched audit data and evaluates using machine learning and analytical models, which can generate alerts and perform mitigating actions. It can track how users are using sensitive data and correlates use in one dashboard. In addition to discovering and mapping data, it can monitor where data is flowing.





Privacy Analytics

Location: Ontario, Canada **Number of employees:** 100+

Founded: 2007

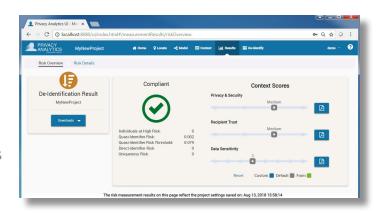
Leadership: Khaled El-Emam, General Manager;

Luk Arbuckle, Chief Methodologist; Sarah Lyons, Sr. Director, Operations

Funded: Publicly traded **Privacy-related products: Deidentification/Pseudonymity**

Description: Privacy Analytics helps companies maximize the value of their sensitive healthcare data. By measuring re-identification risk across datasets and disclosure contexts, Privacy Analytics allows organizations to deidentify data in a manner compliant with the EU General Data Protection Regulation, the Health Insurance Portability and Accountability Act, and the





California Consumer Privacy Act. In addition to unlocking business value from data, Privacy Analytics' solutions can be integrated into existing pipelines and workflows, providing ongoing, auditable proof that an organization consistently takes legally defensible steps to protect sensitive data.

The Privacy Compliance Hub

Location: London, U.K. **Number of employees:** 10

Founded: 2017

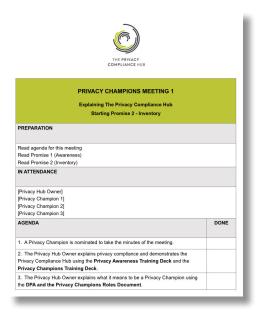
Leadership: Nigel Jones, Co-Founder;

Karima Noren, Co-Founder **Funded:** Privately held

Privacy-related technology: Activity Monitoring, Assessment Manager, Privacy Information Manager

Description: The Privacy Compliance Hub aims to help organizations build a continuous culture of privacy compliance through a platform from which compliance is created, maintained, recorded and demonstrated. It features an online privacy training, an integrated map, a suite of records required for compliance, a library of privacy compliance templates, a glossary with all key privacy terms explained, and text of the GDPR in an easy-to-use format. The Hub also features all documentation in one central archive to demonstrate compliance, ongoing legal updates, as well as continuous product updates and enhancements.





Privacy Control Center (Thirdwave PCS)

Location: Leiden, Netherlands **Number of employees:** 7

Founded: 2017

Leadership: Robert Jan de Vries, Managing Partner; Arjaan Kunst,

Managing Partner

Funded: Privately held

Privacy-related technology:

Activity Monitoring,

Data Mapping, Incident Response, Privacy Information Manager,

Website Scanning

Description: Privacy Control Center (PCC) is a SaaS platform which guides organisations in becoming





compliant with the EU General Data Protection Regulation. With practical modules, PCC supports those responsible for the management of personal data in all aspects of working with and protecting personal data within the organisation. One of the main elements of PCC is the register of processes which is integrally linked to provide for the whole "plan, do, check, act-cycles." By using clear reports and overviews, the division of tasks and responsibilities will be apparent.

Privacy Dynamics

Location: Seattle, Wash., U.S. **Number of employees:** 1–10

Founded: 2018

Leadership: Graham Thompson, Founder & CEO;

Kishore Velchuri, CTO;

John Craft, Vice President of Engineering

Funded: Privately held

Privacy-related technology:

Assessment Manager,

Data Discovery, Data Mapping, Deidentification/Pseudonymity

Description: Privacy Dynamics' comprehensive discovery and deidentification tools provide customers with a complete view of identifiable and semi-identifiable information in their data warehouse. Our tools allow privacy and compliance owners to enforce rigorous, consistent privacy policy across their organization, preventing the unintentional disclosure of personal information.



Privacy Dynamics



Privacy Insights (Coörporatie U.A.)

Location: Groningen, Netherlands

Number of employees: 4

Founded: 2017

Leadership: Arnoud Punt, Founder; Peter Tak

Funded: Privately held

Privacy-related technology:

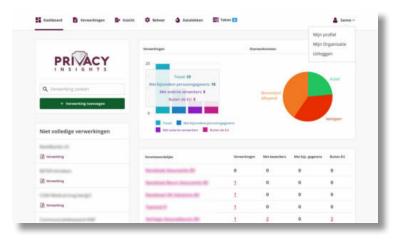
Activity Monitoring,

Assessment Manager, Incident Response,

Privacy Information Manager

Description: "Privacy Insights is based in The Netherlands, and we've designed an online tool for registering processing activities. The decentralized solution is designed to help organizations comply with Article 30 of the EU General Data Protection Regulation. The tool generates reports and exports, keeps track of data breaches and assists with request from data subjects. The tool also has the options for





pre-defined (standard) content, an API to show the processes that apply to a data subject on a website and a SAML option. All content is available in both Dutch and English."

Privacy Lab

Location: Reggio Emilia, Italy **Number of employees:** 25–30

Founded: 2002

Leadership: Andrea Chiozzi, CEO & Founder;

Roberto Ghinolfi, Privacy Consultant; Emanuela Menna, Privacy Consultant

Funded: Privately held

Privacy-related products: Activity Monitoring, Assessment Manager, Consent Manager, Data Manager

Data Mapping

Description: Privacylab is a web solution to manage privacy compliance for GDPR and demonstrate accountability. Privacylab uses wizard procedures to save time and avoid errors. It provides the user with: information reports for each category of data subject;





consent management, automatically created when provided by law; appointment of processors and other personnel, customized with tasks for each employee; organizational chart of tasks and competences of privacy; appointment of sytem administrator; and records of processing activities. Other features: External processing, risk-gap analysis and improvement plan, security measures taken, recovery data plan.

Privacy Nexus (Privacy Company)

Location: The Hague, Netherlands

Number of employees: 25

Founded: 2014

Leadership: Frank Koppejan, CEO; Renske Nouwens, Commercial Director;

Arnold Roosendaal, Director **Funded:** Privately held

Privacy-related technology:

Assessment Manager, Data Mapping,
Data Subject Requests, Incident Response,

Privacy Information Manager

Description: Privacy Nexus offers a complete privacy management suite to help organisations demonstrate compliance with the EU General Data Protection Regulation. With Privacy Nexus you can create and maintain a clear record of data processing activities, easily perform DPIAs,





record data breaches and data subject requests, as well as manage vendors. Privacy Nexus offers an accessible platform that can be used by anyone, with or without a specific legal background.

Privacy Request

Location: Toronto, Canada **Number of employees:** 5

Founded: 2020

Leadership: Peter Barbosa, Co-Founder and CEO;

Thomas Wilson, Co-Founder and CISO:

Andrew Hartwig, Co-Founder, Privacy Engineering

Funded: Privately held

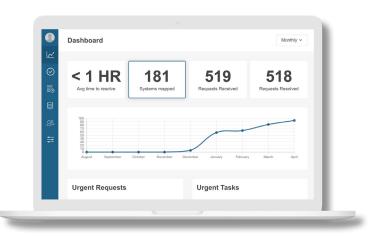
Privacy-related products:

Assessment Manager, Data Discovery,
Data Mapping, Data Subject Requests,
Incident Bosses British Manager Manag

Incident Response, Privacy Information Manager

Description: Privacy Request is a privacy technology platform built around the California Consumer Privacy Act, the EU's General Data Protection Regulation, and Brazil's LGPD. Privacy professionals and engineers who leverage Privacy Request can perform shadow asset discovery, real-time data mapping, streamline privacy requests, and manage their company data and record keeping requirements.

Privacy Request



Privacy Tools

Location: Porto Alegre, Brazil **Number of employees:** 13

Founded: 2019

Leadership: Aline Deparis, CEO;

Marison Souza, CTO **Funded:** Privately held

Privacy-related products:

Assessment Manager, Consent Manager, Data Mapping, Data Subject Requests, Incident Response, Website Scanning

Description: Privacy Tools is a privacy management software that helps global companies comply with data protection and privacy requirements. The AI and Blockchain-based privacy software for consent management and data subject request automation supports customers with Brazil's LGPD, EU's GDPR, and CCPA, as well as marketing needs like cookie management, data mapping, website scanning, and policy management.





PRIVACY VIRTUOSO GLOBAL

Location: New Delhi, India **Number of employees:** 15

Founded: 2015

Leadership: Ricky Rakesh, JHA FIP CEO;

Ayub Shaik, Director, Middle East

Funded: Privately held

Privacy-related products: Assessment Manager,

Data Mapping, Incident Response,

Privacy Information Manager, Website Scanning

Description: Privacy Virtuoso Global helps clients design, establish and implement an end-to-end privacy program. PV offers a variety of managed privacy services and an industry-specific PIA tool, which helps to assess an organization's privacy maturity score and also perform a detailed gap assessment.







PrivacyAnt Ltd.

Location: Helsinki, Finland **Number of employees:** 6

Founded: 2016

Leadership: Heikki Tolvanen, Chief Legal Engineer, Co-founder; Jane Tahvanainen, Chief Operations Officer, Co-founder; Pekka Lampelto, Chief Executive Officer, Co-founder

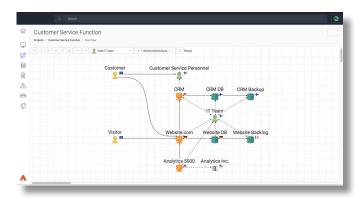
Funded: Privately held

Privacy-related products: Assessment Manager,

Data Mapping

Description: PrivacyAnt Software is a privacy-compliance platform that integrates data mapping and compliance assessments. Employees collaborate across an organization to produce and maintain documentation that is visualized in data-flow maps, and processing activities. The software triggers

PRIVACY ANT YOUR VIRTUAL PRIVACY OFFICER



assessment questions at IT-systems, vendors, processing activities, and other entities based on conditions that can be configured. This enables privacy teams to plan and implement privacy policies across business units. Found risks and gaps are assigned as tasks for employees to correct. Business units can also run preliminary assessments for new projects.

PrivacyCheq

Location: York, Pa., U.S. **Number of employees:** 8

Founded: 2013

Leadership: Dr. Chris Pierson, CIPP/US, CIPP/G, Founder and CEO

Funded: Privately held

Privacy-related products: Consent Manager,

Privacy Information Manager,

Description: PrivacyUX for CCPA facilitates operational compliance with CCPA regulations, including notices, management of opt-out preference and DSRs. The database enables real-time verification by both internal and downstream third-fourth-and fifth-party data processors. PrivacyUX eases user flow in all modes of data ingestion including native mobile apps, email, telemarketing, text messaging, IOT devices and physical locations where video surveillance or facial recognition are in use.





⊕ bigid.com
 ✓ @bigidsecure
 ⋈ info@bigid.com



BigID Privacy Portal

Simplify your customers' privacy management with BigID's Privacy Portal



Automate, fulfill, and validate data access requests with BigID

- Self-service Privacy Portal App
- End-to-end data rights automation from request to fulfillment
- Authenticate user requests, validate deletion, and manage consumer preferences and request lifecycle

GET STARTED

PrivacyPerfect



Location: Rotterdam, Netherlands

Number of employees: 25

Founded: 2014

Leadership: Nicoline Matser, CEO

Funded: Privately held

Privacy-related products:

Assessment Manager, Data Mapping,
Data Subject Requests, Incident Response,

Privacy Information Manager

Description: PrivacyPerfect offers a SaaS solution for easy GDPR compliance. We empower data protection and privacy officers in their daily tasks by simplifying data protection efforts through integrated automation, while ensuring the user remains in full control. Improve productivity and lower the amount of manual tasks through reusing relevant information, identifying risks ahead of time, and taking advantage of hundreds of free templates and pre-designed reports.





Privally

Location: São Paulo, Brazil **Number of employees:** 8

Founded: 2016

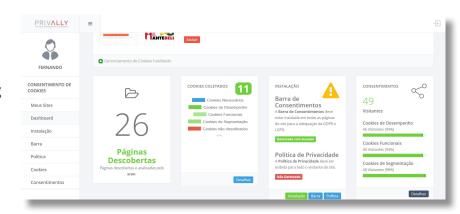
Leadership: Vinicius Cezar, CEO;

Fernando Fonseca, CVO; Douglas Chagas, CTO **Funded:** Privately held

Privacy-related products: Consent Manager, Website Scanning

Description: Privally develops solutions that support consultancies and other organizations in their compliance with LGPD, the Brazilian Privacy Law, and the EU General Data Protection Regulation. Privally's first product, the CCM Cookie Consent





Manager, deals with the web presence of the company, such managing cookies, tags, inputs and privacy policies. Privally's other tools are available to coincide with the phases of implementing a Data Protection and Privacy Management System, starting with an Assessment Tool and arriving at an enterprise privacy manager that limits and/or registers the access to all personal data.

Privaon

Location: Espoo, Finland **Number of employees:** 20

Founded: 2014

Leadership: Tomi Mikkonen, CEO

Funded: Privately held

Privacy-related products: Assessment Manager,

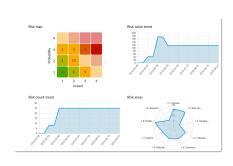
Consent Manager, Incident Response,

Privacy Information Manager,

Website Scanning

Description: Privaon provides solutions and services in the areas of privacy risk management, privacy awareness, privacy engineering and compliance with the EU General Data Protection Regulation.







Privaon's cloud-based Privacy Assessment Tool allows for scoping of current privacy risk- and compliance levels. Privaon's e-Learning training provides an interactive way for organizations' to train their entire staff. The e-Learning solutions include advanced GDPR training, and focused trainings for HR specialists, customer service and research staff. Privaon offers also Data Protection Officer as a Service together with advanced consultancy focusing on privacy engineering.

priVapp

Location: San Francisco, Calif., U.S.

Number of employees: <20

Founded: 2014

Leadership: Sara Duryea, Founder

Funded: Privately held

Privacy-related technology: Enterprise Communications

Description: Circle is an encrypted, secure and multi-faceted collaboration tool built for private and highly sensitive business communications. Its system provides a secure, easy-to-use and on-demand platform that installs in minutes, and uses AES encryption with keys stored on the endpoint devices. Data is not stored on intermediary servers and priVapp never has access





to customer data. The interface allows real-time commenting and editing on Word documents and launching of shared PowerPoint, Excel and other documents. Circle gives enterprise work groups an easy-to-use collaboration with secure architecture.

Privitar



Location: London, U.K. **Number of employees: 50**

Founded: 2014

Leadership: Jason du Preez, CEO;

Jason McFall, CTO **Funded:** Privately held

Privacy-related technology:

Assessment Manager,

Deidentification/Pseudonymity **Privacy Information Manager**

Description: Privitar is a Londonbased, globally-focused enterprise software company, with three





products designed to protect sensitive data. Privitar Publisher takes sensitive data and applies a privacy policy to create an anonymized copy which can safely be used for investigative analytics, machine learning, and sharing with trusted parties; Privitar Lens is a privacy-preserving query interface for reporting and advanced analytics at enterprise-scale; and Privitar SecureLink is a data deidentification system that can be used by organizations to overcome trust barriers and combat data siloing. Privitar helps innovation-hungry organizations engineer privacy-safe data operations, using advanced techniques that preserve sensitive information while retaining data utility.

Privsee

Location: Fort Lauderdale, Fla., U.S.

Number of employees: 5

Founded: 2018

Leadership: Jonathan Broder, CEO

Funded: Privately held

Privacy-related technology:

Activity Monitoring, Consent Manager,

Deidentification/Pseudonymity, **Enterprise Communications**, **Privacy Information Manager**

Description: Privsee takes advantage of the EU General Data Protection Regulation and U.S. privacy laws that allow consumers to request their data from companies. Privsee allows anyone to request their personal information and privacy data from every company they've ever done business with.





Privus

Location: Zug, Switzerland **Number of employees:** 10

Founded: 2016

Leadership: Henrique Correa da Silva, CEO;

Luis D'Almeida, CFO **Funded:** Privately held

Privacy-related technology: Enterprise Communications

Description: SecurLine is a smartphone application designed to allow you to speak on the phone, exchange messages, have video and conference calls, all completely secure and private. Privus developed SecurLine to be a secure and transparent encryption app for smartphones, offering high quality voice and





video calls, conference calls, text and image messaging. We employ the secure AES cypher with robust 256 bit key sizes and the ZRTP protocol, which has been classified internally as "catastrophic" by the NSA, ensuring your data has the highest level of end-to-end encryption and remains absolutely private. SecurLine works collectively with our network infrastructure to allow communications to flow directly between devices, enhancing their security, privacy and quality. It allows you to reclaim your right to privacy, and empowers your ability to do business on the move while saving on costs.

Proliance GmbH (datenschutzexperte.de)



Location: Munich, Germany **Number of employees:** 65

Founded: 2017

Leadership: Alexander Ingelheim, CEO;

Dominik Fünkner, COO **Funded:** Privately held

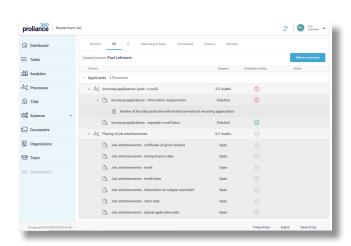
Privacy-related products: Assessment Manager,

Data Mapping, Data Subject Requests,

Privacy Information Manager, Website Scanning

Description: proliance360 enables SME's to conduct complete management of all GDPR regulations. The core of the SaaS-tool is the powerful Privacy Assessment, which assesses the current company setup, automatically identifies compliance gaps and creates tasks to increase privacy compliance. Data protection requirements such as processing activities, technical and organizational measures, and employee training courses can be fulfilled at any time within the software. It also prepares for inquiries from supervisory authorities, customers and employees.





Proofpoint

Location: Sunnyvale, Calif., U.S. **Number of employees:** 4,000

Founded: 2002

Leadership: Gary Steele, CEO, Paul Auvil, CFO;

Lyn Campbell, VP, Global Operations

Funded: Privately held

Privacy-related products: Activity Monitoring, Data Discovery, Data Mapping, Incident Response

Description: Proofpoint offers automated content analysis to help companies discover sensitive information and track data across the network. The analysis helps a company discover where sensitive data is located and the data that is most at risk for exposure. The Data Discover tool also provides organizations with data visualization and heat maps locating where the data is most at risk. Companies





can fix compliance breaches in real time and revoke access to any unwanted users. Proofpoint also offers a Threat Response platform to help companies resolve threats faster by automatically alerting a company to incidents, while collecting and comparing data forensics.

Prosperoware LLC

Location: Bala Cynwyd, Pa., U.S. **Number of employees:** 117

Founded: 2009

Leadership: Keith Lipman, Co-Founder and CEO;

Sheetal Jain, Co-Founder and CTO;

Mike Sherry, CRO

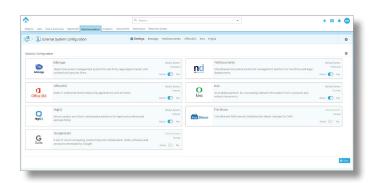
Funded: Privately held

Privacy-related products: Activity Monitoring, Data Discovery, Data Mapping

Description: Prosperoware CAM is an enterprise process and governance platform for content systems in the cloud and on premises. It enables organizations to set processes to place content correctly across systems, improving user adoption. It then allows them to apply a governance layer to reduce risk and comply with privacy and

cybersecurity regulations.





Protegrity

Location: Stamford, Conn., U.S. **Number of employees:** 200+

Founded: 2004

Leadership: Suni Munshani, CEO; Dominic Sartorio, Senior VP, Products & Development;

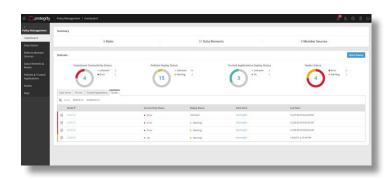
Clare Cunniffe, Senior VP, Sales

Funded: Privately held **Privacy-related products: Deidentification/Pseudonymity**

Description: Protegrity offers an enterprise data security software platform that leverages scalable, data-centric encryption, vaultless tokenization and masking to help businesses secure sensitive information while maintaining data usability. Built for complex, heterogeneous business environments,

the Protegrity Data Security Platform





provides data security certified across applications, data warehouses, mainframes, big data, and cloud environments. Protegrity helps manage risk, achieve compliance, enable business analytics, and adopt new platforms while maintaining the privacy of customers and employees.

Protenus

Location: London, U.K. **Number of employees:** 23

Founded: 2014

Leadership: Robert Lord, Co-founder, CEO; Nick Culbertson, Co-Founder, COO & President;

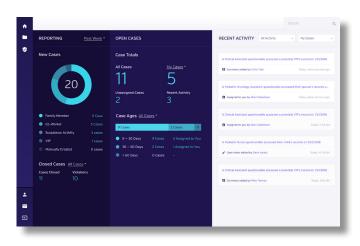
Chris Jeschke, CTO

Funded: Privately held

Privacy-related products: Activity Monitoring, Data Discovery, Data Mapping

Description: Protenus' patient monitoring platform consists of two main parts: The first is the analytics and proactive detection piece, which takes big data, machine learning, Al, and combines it with user workflow, HR data, and other elements to create a second-by-second account of all the activity occurring within an electronic health record. The combination can help determine a user's normal

PROTENUS



behavior and help detect any abnormalities. The "forensics and investigation" part of the platform lets electronic health record users sift through patient information in a point-and-click interactive interface, while limiting the amount of false positives.

Proteus-Cyber



Location: London, U.K.

Number of employees: <50

Founded: 2013

Leadership: John Clelland, Founder and CEO; Chris

Greenslade, Founder and Sales Director

Funded: Privately held

Privacy-related products:

Activity Monitoring, Assessment Manager,

Consent Manager, Data Discovery, **Data Mapping, Data Subject Requests,**

Deidentification/Pseudonymity, Incident Response, Privacy Information Manager, Website Scanning

Description: Proteus NextGen Data Privacy software is an enterprise-grade application designed to handle

existing and upcoming data privacy regulations across the world. Core functionality includes data mapping with online surveys, building and reporting of the data register. The software also includes breach notification, subject access request management, consent management, risk assessment and project management to help the Data Protection Officer deliver and demonstrate compliance with applicable privacy regulations, such as the EU General Data Protection Regulation, the California Consumer Privacy Act and Brazil's LGPD.





Pryv SA

Location: Morges, Switzerland **Number of employees: 15**

Founded: 2012

Leadership: Evelina Georgieva, Co-Founder, Business Development;

Pierre-Mikael Legris, CEO & Co-Founder

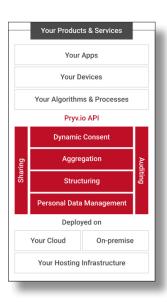
Funded: Privately held

Privacy-related products: Activity Monitoring, **Consent Manager**, Data Discovery, Data Mapping,

Data Subject Requests

Description: Pryv.io is a Swiss-made personal data & privacy management software. It is a ready-to-use middleware for personal data and consent management. Pryv.io allows users to build their digital health or personal data-fueled solution, so they can collect, store, share and rightfully use personal data. It comes with consent and auditing tools to keep you compliant with existing and forthcoming regulations. In 2020, we released Open Pryv.io: a free, full production, open-source solution for the collection and management of sensitive personal and health data. Data pooling, data aggregation, audit, consent management, and data interoperability are among the Prvv.io's capabilities.





Qixium

Location: Ede, Netherlands **Number of employees:** 11–50

Founded: 2004

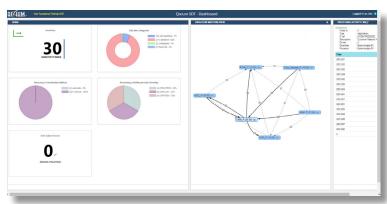
Leadership: Joost Ale, CEO; Bradley Bakker, head of R&D; Marcel van de Steeg, COO

Funded: Privately held
Privacy-related products:
Data Discovery, Data Mapping,

Deidentification/Pseudonymity

Description: Qixium is Scope4Mation's next generation platform designed to help organisations protect and manage sensitive data to help support GDPR compliance. Its extended features for the discovery and classification of sensitive data offer an ideal platform to provide the DPO with





a comprehensive inventory of the enterprise's data privacy landscape. Qixium's data anonymization technology significantly reduces the risk of data being compromised while in non-production environments for activities such as testing, training, BI etc. The intuitive user dashboard provides an upto-date status overview containing clear insights on the management of sensitive and privacy data.

Qnister

Location: Jönköping, Sweden **Number of employees:** 5–10

Founded: 2017

Leadership: Camilla Danielsson, CEO;

Emelie Terlinder, Founder; Anna-Lena Isaksson, Founder

Funded: Privately held

Privacy-related products:

Assessment Manager, Data Discovery,

Incident Response

Description: Qnister GDPR is a platform that guides an organisation into compliance with the EU General Data Protection Regulation and provides storage for all the necessary documentation. By letting the user answer questions about the content

QNISTER



of the personal data in process and security measurements, the platform generates a list of specific action steps by locating risk gaps in the process. The platform provides checklists, policy templates, agreements and a knowledge bank to help guide users. In the event of a data breach, the user will find valuable information, links and templates to handle the breach in time and to log it properly.

RadarFirst



Location: Portland, Ore., U.S. **Number of employees:** 60

Founded: 2014

Leadership: Mahmood Sher-Jan, CEO; Rob Warmack, CRO; Neva DePalma, General Counsel & Privacy Officer

Funded: Privately held

Privacy-related products: Assessment Manager,

Data Mapping, Incident Response, Privacy Information Manager

Description: With Radar, organizations make consistent, defensible breach





notification decisions in half the time. The automated incident response management platform profiles and scores privacy and security incidents, providing an objective risk of harm analysis. Radar's patented law engine provides clear breach notification recommendations based on U.S. state, federal, and global breach notification regulations, as well as contractual notification obligations. Real-time reporting and benchmarking allow organizations to compare incident response metrics to those of their peers across industries. Radar's integrations with established platforms, such as ServiceNow, connect privacy with security and IT to speed time to incident resolution.



Raptor Compliance

Location: Schwerzenbach, Zürich, Switzerland

Number of employees: 2–10

Founded: 2017

Leadership: Dominic N. Staiger, CEO;

Oliver Stutz, Head of Product;

Philipp A. Staiger, Head of Marketing

Funded: Privately held **Privacy-related products:**

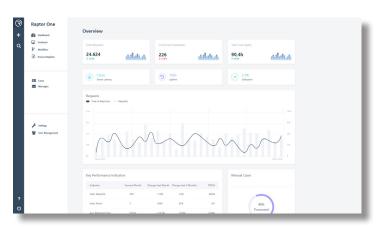
Assessment Manager, Data Discovery,

Data Mapping

Description: Raptor Compliance's solution helps organizations comply with Article 15 of the General Data Protection Regulation. The platform gives companies the ability to answer data requests from stakeholders, while ensuring compliance through audits and management reporting. Raptor's platform can connect with

3

RAPTOR COMPLIANCE



any digital data source, and has additional modules allowing users to ensure they are compliant with Article 20 of the GDPR. The platform also has an interactive interface allowing management to observe the compliance efforts of their organization.

Replica Analytics

Location: Ottawa, Ontario, Canada **Number of employees:** 5–10

Founded: 2019

Leadership: Khaled El Emam, CEO;

Sheldon Stevens, CFO;

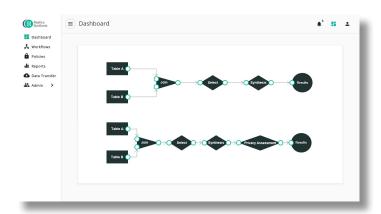
Lucy Mosquera, Lead Statistician

Funded: Privately held

Privacy-related products: Deidentification/Pseudonymity

Description: Replica Analytics offers software solutions for the generation of synthetic data and for the privacy assurance of synthetic data. Synthetic data is created from models of real data and retain the statistical properties of the real data with high fidelity, but they do not retain mappings to individual data subjects. This data can be used for secondary analytics with





few limitations, such as building and testing artificial intelligence and machine learning models, realistic software testing and open data. Replica has a unique privacy assurance methodology and the ability to generate complex synthetic datasets with high utility.

Resilient



Location: Cambridge, Mass., U.S. **Number of employees:** 140–200

Founded: 2010

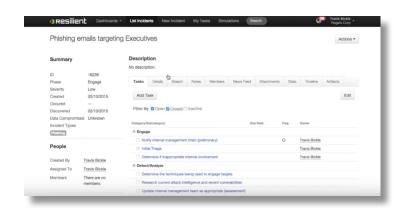
Leadership: John Bruce, CEO & Co-Founder; Bruce Schneier, CTO; Ted Julian, VP of Product Management & Co-Founder; Maria Battaglia, CMO; Gene Fay, VP of Sales; Allen Rogers, VP of Engineering; Paul Ayers, GM, EMEA

Funded: Publicly traded (owned by **IBM**)

Privacy-related products: Incident Response

Description: The Resilient Incident Response Platform integrates with an organization's existing security and IT system to make sure alerts are instantly actionable, offers





intelligence and the context of an incident, and enables adaptive response to complex threats. Teams can collaborate on their response within the platform. It offers analysis, customizable dashboards, and reporting to ensure senior leadership can access information on an incident at any time. Included in the platform is a privacy module providing information on global regulations and data breach response plans instantly mapping to the latest regulations. The maps help organizations simplify their response by removing regulatory complexity.

Retrospect

Location: Walnut Creek, Calif., U.S. **Number of employees:** 11–50

Founded: 2011

Leadership: JG Heithcock, CEO;

Brian Dunagan, COO **Funded:** Privately held

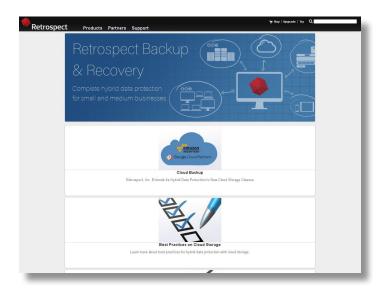
Privacy-related products:

Consent Manager

Description: Retrospect has released its latest version of its software, assisting companies with their EU General Data Protection Regulation compliance efforts. Retrospect 15.1 allows companies to tackle the "right to be forgotten" provision of the GDPR and allows companies to protect and delete any data they have on their users. The tool uses rule-based filtering to allow companies to remove specific data from any backups they possess.



Retrospect



Rever

Location: Brussels, Belgium **Number of employees:** 15–50

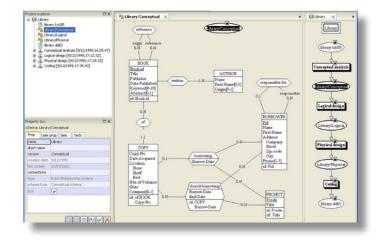
Founded: 2004

Leadership: Dominique Orban de Xivry, CEO; Stephane Coethals, VP Sales & Operations; Maxime Cools, Director of Corporate Sales

Funded: Privately held **Privacy-related products: Data Discovery**, **Data Mapping**

Description: Rever offers several products designed to allow an organization to identify all of the data within the enterprise. Among the products the company offers is the Rever Enterprise Foundation, which creates a datausage map, and is the place where physicial, logical, and conceptual data models would be stored. The Enterprise Foundation lets a company build a data dictionary, carry out data





management products, and ensures an organization is ready for big data applications. Another product, Rever Protect, lets a company select and identify sensitive data according to an organization's needs.

RISMA Systems

Location: Herley, Denmark **Number of employees:** 20–49

Founded: 2014

Leadership: Lars Nybro Munksgaard, CEO;

Steen Rath, CCO

Funded: Privately held

Privacy-related products: Data Discovery,

Data Mapping

Description: RISMAgdpr is a GDPR software platform designed to help organisations comply with data privacy regulations whether you are a small, medium-sized or global. Developed by RISMA and the Danish law firm, Plesner, the software guides you through the jurisdictions and provides a platform with structure, data mapping, tasks and GAP-analysis. It offers dashboards, metrics and reports for companies to track their progress, and management will have a full overview of every process.







Location: Salt Lake City, Utah, U.S.

Number of employees: 10

Founded: 2019

Leadership: Keri Anderson, CEO; Jer Tippets, CTO; Glen Horsley, COO;

Dereck Hatcher, CMO **Funded:** Privately held

Privacy-related products:

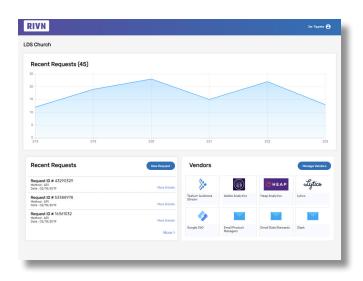
Consent Manager, Data Subject Requests,

Privacy Information Manager,

Website Scanning

Description: RIVN helps companies meet compliance standards for regulations, like GDPR and CCPA, with respect to consumer deletion functionality. RIVN has developed an API marketplace to deliver automated, real-time deletion requests to downstream vendors. In addition, RIVN offers dynamic reporting for each vendor to allow customers to develop best practices for vendors.





Rocket.Chat

Location: Porto Alegre, Brazil **Number of employees:** 30–50

Founded: 2015

Leadership: Gabriel Engel, CEO;

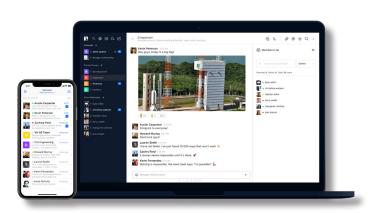
Rodrigo Nascimento, CTO; Marcelo Schmidt, COO

Funded: Privately held **Privacy-related products:**

Enterprise Communications

Description: Rocket.Chat is an open-source communications platform with more than 10 million users and 350,000 servers deployed. The platform bridges the silos created by individual communication tools by offering a way to connect them into a single platform. Advanced audit and authentication options are suited for compliance-driven enterprise deployments, whereas





confidential conversations can leverage end-to-end encrypted messaging. Rocket.Chat's public source code has more than a thousand contributors and is free of hidden backdoors. Rocket.Chat comes with a free community edition and web, desktop and mobile clients. Various deployment models are supported, including running Rocket.Chat inside a private cloud.

SafeGuard Privacy

Location: Rye, N.Y., U.S. **Number of employees:** 20

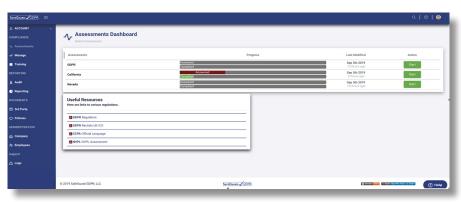
Founded: 2018

Leadership: Richy Glassberg, Co-Founder, CEO; Wayne Matus, Co-Founder, General Counsel & Chief Compliance Officer

Funded: Privately held
Privacy-related products:
Assessment Manager
Description: SafeGuard

Privacy is a privacy compliance assessment platform that offers an accountability, management and governance solution help





organizations minimize risk, save money, and demonstrate accountability and compliance with privacy laws worldwide. SafeGuard Privacy's platform is compatible with existing digital privacy tools and has seven integrated modules: Assessment, Project Management for Remediation, Internal and External Reporting, Customizable Policy Templates, Employee Training, Secure Critical Document and Audit Log Storage, Tailored Regulatory Impact Alerts and Compliance Auditing.

SafeHarbour BV

Location: Amsterdam, Netherlands

Number of employees: 2–10

Founded: 2012

Leadership: Eva de Wit, CISO/DPO; Ronald Driehuis, CIPM, Product owner;

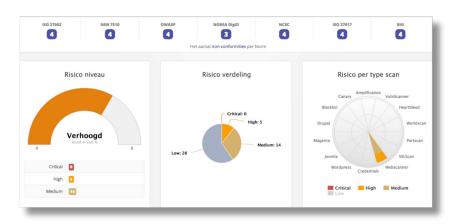
Erwin Boerhoop, Director

Funded: Privately held

Privacy-related products: Activity Monitoring, Assessment Manager, Website Scanning

Description: SafeHarbour BV's products allow organizations to scan and monitor their websites for potential trouble spots. Its "BIG" scan allows a business to scan its entire digital environment to monitor for any





malicious activity. SafeHarbour offers a dashboard designed to let organizations see where they do not meet the company's BIG standard. It also provides a number of tools to support the work of data protection officers and chief information security officers.

SAP SE

Location: Walldorf, Germany Number of employees: 100,000+

Founded: 1972

Leadership: Jennifer Morgan, Co-CEO;

Christian Klein, Co-CEO Funded: Publicly traded **Privacy-related products:**

Activity Monitoring,

Assessment Manager, Data Discovery, **Data Mapping, Data Subject Requests, Incident Response**

Description: SAP has released two new solutions designed to help companies

comply with privacy regulations, including





the EU General Data Protection regulation, the California Consumer Privacy Act and Brazil's General Data Protection Law. SAP Privacy Governance helps collect and document data inventories, including reviews of process risks and related mitigation. The detection of compliance breaches and data subject rights fulfillment are completely automated. SAP Privacy Management by BigID, a solution extension for SAP Privacy Governance, helps automate data discovery, inventory and risk identification. Both solutions are available individually, or as a bundle.

Sarus

Location: Paris, France Number of employees: 10

Founded: 2019

Leadership: Maxime Agostini, Co-Founder and CEO;

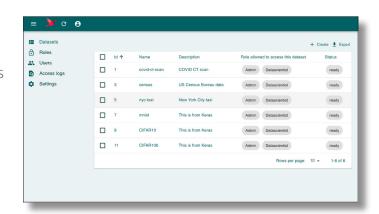
Nicolas Grislain, Co-Founder and CSO; Vincent Lepage, Co-Founder and CTO

Funded: Privately held

Privacy-related products: Deidentification/Pseudonymity

Description: Sarus allows data scientists and analysts work on data remotely without accessing it, allowing for faster innovation cycles, new data partnership opportunities, and applies to all data assets with the strongest data protection. Data anonymization becomes unnecessary because models and insights are built with the highest privacy standards. Sarus partners across all industries and is assists organizations with data that is hard to leverage, such as the health care and financial industries.





SAS Global Data Management



Location: Cary, N.C., U.S.

Number of employees: 10,000+

Founded: 1976

Leadership: Jim Goodnight, Co-Founder and CEO;

John Sall, Co-Founder and Executive VP;

John Boswell, Executive VP and Chief Legal Officer

Funded: Privately held

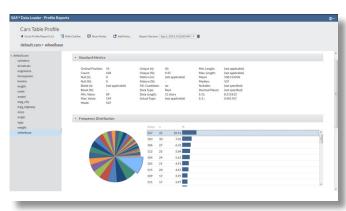
Privacy-related products:

Activity Monitoring, Data Discovery,

Deidentification/Pseudonymity

Description: SAS offers a platform designed to allow organizations to access, identify, govern and protect all of its data to ensure compliance with the General Data Protection Regulation. SAS gives organizations a single interface they can use to access and manage the different types of data





within their enterprise. Organizations can identify data sources, evaluate the need for deidentification, and assess the risk of exposing personally identifiable information. SAS allows companies to implement pseudonymization, anonymization and encryption, while implementing safeguards to allow an organization to know who is accessing personal data, and ensuring only relevant data can be accessed.

Satori

Location: Tel Aviv, Israel Number of employees: 12

Founded: 2019

Leadership: Eldad Chai, CEO; Yoav Cohen, CTO

Funded: Privately held

Privacy-related products: Activity Monitoring, Data Discovery,

Data Mapping, Incident Response

Description: The Satori Cyber Secure Data Access Cloud provides data-flow mapping with transparent, secure and compliant data access across all cloud and hybrid data stores. Its Secure Data Access Cloud seamlessly integrates into any environment to deliver complete dataflow visibility utilizing activity-based discovery and classification. The platform provides context-aware and granular data access along





with privacy policies across all enterprise data flows, data access and data stores. With Satori Cyber, organizations and their security teams can ensure that data security, privacy and compliance are in place - enabling data-driven innovation and competitive advantage.

SearchInform

Location: Moscow, Russia **Number of employees:** 250

Founded: 1995

Leadership: Sergey Ozhegov, CEO

Funded: Privately held

Privacy-related products: Activity Monitoring,

Data Discovery, Data Mapping,

Data Subject Requests, Incident Response

Description: The SearchInform solution consists of modules, each of which controls its own data channel. A variety of algorithms provides in-depth verification of text messages and documents. There are unique search technologies such as Similar Content Search or Complex Queries. The proprietary Similar Content Search algorithm identifies confidential documents even if they have been edited, which means that the search results will include documents that match the query



RISK AND COMPLIANCE MANAGEMENT



semantically rather than just technically. Complex queries allow the user to construct an advanced search algorithms using simple queries logically combined by AND, OR and NOT operators.

SecuPi

Location: Jersey City, N.J., U.S. **Number of employees:** 11–50

Founded: 2014

Leadership: Alon Rosenthal, Co-founder & CEO;

Dotan Adler, Co-founder & CTO;

Amir Fligler, VP R&D **Funded:** Privately held

Privacy-related products:

Activity Monitoring, Consent Manager,

Data Mapping,

Deidentification/Pseudonymity

Description: SecuPi applies client consent processing, pseudonymization, real-time monitoring, data access, and cross-border controls on your sensitive and regulated data flows. Our software platform also maps sensitive and regulated data-flows keeping a full audit of all user activity that can be easily assessed by regulators and auditors.







Secure Digital Solutions

Location: Minneapolis, Minn., U.S.

Number of employees: >10

Founded: 1995

Leadership: Chad Boeckmann, Founder and CEO; Mike Edlund, Product Director; Adam Stone, Principal Consultant and Chief Privacy Officer; Ed Snodgrass, Principal Consultant and Chief Security Officer

Funded: Privately held **Privacy-related products: Assessment Manager**

Description: We are Secure Digital Solutions, a Minneapolis-based consultancy focused on providing strategic security and data privacy guidance to organizations across business sectors. With our cloud-based platform,





TrustMAPP, our firm uses process maturity as the foundation for an effective program strategy. This approach is quickly becoming the industry standard for measuring and communicating the business value of information security and privacy management.

SecureB2B

Location: Frome, U.K.

Number of employees: 2-10

Founded: 2017

Leadership: Nick Carus, CEO

Funded: Privately held (owned by **BlackStratus**)

Privacy-related products:

Activity Monitoring, Incident Response

Description: SecureB2B's main service is

CYBERShark, a cloud-based security and compliance monitoring platform designed to help organizations avoid suffering data breaches and falling out of compliance with the General Data Protection Regulation. The service collects and analyzes log data generated from an organization's IT infrastructure. The data is then labeled based on various categories. CYBERShark allows organizations to view specific datasets, and reports on data, incident management, and compliance. The service scans for risk levels based on user activity, with the intention of proactively stopping data breaches before they occur.





SECURITI.ai

Location: San Jose, Calif., U.S. **Number of employees:** 200

Founded: 2018

Leadership: Rehan Jalil, CEO and President;

Srinivas Avasarala, Vice President of Product Development;

Eric Andrews, Vice President of Marketing

Funded: Privately held

Privacy-related products: Activity Monitoring,

Assessment Manager, Consent Manager,

Data Discovery, Data Mapping, Data Subject Requests,

Deidentification/Pseudonymity, Incident Response, Privacy Information Manager, Website Scanning

Description: SECURITI.ai's Al-powered PrivacyOps solution enables enterprises to efficiently let people

exercise their right to control their data, comply with global privacy regulations and bolster their brands. The solution leverages bot technology to identify personal data within an organization and map it back to its owner. This real-time data intelligence is uniquely combined with automation and orchestration of all the major privacy compliance functions in a single, easy to use platform, including DSR fulfillment, Consent Management, Vendor Assessments, Internal Assessments, Data Mapping and Breach Notifications. SECURITI.ai was formed by industry veterans from Symantec, Elastica and Cisco.





Security Scorecard

Location: New York, N.Y., U.S. **Number of employees:** 100+

Founded: 2013

Leadership: Aleksandr Yampolskiy, CEO and Founder; Sam Kassoumeh, COO and Co-Founder; Bill Siegel, CFO; Jasson Casey, CTO; Alexander Heid, CRO; Tom Wells, VP Global Sales; Sean Goldstein VP Global Marketing; Mike Rogers, VP Strategic Alliance and Channels

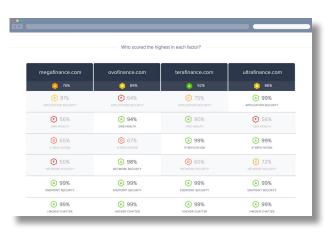
Funded: Privately held

Privacy-related products: Assessment Manager

Description: The Security Scorecard platform is a risk assessment manager allowing an organization to get risk ratings on all of their vendors. The platform allows the organization to monitor those vendors to see if there are any changes in their risk standing. Companies can sort their vendors by their level of risk and find critical



Security Scorecard



vulnerabilities across their entire portfolio. The platform allows companies to receive a breakdown of the categories where their vendors struggle and has a questionnaire to ensure vendors are in compliance with different frameworks. Vendors are invited to fix their troublesome areas, and the platform gives remediation advice to solve any issues.

Segment



Location: San Francisco, Calif., U.S.

Number of employees: 500

Founded: 2011

Leadership: Peter Reinhardt, CEO & Co-Founder; Calvin French-Owen, Co-Founder & CTO; Ilya Volodarsky, Co-Founder & President

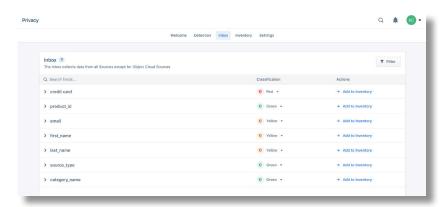
Funded: Privately held

Privacy-related products:Data Discovery, Data Mapping,

Data Subject Requests

Description: As the single point of collection for first-party customer data, Segment provides companies automated discovery of what personal information





they are collecting, where they are collecting it from and where they are sending it. As the data is audited, Segment applies a risk-based classification to help customers asses their privacy risk. This data is then added to the company's data inventory, which can be used to understand where data is being collected from and where it is being sent. Segment also offers user data deletion and suppression to help companies comply with subject rights requests.

Semele

Location: Jacksonville, Fla., U.S. **Number of employees:** 15

Founded: 2018

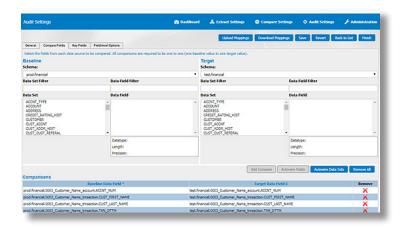
Leadership: Chris Pillay, CEO & President

Funded: Privately held
Privacy-related products:

Deidentification/Pseudonymity

Description: The Semele platform delivers automated solutions for test data subsetting, obfuscation and sensitive data auditing. Semele utilizes built-in and customizable transformations to anonymize production data in a way that cannot be reserved engineered. Data can be deidentified "inflight" as part of a test data extraction workflow or updated in place. Semele's





obfuscation application maintains referential integrity across databases without storing any PII. Semele's automated audit application finds exact copies of production data in non-production environments. Unlike traditional data discovery tools, Semele's audit utility compares values in non-production environments to those in production to locate actual customer data, not look-alike data.

Sensorpro

Location: Palashi, India

Number of employees: 51–200

Founded: 2002

Leadership: Christopher J. Byrne, Founder and CEO; Richard Coady, CTO

Funded: Privately held

Privacy-related products:

Assessment Manager, Consent Manager,

Deidentification/Pseudonymity

Description: Sensorpro offers organizations a marketing platform to help comply with the EU General Data Protection Regulation. The platform allows companies to make changes to customer data, while possessing subscriber management tools to help remove dormant or unwanted contacts. Sensorpro's product allows for survey responses to be anonymized, and reports for organizations to





use for proof of opt-ins. Sensorpro also offers a GDPR marketing audit for companies to make sure all of their marketing activities fall into compliance with the impending regulation.

Senya Limited

Location: Bicester, U.K. **Number of employees:** 7

Founded: 2005

Leadership: Amit Mandal, Director;

Quenten Friday, Consultant; Deon Pollard, Consultant Funded: Privately held

Privacy-related products:

Data Discovery, Data Mapping

Description: Capiible is an intelligent data discovery and classification template containing base classification structures to identify and understand the personal data store within the organization. The template enables a list of source systems containing structured, semi-structured or un-structured





data to be identified; provides an approach to discovering and classifying the source system data elements using a target personal data map; helps organizations quickly understand where personal data resides across the source systems. "Fuzzy Logic" is used to accelerate the data classification process, by automating the matching of source-to-target data, and machine learning to help in the discovery effort.

Senzing, Inc.

Location: Las Vegas, Nev., U.S. Number of employees: 20–30

Founded: 2016

Leadership: Jeff Jonas, Founder & CEO; Brian Macy, Chief of Product Development and Operations;

John Bliss, General Counsel & CPO

Funded: Privately held

Privacy-related products: Consent Manager,

Data Subject Requests

Description: Senzing is a real-time entity resolution API for software and data engineers. Senzing software enables organizations of all sizes to gain accurate and valuable insights about who is who, and who is related to whom, in data. The Senzing API allows software and data engineers to quickly and easily integrate entity resolution into their projects, enabling them to deliver better single-subject searches and right to be forgotten requests. Senzing software helps protect

Senzing



data privacy, while providing organizations with the most complete and accurate 360-degree views of customers, prospects, employees, applicants, vendors and more.

Sherpa Software

Location: Bridgeville, Pa., U.S. Number of employees: 30

Founded: 2000

Leadership: Kevin Ogrodnik, CEO;

Balaji Srinivasan, CTO;

Rick Wilson, VP Strategy & Solutions

Funded: Privately held

Privacy-related products: Data Discovery, **Data Mapping**

Description: Sherpa's Altitude platform provides complete visibility into the unstructured data throughout an enterprise's desktops and laptops, network file shares, SharePoint, PSTs, Google, email, and over 70 types of attachments. Altitude's customizable workflows can automate policies to move, copy, or delete content as needed to comply with internal/external regulations. Sherpa offers data governance, eDiscovery, and privacy and compliance solutions.





Signatu

Location: Oslo, Norway

Number of employees: 2–10

Founded: 2015

Leadership: Torgeir Hovden, CEO; Georg Philip Krog, Chief Legal Counsel

Funded: Publicly traded

Privacy-related products: Consent Manager,

Data Subject Requests, Privacy Information Manager,

Website Scanning

Description: Signatu is a SaaS cloud platform that offers software tools for companies to do website scanning, make processing records and request, receive, record and manage users' consent to use users' personal data and to use companies' cookies on users' devices. Signatu has consent backend for web-scalable traffic, multiple consent vaults per account, backward-compatible API and channel support to send e.g. consent events to other systems using webhook API, Amazon and Microsoft. Signatu's Data Processing Specification meets processing record requirements and uses the W3C privacy vocabulary standardization.





SixFifty

Location: Palo Alto, Calif., U.S. **Number of employees:** 25

Founded: 2019

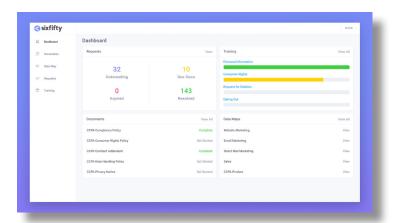
Leadership: Kimball Dean Parker, CEO; Lincoln Porter, CTO; Danny Webb, CRO

Funded: Privately held

Privacy-related products: Consent Manager, Data Mapping, Data Subject Requests

Description: SixFifty is the software subsidiary of the global technology law firm Wilson Sonsini. Sixfifty's products enable organizations to comply with CPPA, GDPR and other privacy regulations. Its products are cloud-based and focused on user-simplicity. They include legal document automation, employee training modules, data mapping tools, and data subject request portals with automated and customizable workflows.





SkyHigh

Location: Campbell, Calif., U.S. **Number of employees:** 303

Founded: 2011

Leadership: Rajiv Gupta, CEO; Don Dixon, CFO;

Sekhar SarU.K.kai, SVP Engineering

Funding: Privately held (acquired by **McAfee**)

Privacy-related products: Activity Monitoring,

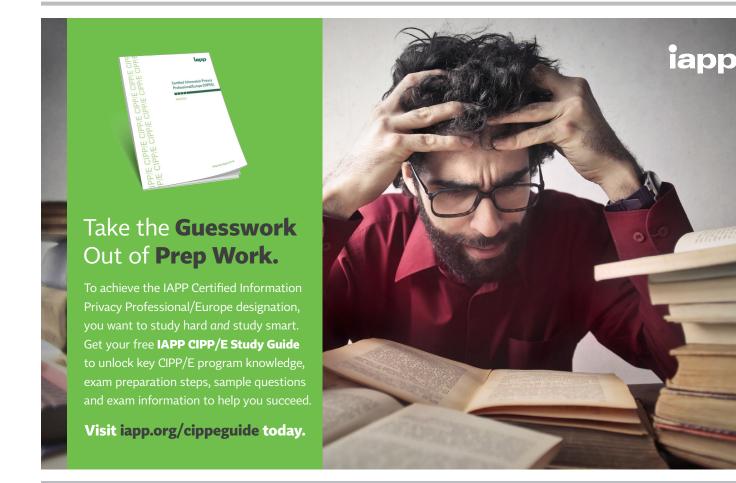
Data Mapping, Incident Response

Description: Skyhigh's platform allows an organization to enforce policies in both corporate sanctioned and employee introduced cloud services. The platform finds all cloud services in use and assess them a 1-10 score based on enterprise readiness, revealing gaps in cloud policy enforcement. It has real-time coaching and policy enforcement to guide users to corporate-





approved services. The platform finds sensitive or regulated data both in motion and at rest, and captures all user activity in the cloud and uses entity behavior analytics to detect insider threats and compromised accounts. The platform lets an organization edit a user's role and permissions in real time.



Smart Global Privacy



Location: Paris, France **Number of employees:** 45

Founded: 2017

Leadership: Olivier Guillo, CEO;

Benoit Guignard, CTO; Guy Birenbaum, CCO

Funded: Privately held

Privacy-related products:

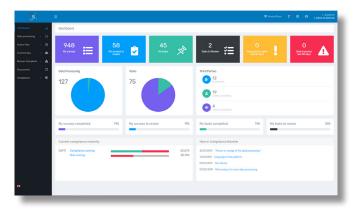
Assessment Manager, Consent Manager,

Data Mapping, Incident Response, Privacy Information Manager,

Website Scanning

Description: Smart Global Privacy helps organizations to comply with existing and new regulations by offering a solution to organize, realize, maintain and demonstrate compliance





in real time. SGP helps organizations comply with regulations such as the California Consumer Privacy Act, the EU General Data Protection Regulation, the Turkish Data Protection Law and Brazil's LGPD by offering e-learning, data mapping, collaborative assessment manager, GDPR PIA, custom dashboards, virtual assistants for DPOs, incident response, consent management, information privacy manager, website scanning, remediation marketplace, and prevention tools.

Smart Privacy

Location: London, U.K. **Number of employees:** 20

Founded: 2002

Leadership: Nicola Mckilligan, Director; Jacqueline Gazey, Director; Rafaqat Ali, CTO

Funded: Privately held

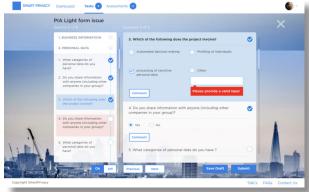
Privacy-related products:

Assessment Manager, Consent Manager,

Data Mapping, Incident Response, Privacy Information Manager

Description: Smart Privacy is a software-as-a-service platform which simplifies compliance with





data privacy legislation and supports both internal and external data privacy offices. Conduct privacy impact assessments, audits, generate reports and manage risk through one simple user-friendly interface. Maintain a personal data inventory, data subject rights, map data flows, and manage privacy impact assessments and audits in one place. Manage privacy notices, contracts and data processors. Quickly assess and act on security breaches. Comply with record keeping requirements of European legislation including the GDPR. Expert privacy knowledge is built into surveys and ready made customizable questionnaires. Secure survey facility is hosted on premise or in a secure cloud. Automating privacy auditing, document and data management with smart privacy improves staff efficiency and reduces costs by up to 70 percent.

Smartsheet Inc.

Location: Bellevue, Wash., U.S. **Number of employees:** 1,500+

Founded: 2005

Leadership: Mark Mader, Chief Executive Officer;

Mike Arntz, Chief Revenue Officer; Paul Porrini, Chief Legal Officer

Funded: Publicly traded **Privacy-related products:**

Assessment Manager, Data Mapping,

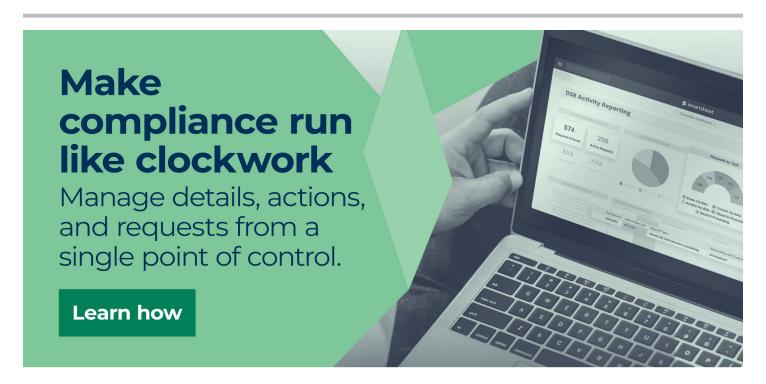
Data Subject Requests,

Enterprise Communications, Incident Response





Description: The Smartsheet Accelerators for the EU General Data Protection Regulation and the California Consumer Privacy Act enable companies to effectively manage, maintain and report on privacy compliance. Each Accelerator includes configurable templates of multi-collaborator sheets, reports, and dashboards, which allow for the management of the following business processes: Privacy Program Management - Coordination of privacy policy, controls and awareness; Data Inventorying - The collection and ongoing maintenance of personal data risk footprint across processing activities, systems and third parties; Compliance Management - The tracking of compliance assessment against the terms of each regulation; Data Subject Requests - The intake, triage and management of requests and Regulatory Reporting - The mechanisms to provide regulators and other audiences with pre-configured dashboards.





Socure Inc.



Location: New York, N.Y., U.S. **Number of employees:** 160

Founded: 2012

Leadership: Tom Thimot, CEO;

Johnny Ayers, Founder; Avi Aronovitz, CFO

Funded: Privately held

Privacy-related products: Data Subject Requests

Description: Socure is a predictive analytics platform that applies machine learning to authenticate identities in real-time. With a few data points, Socure's ID+ platform mines rich sources of curated data to provide an instant, multidimensional assessment of that submitted identity. The goal is to verify if an entity is the person that they say they are and to assess the risk of fraud. This fraud, KYC, and California Consumer Privacy Act verification solution takes the form of an API that can be easily integrated into consumer-facing systems.





SoftwareAG

Location: Darmstadt, Germany **Number of employees:** 4,400

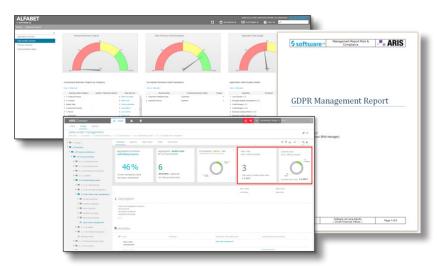
Founded: 1969

Leadership: Karl-Heinz Streibich, CEO; Arnd Zinnhardt, CFO; Wolfram Jost, CTO

Funded: Publicly traded **Privacy-related products: Assessment Manager**

Description: Through Software AG's business and IT transformation platform, enterprises will have the capabilities needed to manage data privacy, including the ability to achieve data transparency, establish a system for recording processing activities, satisfy the requirements for fulfilling subjects' rights,

9 software AG



and introduce comprehensive data protection management that defines data protection processes. The breadth of Software AG's product portfolio addresses business process analysis, enterprise architecture management, IT portfolio management and planning, and GRC practices – all to simplify the process for customers to manage data privacy without disrupting other business initiatives.

Solidatus

Location: London, U.K.

Number of employees: 5–10

Founded: 2017

Leadership: Philip Miller & Philip Dutton; Chief Commercial Officer: Howard Travers; Head of Software:

Daniel Waddington

Funding: Privately held

Privacy-related products:

Activity Monitoring,

Data Discovery, Data Mapping

Description: Solidatus provides a web-based application that rapidly maps, visualises and shares the flow





of data (including personal data) through the organisation. The platform allows for delegation of the data models and privacy metadata to key data users to rapidly build a global model including DPIA risk assessments. All changes go through an internal approval process, which incorporates version control to provide comprehensive auditing facilities. The data map can also be shared in a read-only form as a whole or in clearly defined filtered views to make it more relevant to the end user enabling clear management visibility, quality, validation; which can also be prove compliance to the regulator.

SophiMail

Location: Nicosia, Cyprus **Number of employees:** 3

Founded: 2014

Leadership: George Dimakopoulos CTO;

Ioli Papadopoulou, Business Development Manager **Funded:** Privately held

Privacy-related products: Enterprise Communications

Description: SophiMail is a business email, engineered for business continuity and data privacy. SophiMail delivers solutions serving complex challenges, beyond the user experience, such as business continuity, data privacy, firm IT-control, and cost efficiency. SophiMail combines cloud infrastructure and





sophisticated engine simplicity. Unique features include daily backup, downloaded server-side on a trusted location you indicate, and a role-based dashboard, for easy management of multiple email domains across the globe, on cloud or on premise.

Sourcepoint Technologies

Location: New York, N.Y., U.S. **Number of employees: 28**

Founded: 2015

Leadership: Ben Barokas, CEO & Co-Founder;

Brian Kane, COO & Co-Founder; Michael Krauss, VP Product

Funded: Privately held

Privacy-related products:

Consent Manager, Data Discovery,

Data Subject Requests,

Privacy Information Manager,

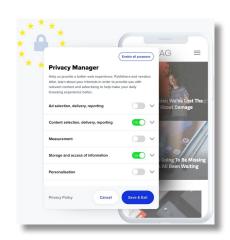
Website Scanning

Description: Sourcepoint enables

compliance with global regulations, including GDPR and CCPA, with opt-in or "do not sell"

messages and management tools to control





access rights across multiple properties and fulfill data subject requests. Custom flows allow testing of messaging scenarios and compliance strategies. Users can group properties and implement campaigns by language, or at regional, global, property-specific or publisher-family levels of consent. The platform offers A/B testing and a reporting dashboard to track, manage, and optimize consent and monetization.

Spearline Risk and Compliance

Location: Skibbereen, Co. Cork, Ireland

Number of employees: 70

Founded: 2003

Leadership: Ciara Lucy, Managing Director; Kevin Buckley, CEO; Matthew Lawlor, CTO

Funded: Privately held (owned by **BeaconAl**)

Privacy-related products:

Assessment Manager, Consent Manager, **Data Mapping, Incident Response**

Description: Spearline Data Protection is a GDPR operational compliance software solution, created in conjunction with data protection and legal experts to ensure the optimum support in your GDPR journey. It is a workflow tool that gives you a central place to record all of your GDPR efforts including your data mapping, privacy-related policies





and procedures. Our solution will allow you to identify, investigate and report on any breaches that may occur in your organization. We developed an easy-to-use software tool that allows you to pick and choose the modules that best fit the individual needs of your business.

Spirion



Location: St. Petersburg, Fla., U.S.

Number of employees: 117

Founded: 2006

Leadership: Kevin Coppins, President and CEO

Funded: Privately held

Privacy-related products: Data Discovery

Description: Spirion solutions are designed to deliver persistent value to customers. Spirion's data privacy, compliance and behavior analytics solutions protect customers by enabling them to most accurately discover and classify sensitive data, understand the data within the context of their business and then take actions to control that data so they can operate with minimal friction and comply with the laws and regulations built to protect the personal data privacy of individuals across the globe.





Statice



Location: Berlin, Germany **Number of employees:** 20

Founded: 2017

Leadership: Sebastian Weyer, CEO; Mikhail Dyakov, CTO; Omar Ali Fdal, CDO

Funded: Privately held

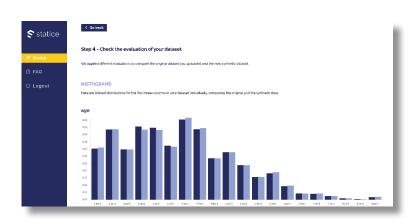
Privacy-related products:

Data Discovery,

Deidentification/Pseudonymity

Description: The Statice data anonymization engine is an enterprise software solution that generates synthetic data for various uses across industries. A machine learning model trains and generates synthetic data that reflects the real data in its structure and statistical properties. Synthetic data generated by Statice can be used just like real data with the added benefit that it is EU General Data Protection Regulation compliant.





StratoKey

Location: Hobart, Tasmania, Australia

Number of employees: <50

Founded: 2012

Leadership: Anthony Scotney, CEO

Funded: Privately held

Privacy-related products:

Activity Monitoring, Data Discovery, Deidentification/Pseudonymity, Privacy Information Manager

Description: The StratoKey Cloud Data Protection product is a gateway that layers encryption, monitoring, analytics and defensive capabilities into any cloud or SaaS hosted application. Utilizing StratoKey, organizations take complete control over their data privacy, via onpremise encryption key management, in a non-intrusive manner.





Stratrai Ltd

Location: London, U.K. **Number of employees:** 3

Founded: 2016

Leadership: Neha Sehgal Grover

Funded: Privately held

Privacy-related products:

Assessment Manager, Consent Manager,

Data Mapping, Incident Response, Privacy Information Manager

Description: GDPRProgram delivers a

comprehensive solution to build, implement, sustain and demonstrate GDPR compliance. GDPRProgram consists of 15 modules: Polices, Notices, Asset

Management, Individual Rights & Consent





Management, Supplier & Contract Management, Incident Management, Security & Disaster Recovery, Trainings and Audit Management. Each module includes guidance documentation, error-proof forms, and online workflows for fast track implementation and process automation. Individual notifications, activity logs, status reports, compliance scorecards and management dashboards ensure program visibility and control. GDPRProgram is a Software as a Service that allows immediate secure deployment with roles based access for various stakeholders including customers, suppliers and auditors.

Structure Systems

Location: Nijmegen, Netherlands Number of employees: 2–10

Founded: 2017

Funded: Privately held **Privacy-related products:**

Data Discovery, Data Mapping, **Deidentification/Pseudonymity**

Description: Our software package, Data

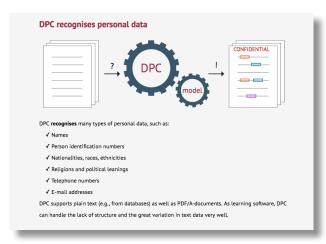
Protection Control, gives organizations automated control and insight into their processing of

personal data or personally identifiable information.

DPC helps organizations to make their digital

administrations and documents in better compliance with the ever-stricter privacy laws, such as the GDPR. Furthermore, DPC supports a better involvement of customers in how their personal data is being processed. DPC uses machine-learning technology to recognize and redact (anonymize, pseudonymize) personal data in unstructured data, including PDF/A documents and texts in databases.





SuitePrivacy

Location: Cosenza, Italy Number of employees: 2–10

Founded: 2005

Leadership: Davide Giuliani, Administrator;

Stefano De Bastiani, Programmer

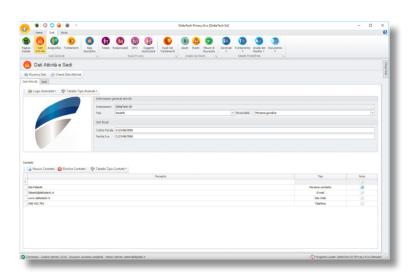
Funded: Privately held

Privacy-related products:

Assessment Manager, Data Discovery

Description: SuitePrivacy offers its Privacy Evo platform designed to help companies comply with the EU General Data Protection Regulation. Privacy Evo allows companies to define the data roles within an enterprise, manage different types of data, forecast data transfers to other companies in comparison to those within the European Union, record the





data processing activities of everyone handling information, and evaluating risk. The solution also allows organizations to conduct data protection impact assessments, assist with data breach management, and can help automate the generation of information and consent requests.

Surecloud

Location: London, U.K.

Number of employees: 50+

Founded: 2006

Leadership: Richard Hibbert, CEO, Co-Founder;

Nick Rafferty, COO, Co-Founder

Funded: Privately held

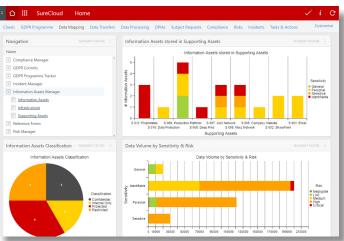
Privacy-related products:

Activity Monitoring, Assessment Manager,

Data Mapping, Incident Response, Privacy Information Manager

Description: SureCloud provides cloud-based, integrated risk-management software that is customizable. SureCloud has created a suite of applications for enterprise data privacy programs, from discovery to ongoing data privacy management. Built on a highly configurable platform, SureCloud is simple, intuitive and flexible technology that compliments process within an organization.





Sypher Solutions SRL

Location: Bucharest, Romania **Number of employees:** 5

Founded: 2017

Leadership: Cristian Badea, Co-Founder;

Mihai Ghita, Co-Founder **Funded:** Privately held

Privacy-related products: Activity Monitoring,

Data Mapping, Data Subject Requests

Description: Sypher Suite is a software platform that helps businesses simplify their EU General Data Protection Regulation compliance analysis and prevent expensive mistakes. The platform Inspects the records of processing activities to identify potential errors and omissions and to provide suggestions, provides support to evaluate the lawfulness and

SYPHER



security of the processing activities when conducting a DPIA, notifies the DPO or data stewards when it detects relevant changes or the GDPR documentation needs revision, simplifies and organizes the information sharing and collaboration between the compliance team and the rest of the business, acts as a central repository for all GDPR-related information and tasks, providing versioning, traceability, and logs and generates real-time progress reports and a clear picture of everything that needs to be done.

Syrenis Limited



Location: Daresbury, U.K. **Number of employees:** 30

Founded: 2006

Leadership: Glenn Jackson CEO; Nicky Watson, Chief Architect;

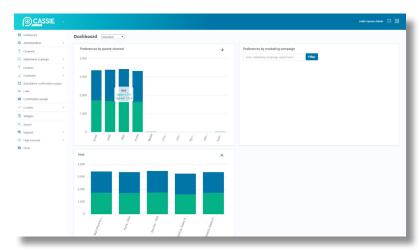
David Murfitt, CTO **Funded:** Privately held

Privacy-related products:

Consent Manager

Description: Cassie is a privacy and data management platform, enabling organizations to comply with global data privacy regulations including the EU General Data Protection Regulation and the California Consumer Privacy Act.





Cassie is multilingual and multibrand, allowing for granular consent management and detailed matching rules to be configured. Cassie has a suite of modules covering management and data collection and redistribution Cassie is structured and non-structured data compatible, and has web form widgets, email links, restful API, customer service plugins, public portals and legacy system ingestion/export. Cassie has audit reporting and is available in cloud or on-site, managed by a point-and-click interface.

Systnaps

Location: Le Perreux Sur Marne, France

Number of employees: 12

Founded: 2007

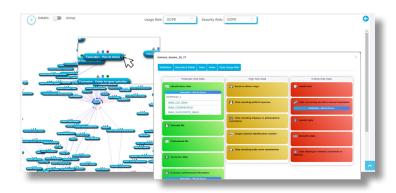
Leadership: Jawaher Allala, Director

Funded: Privately held

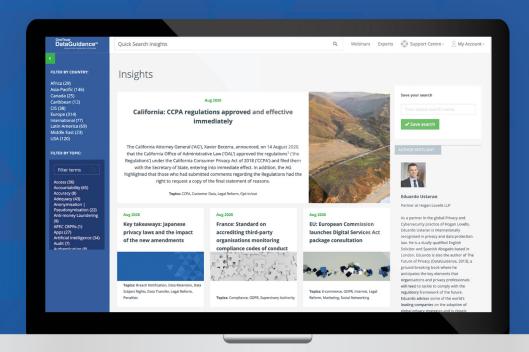
Privacy-related products:
Data Discovery, Data Mapping,
Deidentification/Pseudonymity

Description: Systnaps is a smart data discovery platform and a data catalog solution that allows organizations to quickly and automatically scan databases' structures and recreate a graphical view of the data model. Based on its own algorithm, Systnaps can also identify and record any change made to the databases' structure, and thus help organizations discover any





personal data that resides inside of a database and makes the monitoring effortless. A built-in graphical modeling system enables organizations to recreate the business objects from a technical point of view. By applying the local archiving and deidentification rules to the object models, users can archive and anonymize personal data.



An In-Depth and Up-to-Date Privacy and Security Regulatory Research Platform Featuring:

- 40 in-house privacy researchers and a network of 500 lawyers across 300 jurisdictions
- Two decades of global privacy law research
- Regulatory information on hundreds of global privacy laws & over 10,000 additional resources

OneTrust

DataGuidance

REGULATORY RESEARCH SOFTWARE

Access for Free

Sytorus Limited

Location: Dublin, Ireland **Number of employees:** 25

Founded: 2013

Leadership: John Ghent, CEO;

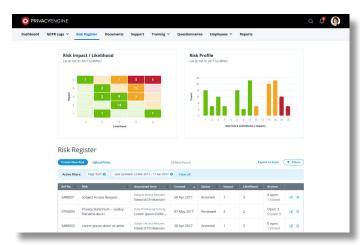
Mike Morrissey, CCO; Hugh Jones, CPO

Funded: Privately held

Privacy-related products: Activity Monitoring, Assessment Manager, Data Subject Requests, Incident Response, Privacy Information Manager

Description: Sytorus is a market leader in data protection and privacy management software and solutions. We help organisations comply with privacy regulations, including EU General Data Protection Regulation, California Consumer Privacy





Act and Health Insurance Portability and Accountability Act, with a combination of technology, expertise and experience. Our PrivacyEngine, a SaaS privacy management platform built by technologists and data protection analysts, provides a complete solution for managing all aspects of data protection programs, including privacy compliance, staff management and vendor management. We provide solutions to SMEs and enterprise companies that go beyond demonstrating compliance. Our products deliver real business value, prevent data breaches, address regulatory risks and enhance reputation management.

T Closeness

Location: San Francisco, Calif., U.S.

Number of employees: 10

Founded: 2018

Leadership: Patrick Postrehovsky, Co-Founder & CEO; Mark Watson, Co-Founder & CTO; Gearóid O'Brien, Co-Founder & Chief Data Scientist

Funded: Privately held

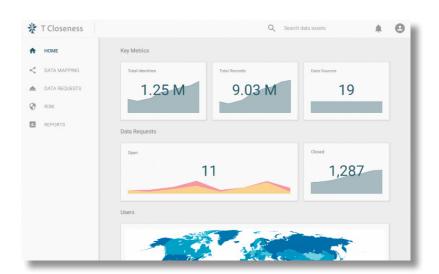
Privacy-related products:

Consent Manager, Data Discovery,

Data Mapping

Description: T Closeness scans your IT systems and third-party vendor accounts to provide a clear view of data across your organization. Using the power of Al and machine learning, we programmatically build the actions required for each system to handle subject data requests and include a ticket tracker to clearly show the status of every request.





Tag Inspector

Location: Cincinnati, Ohio, U.S. **Number of employees:** 35

Founded: 2004

Leadership: Alex Yastrebenetsky, CEO;

Michael Loban, CMO;

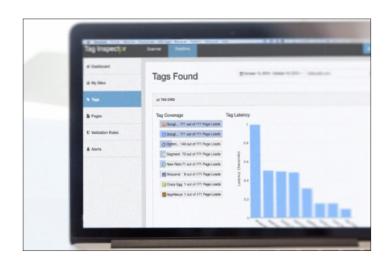
Lucas Long, Product Manager

Funded: Privately held

Privacy-related products: Website Scanning

Description: Tag Inspector is a tag auditing platform that provides both synthetic scanning (website crawler that simulates user session) and real user monitoring (monitoring of live tag behavior) to address data quality, site performance, and data privacy. With Tag Inspector, review a visual representation of your site's tag hierarchy to catch double-tagged or unauthorized piggybacking, monitor data collection of all tags, and be notified of any unauthorized tag loading behavior based on rules for allowed and required tags.





Tangem

Location: Zug, Switzerland **Number of employees:** 25

Founded: 2017

Leadership: Sergio Mello, CEO; Andrey Kurennykh, CTO

Funded: Privately held **Privacy-related products:**

Deidentification/Pseudonymity

Description: Tangem provides identity holders with mobile and hardware digital wallets that serve as a secure personal storage of keys and credentials. Tangem develops solutions for emerging self-sovereign identity ecosystem based on the upcoming W3C Decentralized Identifier standard. The concept of self-sovereignty, in combination with Tangem technology based on DID architecture, is effective for deidentification purposes and help to preserve the privacy of personal data while disclosing verifiable proofs of holding credentials. It is also essential that the secure storage of personally identifiable information in decentralized personal wallets significantly reduces the risk of massive leak data.





Tanium

Location: Emeryville, Calif., U.S. **Number of employees:** 1,200

Founded: 2007

Leadership: Orion Hindawi, Co-founder and Co-CEO; David Hindawi, Co-founder and Executive Chairman; Fazal Merchant, Co-CEO

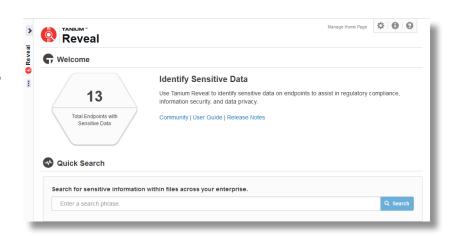
Funded: Privately held

Privacy-related products:

Activity Monitoring, Data Discovery, Data Mapping, Incident Response

Description: Tanium, a provider of IT Operations, Security, and Risk Management solutions, gives large enterprises and government





organizations the ability to secure, control, and manage millions of endpoints across the enterprise. Tanium provides real-time asset discovery, data compliance management, and incident response capabilities at any scale. Tanium gives security, risk, compliance, and IT operations teams complete and accurate information on the state of endpoints to more effectively protect against modern-day threats, quickly and effectively manage sensitive data and realize new levels of cost efficiency in IT operations.

Tata Consultancy Services Limited



Location: Mumbai, India

Number of employees: 446,675

Founded: 1968

Leadership: Rajesh Gopinathan, Managing Director and CEO

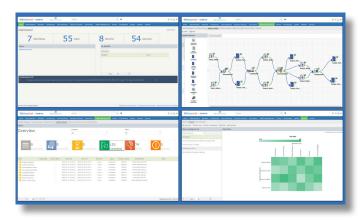
Funded: Publicly traded **Privacy-related products:**

Data Discovery,

Deidentification/Pseudonymity

Description: TCS MasterCraft's DataPlus is an integrated data management software providing data privacy, test data management and data quality management capabilities to help





organizations build trust on data. In the area of data privacy, DataPlus provides technologies such as static data masking, dynamic data masking, data pseudonymization, data redaction, quasi-identifier recommendation, synthetic data generation and voluminous data generation. DataPlus enables enterprise-wide data masking in a repeatable and governed way. This occurs through prepackaged and configurable data masking policies, a variety of masking algorithms and templates, masking scores and trending, prepackaged and configurable privacy reports, visualization and metadata management.

TCRsquare BVBA

Location: Ghent, Belgium **Number of employees:** 3

Founded: 2009

Leadership: Joop Verelzen, Managing Director

Funded: Privately held

Privacy-related products: Assessment Manager, Consent Manager, Data Mapping,

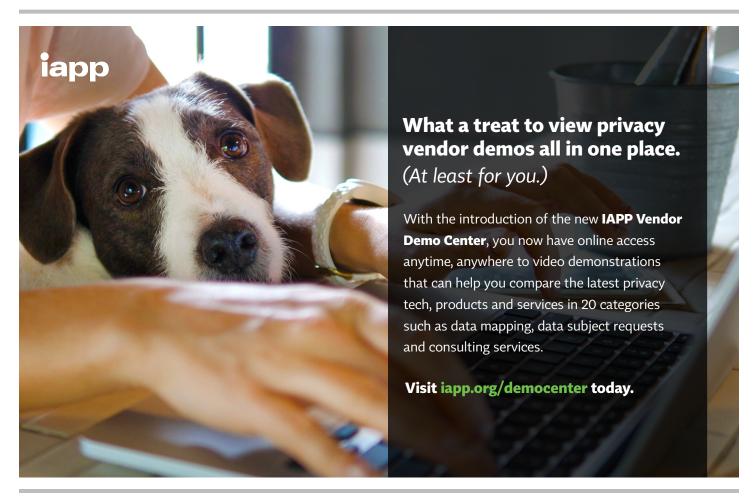
Incident Response, Privacy Information Manager

Description: TCRsquare BVBA offers its GDPRsquare solution, which is designed to help DPOs and GDPR consultants by making their GDPR-administration more cost-effective and their GDPR-processes more efficient. GDPRsquare has an encrypted database and also facilitates operations within the area of contract management, data processing agreements, risk management, advice management, disposal management, project portfolio management, communication with vendors and data protection

G D P R GDPRsquare

Main menu Lists Dashboard Speed entry Incidents Processing Knowledge **GDPR** General Data base info breaches Kick-off DPIA DPO SAR **GDPR Policy** IT Assets Procedure Risk & Portfolio Consent Data & User Audit Managemen

authorities, document management for policy and procedure documents, knowledge base for the DPO, action plan, IT Asset Management, GDPR team composition, findings.



Tealium

Location: San Diego, Calif., U.S. **Number of employees:** 201–500

Founded: 2008

Leadership: Jeff Lunsford, CEO; Mike Anderson, Founder & CTO;

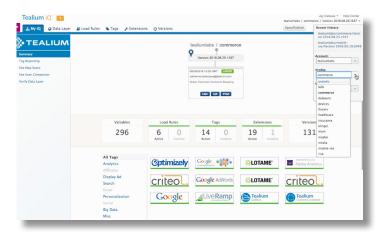
Ali Behnam, Founder **Funded:** Privately held

Privacy-related products: Activity Monitoring,

Data Discovery, Data Mapping

Description: Tealium offers several products designed to help organizations map out all of the data they possess. Products such as TealiumiQ, EventStream, and AudienceStream gives companies the ability to define audience-level data and place it in a central hub. Telium's





DataAccess delivers the information to a company's data team in real time, giving them the opportunity to take the results and communicate them to marketing and customer service teams. Tealium's services also help an organization comply with the General Data Protection Regulation by mapping out information, allowing a company to share its data policy across an organization and to its customers, and creating user permissions for accessing data.

Termageddon, LLC

Location: Chicago, Ill., U.S. **Number of employees:** 2

Founded: 2017

Leadership: Donata Kalnenaite, President;

Hans Skillrud, Vice President

Funded: Privately held

Privacy-related products: Privacy Information Manager

Description: Termageddon generates privacy policies, terms of service, disclaimers and more by asking questions and generating custom policies based on the answers. Termageddon also updates its clients' policies automatically whenever laws change to ensure consistent compliance and protection. The software offers compliance with the EU General Data Protection Regulation, UK Data Protection Act 2018, Personal Information Protection and Electronic Documents Act, California Consumer Privacy Act, CalOPPA, DOPPA and Nevada's Revised Statutes Chapter 603A.





TerraTrue

Location: San Francisco, Calif., U.S.

Number of employees: 14

Founded: 2018

Leadership: Jad Boutros Co-Founder and CEO;

Chris Handman Co-Founder and COO

Funded: Privately held

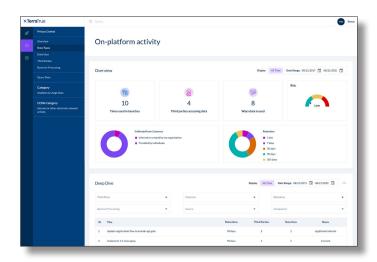
Privacy-related products:

Assessment Manager, Data Discovery,

Data Mapping, Privacy Information Manager

Description: TerraTrue is a turnkey SaaS platform that brings speed, scale and automation to privacy programs. TerraTrue integrates with an organizations' product development, capturing structured data about how features collect, use, store and share data. TerraTrue then





applies its comprehensive knowledge of the California Consumer Privacy Act and the EU General Data Protection Regulation to dynamically populate privacy workflows, complete DPIAs and flag risks in real-time. TerraTrue also uses structured data to automatically update data maps and ROPAs as you build. TerraTrue's analytics also lets an organization query anything about its privacy program in order to maintain consistency across teams, spot trends and drive better decisions.

Privacy by design. Redesigned.

World's only plug-and-play privacy platform that simplifies workflows, maps your data in real time, and automates the compliance work for you. It's privacy for the way today's teams work.



Thomson Reuters



Location: New York, N.Y., U.S. **Number of employees:** 10,000+

Founded: 2008

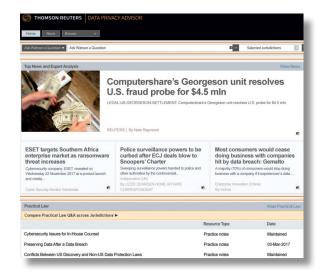
Leadership: James C. Smith, President and CEO;

Stephane Bello Executive VP and CFO; Gus Carlson, Executive VP and Chief Communication Officer

Funded: Publicly traded
Privacy-related products:
Privacy Information Manager

Description: Thomson Reuters has released its Data Privacy Advisor, a solution designed to help privacy professionals answer compliance questions through resources it has compiled and artificial intelligence. Users can enter a question into the platform, and the solution will come up with answers ranked by a confidence rating. The





confidence rating is powered by IBM Watson and is created with the intention of getting smarter with each interaction. The solution also allows users to stay up to date with current privacy news, browse topics by jurisdiction, and see where enforcement actions have been taken around the world.

TokenEx, inc.



Location: Edmond, Okla., U.S. **Number of employees:** 40

Founded: 2010

Leadership: Alex Pezold, CEO; John Noltensmeyer, Head of Privacy and Compliance Solutions; Avery Oden, Senior Marketing Director

Senior Marketing Director **Funded:** Privately held

Privacy-related products: Deidentification/Pseudonymity

Description: TokenEx is a cloud-based data protection platform focused on safeguarding our clients and their partners against the inherent risk of storing and sharing sensitive information. Providing flexible solutions, TokenEx

TOKENEX



enables clients to pseudonymize and deidentify any dataset across a range of environments and applications. Employing a combination of tokenization, encryption and data vaulting, TokenEx works with customers to manage their risk and meet compliance obligations, while still enabling their business processes.

Tonic

Location: San Francisco, Calif., U.S.

Number of employees: 8

Founded: 2018

Leadership: lan Coe, CEO;

Andrew Colombi, CTO; Karl Hanson, COO

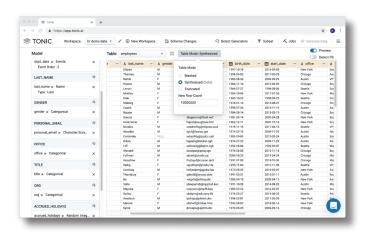
Funded: Privately held

Privacy-related products: Data Discovery,

Deidentification/Pseudonymity

Description: Tonic helps organizations protect their customer's data, meet regulatory requirements, and simplify their development and testing process. Tonic does this by making a version of data that is freely shareable. Using machine learning and the latest data processing techniques, Tonic creates data that looks and feels like sensitive or production data, but is based on an underlying model. Organizations can safely use the synthetic data anywhere, such as in testing, development, marketing, sales demonstrations, on-prem, or in the cloud.





Trace

Location: Edinburgh, Scotland; Dublin, Ireland;

London, U.K.

Number of employees: 0-20

Founded: 2019

Leadership: Sorcha Lorimer, Founder;

Mark Sutherland, Chairman

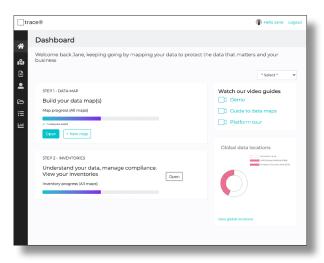
Funded: Privately held

Privacy-related products:

Assessment Manager, Data Mapping

Description: Trace's SaaS platform powers users' evergreen data audit and on-demand compliance. It's a secure app which leverages Microsoft's best in-class infrastructure. Trace's platform is used by privacy lawyers, data protection officers, and compliance managers in law firms, and organisations across health care, tech, financial services, retail and beyond. Trace helps organizations





comply, mitigate legal and privacy risks and streamline cloud data processors due diligence with smart compliance documents and privacy risk assessments, collaborative workflows, and e-signed data processing and sharing agreements. Additionally, Trace's global data protection law insights map tracks global data regulations against users' data footprint to ensure international data transfers are legal.

Transcend



Location: San Francisco, Calif., U.S.

Number of employees: 24

Founded: 2017

Leadership: Ben Brook, Co-Founder and CEO;

Mike Farrell, Co-Founder and CTO

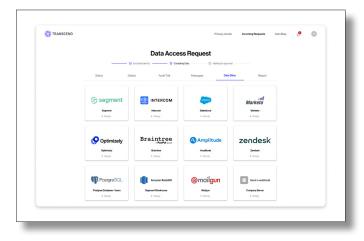
Funded: Privately held

Privacy-related products: Consent Manager,

Data Subject Requests

Description: Transcend's data privacy infrastructure integrates into a company's databases and applications to automatically find and return an individual's user data back to them in seconds with no human intervention required. Transcend's infrastructure finds data in homegrown databases, SaaS tools, warehouses, and vendors, and operates on the data with end-to-end encryption. Transcend provides companies with an end-user control panel,





or "Privacy Center", hosted at privacy.<company-name>.com where users can manage their privacy preferences, export their data or delete it. By making data subject requests painless for companies, Transcend is putting users everywhere in the driver's seat of their personal data.



Tresorit

Location: Teufen, Switzerland; Budapest, Hungary

Number of employees: 51–200

Founded: 2011

Leadership: Istvan Lam, CEO; Szilveszter Szebeni, Co-founder, CIO; Gyorgy Szilagyi, Co-founder, CPO

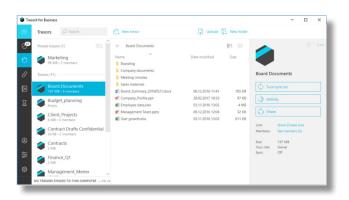
Funded: Privately held

Privacy-related products: Activity Monitoring,

Enterprise Communications

Description: Tresorit is a secure file synchronization software that uses the cloud to store encrypted data to make it shareable and accessible from everywhere. Tresorit is specifically designed to share confidential data of business users. Encryptionis performed before the data gets uploaded to the cloud, therefore, users of Tresorit do not require to trust the cloud provider or the communication links. Encrypted content handled by Tresorit is shareable without re-encryption and sharing is reversible by permission revocation.





Truata



Location: Dublin, Ireland **Number of employees:** 50

Founded: 2018

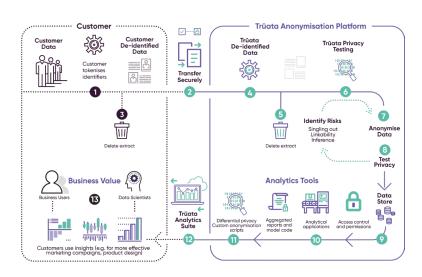
Leadership: Felix Marx, CEO; Michael Ingrassia, President & General Counsel; Aoife Sexton, CPO

Funding: Privately held

Privacy-related products: Deidentification/Pseudonymity

Description: Founded by Mastercard and IBM, Trūata delivers privacy-enhanced data management and analytics solutions to help clients unlock business growth without compromising customer privacy. Based on the principle of privacy by design, the Trūata solution independently anonymizes and analyzes customer data to generate insights. By applying these insights, companies can both unlock the full power of their data and protect customer privacy.





Trunomi

Location: San Jose, Calif., U.S..; London, U.K.; Bermuda

Number of employees: 10

Founded: 2013

Leadership: Stuart Lacey, Founder & CEO;

Naresh Singhal, CTO;

Kartik Venkatesh, Chief Architect

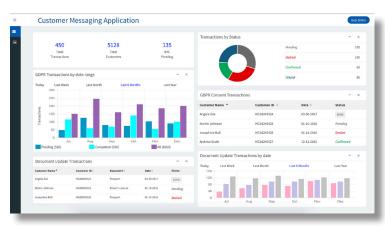
Funding: Privately held **Privacy-related products:**

Consent Manager

Description: Trunomi unlocks customer data using consent and data rights.

Trunomi provides customer consent and data rights management technology which enables businesses to request, receive and capture customer consent to the use of their personal data. For the business we create consent receipts and convert them





to customer data rights accessible across all data systems. We enable businesses to comply with EU GDPR, data privacy laws, and replace inefficient and costly legacy approaches. For the customer we provide control and transparency over how their personal data is used.

trust-hub Ltd



Location: London, U.K.

Number of employees: 50–100

Founded: 2016

Leadership: Simon Loopuit, CEO; lan Bryant, COO; Will Parton, CTA

Funded: Privately held

Privacy-related products:

Activity Monitoring, Assessment Manager, Data Mapping, Data Subject Requests,

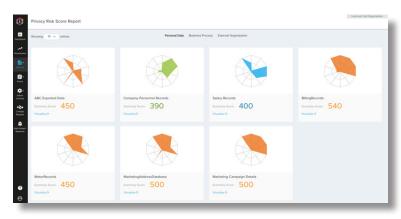
Enterprise Communications,

Incident Response

Privacy Information Manager

Description: Effective data governance

trust-hub



requires a coordinated team effort spanning multiple disciplines. trust-hub's Privacy Lens platform enables teams to efficiently synchronize their activities around a single trusted view of the personal data ecosystem. Instead of just incurring an unproductive compliance cost, organisations can now optimize the business benefits from using personal data while dynamically managing their regulatory obligations and associated risk profile. Privacy Lens will take you beyond form-filling for privacy regulations. The real value comes from effective data protection and security, operational efficiency and risk mitigation, and coordinated compliance.

TrustArc

Location: San Francisco, Calif., U.S. Number of employees: 400+

Founded: 1997

Leadership: Chris Babel, CEO; Hilary Wandall, SVP, Privacy Intelligence and General Counsel; Elizabeth Blass, SVP, Global Privacy Solutions & Client Services

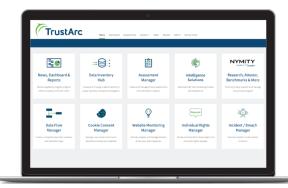
Funded: Privately held

Privacy-related products:

Assessment Manager, Consent Manager, Data Mapping, Data Subject Requests,

Privacy Information Manager, Website Scanning





Description: TrustArc offers a comprehensive privacy platform that provides contextual privacy insights and automates all phases of privacy program management. Built on a foundation of embedded privacy expertise and integrated frameworks, the platform includes knowledge modules for identifying and prioritizing evolving regulatory requirements, including privacy research and alerts, law comparisons, legal summaries, operational templates; operations modules including building data inventories, mapping data flows, managing individual consent, preferences and privacy rights. TrustArc also offers intelligence modules for managing third party risk, company privacy risk, applicability of privacy requirements, data transfers, assessments, such as PIAs, DPIAs, readiness and accountability, privacy planning and benchmarks, dynamic compliance reporting and compliance verification.



TrustArc's privacy management platform simplifies and automates privacy compliance for the CCPA, GDPR, LGPD and 900+ other global regulations.



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Location: Chandler, Ariz., U.S. **Number of employees:** 100

Founded: 2017

Leadership: Kal Somani, CEO;

Dan Clarke, President;

Eleanor Treharne-Jones, Chief Revenue Officer

Funded: Privately held

Privacy-related products: Consent Manager, Data Subject Requests

Description: Truyo is an automated individual rights solution co-developed by Intel and IntraEdge. Truyo was created for enterprise companies seeking to automate data subject requests, consent and other data privacy rights for the California Consumer Privacy Act, EU General Data Protection Regulation and emerging data privacy laws. Truyo features a consumer portal with end-to-end automation that allows users to exercise their data privacy rights, including the right to know, delete, and opt-out.

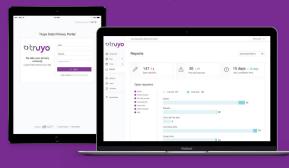




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Usercentrics GmbH

Location: München, Germany **Number of employees:** 25

Founded: 2018

Leadership: Mischa Rürup, Founder und CEO;

Vinzent Ellissen, Founder und CTO; Lisa Gradow, Co-Founder and CPO

Funded: Privately held

Privacy-related products: Consent Manager,

Enterprise Communications,

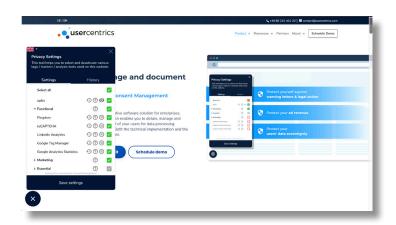
Incident Response,

Privacy Information Manager,

Website Scanning

Description: Usercentrics is a Consent Management Platform. The Software-as-a-Service solution enables advertisers,





publishers, agencies and technology providers to obtain, manage and document the consent of their website visitors to process the data of different web technologies. The Usercentrics software is fully customizable and allows websites to be fully compliant with the EU General Data Protection Regulation and ePrivacy policy regulations. The IAB-certified CMP offers an intuitive user interface, real-time monitoring, various options for Opt-in A/B-Testing as well as other optimization tools.

USoft



Location: Naarden, Netherlands **Number of employees:** 50+

Founded: 1987

Leadership: Roel Spans, CCO;

Patrick Dekker, CEO;

Albert Holl, Privacy Director

Funded: Privately held

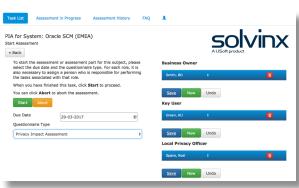
Privacy-related products: Activity Monitoring,

Assessment Manager, Consent Manager, Data Mapping, Incident Response,

Privacy Information Manager

Description: USoft helps organizations with

usoft



its product, Solvinx, to easily and responsibly implement the privacy legislation and other regulations. Solvinx is a platform of solid tooling, services and training. USoft offers several modules. The SMART PIA module is designed to facilitate an organization's data register, data breach notifications, data subject rights, quickly assess high-risk areas and run DPIA in one database. The SMART Studio helps to record policies and regulations and to describe and draw data flows. SMART Connector allows external software to be connected. SMART Dashboard allows an organization to monitor its privacy status at any time. SMART Opt-in processes and manages consent at a data subject level. SMART Services helps with the implementation of Solvin through training and support.

Varonis

Location: New York, N.Y., U.S. **Number of employees:** 966

Founded: 2004

Leadership: Yaki Faitelson, CEO, President, Co-Founder;

Ohad Korkus, CTO & Co-Founder; Gili Iohan, CFO

Funded: Publicly traded

Privacy-related technology: Activity Monitoring,

Data Discovery, Data Mapping

Description: Varonis offers products designed to help companies combat cyberattacks and insider threats. Its enterprise security software uses entity behavior analytics to profile anyone using data and will alert the proper channels whenever there is any suspicious activity. It uses predictive threat models to notify if there is any abnormal access to sensitive files, account hijacking, or privilege abuse. Its Data Classification Framework helps a company identify sensitive data and shows where it is exposed. The software helps companies protect any exposed sensitive data, and lets them know if it has been breached.





Vendict

Location: Ramat Gan, Israel **Number of employees:** <10

Founded: 2020

Leadership: Michael Keslassy, CEO

Funded: Privately held

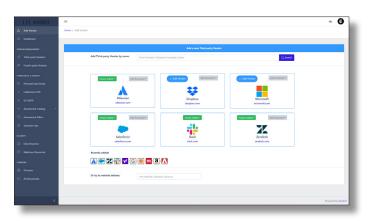
Privacy-related products: Assessment Manager,

Data Discovery, Data Mapping,

Privacy Information Manager, Website Scanning

Description: Vendict provides users with a solution to validate a vendor at business speed, build a documented compliance on privacy and vendor management and track vendor risk. Vendict automatically scans all of the user's website domains and reviews third-party vendors. Users get a full vendor inventory, including fourth parties. Each vendor has a 360-degree profile to assess its risk. Vendict then allows users to map data flows and upload the documents to ensure compliance with the





California Consumer Privacy Act and EU General Data Protection Regulation. Vendict can be used as a centralized reference for the privacy, compliance, legal, and security functions.

Veritas



Location: Santa Clara, Calif., U.S. **Number of employees:** 7,800

Founded: 1995

Leadership: Greg Hughes, CEO;

Todd Forsythe, Chief Marketing Officer; Mark Dentinger, Chief Financial Officer

Funded: Privately held

Privacy-related products: Activity Monitoring, Data Discovery, Data Mapping, Incident Response

Description: Veritas markets its solutions as tools that enable organizations to harness the power of their information to drive business success.

VERITAS



Their "regulatory readiness" portfolio delivers intelligent capabilities that allow organizations to gain visibility into their data estate, decide on what data to retain or delete and assume control over their data to successfully manage the information explosion. Veritas streamlines the collection of custodian data from multiple sources with advanced file and user analytics through cloud archiving and autoclassification features that identify areas of data waste, risk and value. This reduces the manual effort required to enable a path to data privacy and regulatory compliance. Veritas provides an integrated approach to help with the identification, search, classification, retention, protection and monitoring of key personal and sensitive data so that an organization can take informed action.

Very Good Security



Location: San Francisco, Calif., U.S.

Number of employees: 141

Founded: 2016

Leadership: Mahmoud Abdelkader,

CEO and Co-Founder;

Marshall Jones, CTO and Co-Founder

Funded: Privately held

Privacy-related products:

Data Mapping,

Deidentification/Pseudonymity

Description: Very Good Security is a data security and enablement company. With VGS, startups and enterprise companies can operate on sensitive data without the cost and liability of securing the data themselves. VGS provides specialized infrastructure that intercepts data and replaces it with an aliased version that improves security while also accelerating business growth.





Viacryp

Location: Amsterdam, Netherlands

Number of employees: 6

Founded: 2013

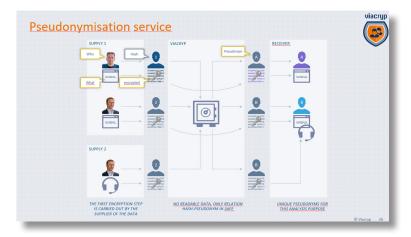
Leadership: Adam Knoop, CEO;

Edwin Kusters, CTO **Funded:** Privately held

Privacy-related products: Deidentification/Pseudonymity

Description: Viacryp offers Privacy Enhancing Technologies for the purpose of the safe and monitored pseudonymisation of personal data. As a third-party, Viacryp helps clients analyze behavior and create consumer profiles while maintaining respect for privacy. Our externally-validated technology and process assure that individual customer data cannot be derived from the processed data.





Vigilant Software

Location: Ely, Cambridgeshire, U.K.

Number of employees: 10

Founded: 2009

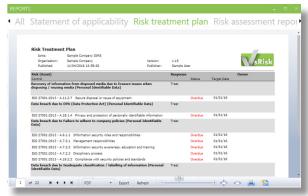
Leadership: Alan Calder, Founder and Executive Chairman; Gemma Platt, Managing Executive

Funded: Privately held

Privacy-related products: Activity Monitoring, Assessment Manager, Data Discovery, Data Mapping, Incident Response, Privacy Information Manager

Description: Vigilant Software develops industry-leading tools for intelligent, simplified compliance, including ISO27001-risk management and for the EU General Data Protection Regulation. Drawing





on years of experience in developing and deploying risk management tools and services, Vigilant's product range provides businesses with regulatory software tools that save users both time and money. Its flagship solution, vsRisk Cloud, is the industry-leading ISO27001-compliant risk assessment tool, simplifying and automating the information security risk assessment process for many organizations across the globe, both large and small. Other solutions include a Data Flow Mapping Tool, a DPIA Tool, GDPR Manager and Compliance Manager.

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Virtru



Location: Washington D.C., U.S. **Number of employees:** 110

Founded: 2012

Leadership: John Ackerly, Co-Founder, CEO;

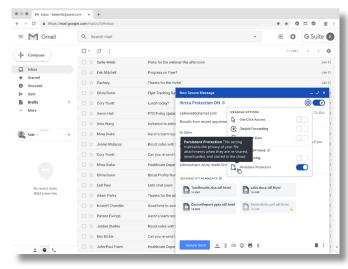
Will Ackerly, Co-Founder, CTO

Funded: Privately held

Privacy-related products: Enterprise Communications

Description: The Virtru Data Protection Platform helps organizations protect and share data wherever it travels. From real-time streaming data to large files and images, Virtru enables object-level data protection that is customizable, revocable, platform-agnostic and includes audit logs to track all access and access attempts. Privacy-preserving data protection becomes streamlined and impactful through turn-key SDKs, APIs, and key management.





Built-in integrations into GSuite, Office365, and many SaaS applications are available to scale solutions in any environment through Virtru Hosted, Hybrid, and On-Prem deployment models.

Vysk

Location: San Antonio, Texas, U.S.

Number of employees: 50+

Founded: 2012

Leadership: Victor Cocchia, Founder and CEO;

Davis Eberhart, VP of Engineering

Funded: Privately held

Privacy-related products: Enterprise Communications

Description: The Vysk QS1 smartphone case delivers true end-to-end encrypted secure voice calls by jamming the smartphone's microphones and using a physically separate audio system and encryption processor to create a secure pathway for voice data. Encryption takes place at the source, not in software, and is made even more secure with the Vysk Privacy Network. QS1 users are able to talk securely and to protect their in-person meetings from eavesdropping, all while using their own smartphones and without changing their habits. The QS1 offers the convenience of making and receiving truly private communications by simply sliding a switch.





WebXray

Location: Berlin, Germany **Number of employees:** 2

Founded: 2018

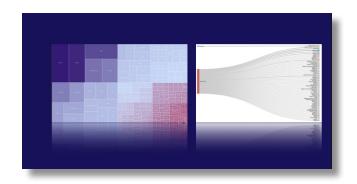
Leadership: Paul May, Director; Tim Libert, Chief Technologist

Funded: Privately held

Privacy-related products: Activity Monitoring, Consent Manager, Data Discovery, Data Mapping, Incident Response, Privacy Information Manager, Website Scanning

Description: WebXray is a privacy forensics consultancy with solutions for forensic auditing and policy capture. Our forensic toolkit sheds light on privacy infringement, cookie engineering, hashing and large scale data collection. WebXray reports on unlimited sites in different sectors, collecting all available online data for a full historical snapshot, with





nodes operating from all countries, capturing all network traffic and resource requests, timing, headers and post data, with classification and identification of third-parties and parent companies. Working with regulators, law firms and consultants, WebXray provides reports and evidence used in litigation.

WeDoPrivacy

Location: Zoetermeer, Netherlands

Number of employees: 5

Founded: 2018

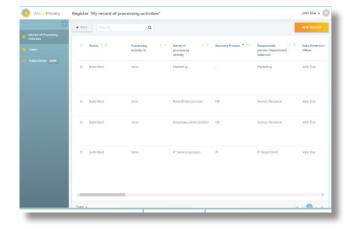
Leadership: Frank van Vonderen, CEO;

Steven Debets, COO **Funded:** Privately held

Privacy-related products: Data Mapping

Description: We Do Privacy offers software that allows users to record its processing activities to ensure compliance with the EU General Data Protection Regulation. Its Register tool can be accessed by from any internet location, and allows organizations to see all of its registrations, privacy impact assessments and other activities. We Do Privacy offers templates for processers such as human resources, ICT, facilities or





customer relationship management, as well as industry specific templates such as government, care or construction. The company's software allows companies to report on the number of processing operations it conducts and the progress of each processing activity.

WEKA MEDIA GmbH & Co. KG

Location: Kissing, Germany **Number of employees:** 360

Founded: 2001

Leadership: Werner Pehland, Managing Director;

Stephan Behrens, Managing Director; Michael Bruns, Managing Director

Funded: Privately held

Privacy-related products: Privacy Information Manager

Description: We offer practical solutions for data protection officers who want to implement the full range of corporate data protection tasks efficiently and to the highest professional standards. Whether an initial data protection inventory or a complex IT audit, from the documentation of the TOMs to the creation and maintenance of procedural directories, from data protection impact assessments to creating inputs to compliance management. In this way, data protection officers





are able to reliably implement data protection in the corporate environment. The carefully coordinated combination of technical contributions and commentaries, regulations and news eliminates tedious research. Topic-based overview pages, practical search functions and variable hit lists, as well as all tools are immediately available to the user.

Whistic

Location: Orem, Utah, U.S. **Number of employees:** 11–50

Founded: 2015

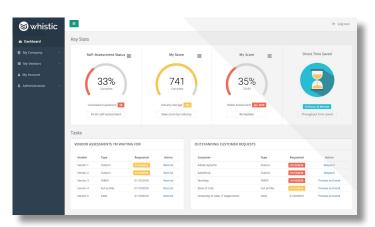
Leadership: Josh Mortensen, CEO; Nick Sorensen, President and COO;

Juan Rodriguez, CTO **Funded:** Privately held

Privacy-related products: Assessment Manager

Description: Whistic, in addition to its general vendor management solution, offers an online tool allowing companies to conduct risk assessments both internally and with third parties in relation to the Privacy Shield. The Privacy Shield assessment tool includes a self-assessment tool and provides a team collaboration solution to help manage and hold employees accountable for accurate data entry. Whistic then provides a gap analysis report for Privacy Shield and offers an annual registration tool to maintain certification.





Wickr

Location: San Francisco, Calif., U.S. **Number of employees:** 35–50

Founded: 2012

Leadership: Joel Wallenstrom, CEO; Chris Howell, CTO; Chris Lalonde, COO

Funded: Privately held **Privacy-related products: Enterprise Communications**

Description: Wickr offers a secure messaging service designed for both business and personal use. Wickr offers ephemeral communications, meaning all messages only last for a short amount of time before they are permanently deleted. Users can determine how long the messages will exist before they are eliminated. All messages are encrypted, and no third party, or Wickr themselves, can access them. Wickr offers the same services for group messages as well.





Wired Relations

Location: Copenhagen, Denmark

Number of employees: 15

Founded: 2017

Leadership: Anders Linemann, CEO; Bobby Nielsen, CTO; Gilli Haraldsen, CCO

Funded: Privately held

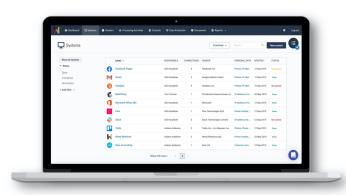
Privacy-related products: Assessment Manager,

Data Discovery, Data Mapping,

Data Subject Requests

Description: Wired Relations automates data inventory mapping, system and vendor management, risk assessments, privacy and information security controls, documents, reporting and more in a user-friendly privacy management tool. The webbased software can be accessed on any device and provides a single place for privacy professionals to collaborate with IT, legal and vendors managing privacy risks. The result is the ability to demonstrate continuous compliance with your policies and various privacy frameworks.





WireWheel



Location: Arlington, Va., U.S. **Number of employees:** 58

Founded: 2016

Leadership: Justin Antonipillai, Chief Executive Officer;

Amol Deshpande, Chief Scientist; Christ Getner, Chief Solutions Officer

Funded: Privately held

Privacy-related technology: Activity Monitoring,

Assessment Manager, Consent Manager,

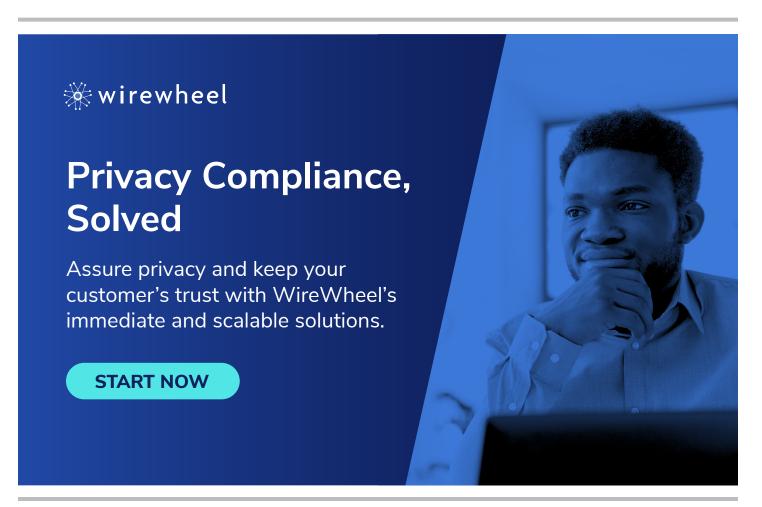
Data Discovery, Data Mapping, Data Subject Requests

Description: WireWheel's SaaS platform supports organizations' privacy operations regardless of stage. The platform is used by global enterprises and fast





growth companies to manage their privacy programs. Solutions include Privacy Program Management (PPM) and Data Subject Request Management (DSAR). WireWheel's PPM provides companies with everything they need to run an effective and efficient privacy program and produce compliance documentation such as PIAs and RoPAs. WireWheel's DSAR management facilitates privacy notices, manages consent preferences, consumer requests and CCPA Do Not Sell requests with configurable portals, identity verification and authentication, manual and automated data collection, and secure consumer communication and delivery.



Wizuda



Location: Dublin, Ireland

Number of employees: 30–50

Founded: 2017

Leadership: Danielle Cussen, Managing Director;

Shane O'Keeffe, CTO; Paul Watson, COO

Funded: Privately held

Privacy-related technology:

Data Mapping, Data Subject Requests,

Deidentification/Pseudonymity, Enterprise Communications

Description: Wizuda Managed File Transfer provides a centralised platform for managing the movement of data within an organisation and with external parties. Designed with security, compliance and efficiency at its core, Wizuda





provides full end-to-end accountability of all data transfer operations and real-time mapping of data flows. Wizuda Secure email and file sharing provides people in an organisation and clients with a secure and compliant way to share sensitive data. Benefits include no file size limitations, encryption by default, outlook plugin, protection against the common data breaches, anonymisation module, subject access requests and an EU General Data Protection Regulation rights module.

WRANGU



Location: Amsterdam, Netherlands

Number of employees: 36

Founded: 2016

Leadership: Lee Grant, CEO

Funded: Privately held

Privacy-related products: Data Discovery, Data Mapping, Data Subject Requests,

Incident Response

Description: Wrangu provides risk management, security, privacy products and services globally. The Privacy Hub, by Wrangu, provides modules to support key articles of privacy regulations, from the Americas to Asia, such as the EU General Data Protection Regulation, Canada, Singapore, the California Consumer Privacy Act, Brazil's





LGPD, Turkey's LPPD and more. It includes data protection impact assessments, data subject requests, record of processing activities and data breach reporting. The software allows users to select applicable data protection regulations at a system and record level, allowing for intuitive and dynamic processing. The Privacy Hub provides easy installation and maintenance, with data-driven configuration settings facilitating adaptability and quick adoption of changes to existing and new regulations.

XcooBee Privacy Network

Location: Charlotte, N.C., U.S. **Number of employees:** 16

Founded: 2016

Leadership: Bilal Soylu, CEO **Funded:** Privately held

Privacy-related products: Consent Manager, Data Subject Requests, Enterprise Communications

Description: XcooBee creates components for use in building modern Privacy-By-Design processes. These range from secure document workflows to exchanges of specific data-items. For example, XcooBee's building blocks for consent use blockchain technology to register, update, extend or revoke consent transparently to all parties. In addition, XcooBee offers pre-built privacy products for specific verticals such as health care, financial services, online marketing and nonprofit





fundraising. XcooBee's supplemental offerings include a range of personal privacy tools that assist endusers with data management, authority complaints, email protection and access requests. XcooBee's open source tools include comprehensive cookie consent and script management plug-ins as well as programming SDKs and APIs.

Xtendr

Location: Budapest, Hungary **Number of employees:** 10

Founded: 2019

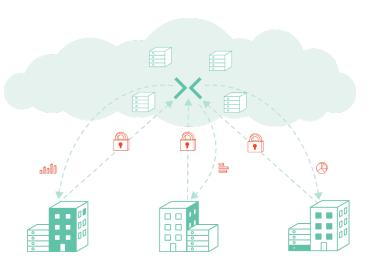
Leadership: Virag Reti, CEO; Andras Simon, CTO; Aron Balazs, Head of Business Development

Funded: Privately held **Privacy-related products:**

Deidentification/Pseudonymity

Description: Xtendr is a privacy-enhancing data collaboration technology company. Xtendr works on enterprise-grade trustless data sharing solutions to enable limitless data partnerships without ever exposing or transferring underlying sensitive data. Xtendr's cryptographic solution enables independent mistrustful data owners or any common third party to jointly compute a function that depends on all of their private inputs. Xtendr's innovations help organizations harness the full potential of data and enable advanced analytics while protecting privacy, IP and complying with data privacy regulations.





Zartech

Location: Dallas, Texas, U.S. **Number of employees:** <10

Founded: 2016

Leadership: Abu Sadeq, Founder & CEO

Funded: Privately held

Privacy-related products: Assessment Manager, Data Mapping, Deidentification/Pseudonymity,

Privacy Information Manager

Description: Zartech is a U.S.-based cybersecurity products and advisory services company. Zartech's GRC solution Cyberator can take a 360-degree view of an organization's cybersecurity program in areas such as process, people and technology and accurately identify





all the security gaps. It uses industry expertise, data-driven analysis and industry best practices to transform the security program management. It's Privacy Modeling tool can be used to design privacy into products and services, find laws applicable to using personal information and data and guide users through complex privacy laws The tool can help reduce significant manual effort and also help you stay in compliance with regulations. Other features include, powerful dashboards, cybersecurity maturity & risk assessment, information security road map development, compliance Management, 3rd party vendor risk management, central hub for policy life-cycle management and issue management.

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ZIVVER

Location: Amsterdam, Netherlands

Number of employees: 90

Founded: 2015

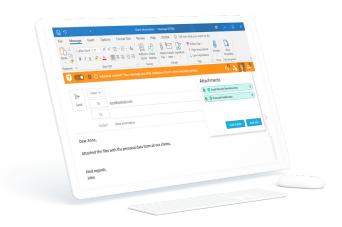
Leadership: Rick Goud, CEO; Wouter Klinkhamer, CCO

Funded: Privately held

Privacy-related products: Enterprise Communications

Description: ZIVVER is an easy-to-use outbound email security solution. It prevents data leaks caused by human errors, protects organizations against unwanted access to sensitive information with encryption and authentication, and enables compliance with legislation, including the EU's GDPR. ZIVVER integrates seamlessly with popular clients like Outlook and alerts users about sensitive information, inappropriate security measures or unusual recipients while typing.





ZLTech

Location: Milpitas, Calif., U.S. **Number of employees:** 150

Founded: 1999

Leadership: Kon Leong, CEO & President;

Arvind Srinivasan, CTO;

Erna Arnesen, Chief Channel and Alliances Officer

Funded: Privately held

Privacy-related products: Data Discovery,

Data Mapping

Description: ZL Technologies Unified Archive is a centralized information governance platform that enables organizations to govern structured and unstructured data within a singular environment, comprising eDiscovery, compliance, records management, storage management, file analysis





and analytics. Using its metadata and content analysis functions along with built-in visualization capabilities, organizations can classify and remediate sensitive information throughout the enterprise for the EU General Data Protection Regulation, risk mitigation, and data privacy. As a primary component, ZL UA offers customizable rules-based classification policies, which allow organizations to govern data long-term on an automated basis.