

# **People Module**

Settings and Policies

#### Agenda

- 01 People Module Overview
- 02 People Settings
- 03 Challenge Questions
- 04 Password Policies
- **05** Authentication Policies (MFA)
- 06 Forgot Username
- 07 Claim Account



#### People Module Overview (Major Use Cases)

- Manage account profiles via Delegations
- Enable self-service actions on the MY delegation type
- Enable Actions, including change password and reset authentication
- Override active/disabled status



- Invalid Challenge Set Message
  - Default message ends after "help desk."
  - Consider adding a phone number, email address, or information to sign in to your ticketing system
- Enable Wildcard (\*) Searches Example: search for \*jackson\* finds all user accounts where the first or last name, or school name, is Jackson.
  - Disabling this feature will require a full name search, ex. Jackson Smith or Jackson Elementary School
- Deprecated settings: Challenge Questions, Forgot Password and Username
  - Settings moved to Configuration > Policies

	People Settings	
	INVALID CHALLENGE SET MESSAGE *	
	Your Challenge Questions are not up to date. Please contact the Help Desk at x1122 or help@district.org.	1,
	ENABLE CHALLENGE QUESTIONS	_
	ENABLE FORGOTTEN PASSWORD RETRIEVAL	
	ENABLE FORGOTTEN PASSWORD CAPTCHA	
4	ENABLE FORGOTTEN USERNAME RETRIEVAL	
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rs	ENABLE CLAIM ACCOUNT CAPTCHA	
	ENABLE WILDCARD (*) SEARCHES	
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	ENABLE FORGOTTEN PASSWORD RETRIEVAL	
Staff	ENABLE FORGOTTEN PASSWORD CAPTCHA	
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Profile Templates		
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- Access Control: Who can see People on the drop-down menu
  - None Everyone with access to login to RapidIdentity can see People.
    - Doesn't automatically grant access to view all delegations.
    - Each delegation has its own access control via Delegation Source

Role-based	~
None	
Role-based	
Attribute-based	_
Hillside High School Teachers	×



- Access Control: Who can see People on the drop-down menu
  - **None** Everyone with access to login to RapidIdentity can see People.
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    - Each delegation has its own granular access control.
- Role-based If Role-based is selected, the field Included Roles will display. These are roles that exist in the Roles module.
  - Begin typing the role name to search
  - Multiple roles can be selected here by clicking
     +Add Another Included Role

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ACCESS CONTROL *	
Role-based	~
INCLUDED ROLES *	
Portal Administrator	×
All Staff	×
⊕ Add Another Included Role	



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  - Begin typing the role name to search
  - Multiple roles can be selected here by clicking
     +Add Another Included Role
- Attribute-based If Attribute-based is selected, the Attribute ACL field displays.
  - Enter an LDAP filter here to grant access

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ACCES	S CONTROL *	
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- Multiple policies for staff, students (early grades vs. later grades), sponsored accounts, or guardians
  - Policy details are defined here, then an Authentication Policy applies Challenge Questions to Forgot Password or MFA

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Mobile Devices	✓	Name*	Staff Challenge Policy	
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		Access Control	Role-based	v
		Included Roles*	All Employees * ×	
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		Allow Users to Skip Setup		
		Allow Users to Create Questions		
← Back to Configuration				
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- Multiple policies for staff, students (early grades vs. later grades), sponsored accounts, or guardians
  - Challenge policy details are defined here, then an Authentication Policy applies Portal Challenge to Forgot Password or MFA
- Users see the Description during setup, so add detailed instructions
  - Number of questions to answer
  - Answers must be unique
  - Minimum length
  - Other rules defined in your policy

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		Access Control	Role-based *	
		Included Roles*	All Employees * ×	
			+ Add Another	
		Allow Users to Skip Setup		
		Allow Users to Create Questions		



- Enter the number of questions to ask during initial setup
- Enter the number of questions to present to reset forgotten password, or use as a last-resort deviceless MFA method
- Add as many questions as selected in "Questions to Ask at Setup"
  - Need ideas? Use OWASP or other online resources
  - <u>https://cheatsheetseries.owasp.</u> org/
  - "Choosing and Using Security Questions Cheat Sheet"

■ Policies	Challenge Policy Manager			
uthentication ~				
Challenge	Default Challenge Policy 🗸	General Questions Restric	ted Answers	
llaim	Staff Challenge Policy 🗸	General		
orgot Username	No Challenge Policy for Students	Questions to Ask at Setup	5	
Aobile Devices		Questions to Ask at Login	2	
assword	_ C + - 10 ^ v	Challenge Questions		
			Question	
User Agreement	4		What color is the sky?	
			Required	
			Question	
			What's your favorite meal?	
			Required	
- Back to Configuration				



- Restricted answers:
  - Can't use words used in the question
  - Answers to every question must be unique
  - Match By Text custom restrictions
  - Restrictions on metadirectory attributes, i.e. can't use employee ID, first name, last name, etc. as an answer

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Policies	Challenge Policy Manager			
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laim	Staff Challenge Policy 🗸	General		
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ser Agreement	*	Match by Text		
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- Policy for logging in to the RapidIdentity Portal
- Depending on your configuration:
  - May sync to AD, Google, O365
  - May have a bi-directional sync if password is changed in AD (not common when RI is used to manage passwords)
- Best practice is to match your AD policy, or be more restrictive
  - If AD requires minimum of 8 characters, RI can require 10, but 6 will cause the sync from RI to AD to fail

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- Current password options:
  - Unique policies for different user groups - staff vs high school vs. kindergarten
  - Apply policy by roles or attributes

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		Allow Random Password Generation		
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- Current password options:
  - Min/max length
  - If downstream systems can't use some characters, like asterisk, single or double quote, use the Regular Expression for Allowed Characters
  - Complexity requirements: X out of 5 upper/lower/number/ symbol/unicode character
    - Can specify that more than one of these exist, so 2 uppercase letters

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Claim	Claim Code Policy General	
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Mobile Devices	8	
Password	Password Length Maximum	
User Agreement	255	
	* Regular Expression for Allowed Chara-	
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	Character Sets (4 Enabled)	
	Minimum	
	1	
	Uppercase Letters Maximum	
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- Current password options:
  - Restricted passwords
    - Similar to restrictions in challenge answers
    - Adds regular expressions

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≔ Policies	Password Policy Manager					
Authentication ~						
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Forgot Username	C + - D ^ v	Case Sensitive Match				
Mobile Devices		Full Match				
		Restricted Passwords	+ Add Another			
Password		Match by Regular Expression				
User Agreement		Restricted Passwords	+ Add Another			
	4	Match by Attribute Value				
		Case Sensitive Match				
		Full Match				
		Meet AD Complexity Attribute Exclusion				
		Restricted Passwords	+ Add Another			
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- Feature to screen a newly-created password against the Have I Been Pwned database
  - Word of caution: Before this feature is enabled, consider creating a new help desk default password because your current password may be in this database, especially if it's been in use for many years





- Q4 enhancements to password policies includes:
  - Password reuse history
  - Auto lock after x failed attempts
  - Auto unlock after x minutes
  - Password expiration notification will be enabled at the login screen
  - Verify against SafeID that username+password hasn't been compromised





- MFA policies vs. Forgot Password policies
- Primary device-based methods
  - Duo (proprietary app)
  - PingMe (RapidIdentity mobile app)
  - WebAuthN (Windows Hello, Apple Touch ID, FIDO key, etc.)
  - SMS (text message)
  - TOTP (time-based one-time password, generated by authenticator app)

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Policies	Authentication Policies			
Authentication ^				
Authentication Policies	Email Forgot Password Policy 🗸	General Criteria Authentic	ation Methods User Agreement	
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Duo	Password Policy 🗸	Enabled		
QR Code	Compromised Credential MFA 🗸	Is a Forgot Password Policy? ①	Federation, Kerberos, Social, Password, and QR Code not valid	
Challenge	Ping-Me Preferred Policy 🗸	Name	Email Forgot Password Policy	
challenge	WebAuthn Preferred Policy 🗸	Description	Forgot password policy for non students	
Claim	-* Duo Preferred Policy	Always Fail		
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Password	Social Login Preferred Policy 🗸			
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	IDAUTO Employee Policy 🗸			
	TOTP Policy			
	Pictograph Policy 🗸			
+ Back to Configuration	QR Code Policy 🗸			



- Secondary methods not dependent on a mobile device
  - o Email
  - Password
  - Pictograph
  - Portal Challenge Questions
  - QR Code
  - Social (Google, Facebook, Twitter, LinkedIn)
- Setup a primary method that uses a device, and secondary or backup method in case the user doesn't have access

Policies	Authentication Policies			
Authentication ^				
Authentication Policies	Email Forgot Password Policy 🗸	General Criteria Authentica	ation Methods User Agreement	
Authentication Options	Challenge Questions Forgot	ID	c2548e2b-6deb-48e2-817f-9f9ec8569e21	0
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	TOTP Policy 🗸			
	Pictograph Policy 🗸			
← Back to Configuration	QR Code Policy 🗸			



- Forgot Password policies
  - Can receive a code through email or SMS
  - Requires personal email or mobile number stored on employee's profile in advance of the request
  - Enable self-service data entry on the staff MY Delegation If this contact info is not collected and stored in your source system and provisioned to RapidIdentity

Policies	Authentication Policies			
Authentication ^				
Authentication Policies	Email Forgot Password Policy 🗸	General Criteria Authentical	ion Methods User Agreement	
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Challenge	WebAuthn Preferred Policy 🗸	Description	Forgot password policy for non students	
Claim	Duo Preferred Policy	Always Fail		
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liser Annement	TOTP Preferred Policy 🗸			
	IDAUTO Employee Policy 🗸			
	TOTP Policy			
	Pictograph Policy 🗸			
← Back to Configuration	QR Code Policy 🗸			



- The order of the policies matters, so if you allow Try Another Method, it will step down to the next policy that matches on that user's attributes, i.e. PingMe first, then QR Code second
  - Click a policy name to select it, then use the arrows at the bottom of the list to change the order (which changes the priority)
  - When implementing multi-factor authentication, a "password-only" policy should not be the final step or MFA can be bypassed on every login

E Policies	Authentication Policie	s							
Authentication -									
Authentication Policies	Email Forgot Password Policy	~	General Criteria	Authentica	tion Methods	User Agreement			
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Forgot Username	Duo Preferred Policy	×	Password	=					
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mobile Devices	Social Login Preferred Policy	~	Pictograph	=					
Password			PingMe	=					
User Agreement	TOTP Preferred Policy	~	Bartal Challonan	100					
	IDAUTO Employee Policy	~	Fortar challenge	100					
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	TOTP Policy	~	SMS	=					
	Pictograph Policy	~							
	QR Code Policy	~	Social	=					
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	Password Policy	~							
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- The order of the policies matters, so if you allow Try Another Method, it will step down to the next policy that matches on that user's attributes, i.e. PingMe first, then TOTP second
- Within each policy, the order of the Authentication Methods you've enabled also matters
  - In this example, the user will be presented with the Password field first, then the TOTP code is requested on the next screen
  - Drag and drop the Methods to change the order
  - Only the methods with a checkmark are enabled

	Authentication Policies						
Authentication	<b>`</b>						
Authentication Policies	Email Forgot Password Policy 🗸	General Criteria	Authentical	tion Methods User Agreement			
Authentication Options	Challenge Questions Forgot	✓ Password	=	Users authenticate using their par Enabled	ssword		
Duo		✓ TOTP	=	Enable Password Expiration Ale			
QR Code	Compromised Credential MPA	Duo	_	Expiration Alert Days	1		
Challenge	Ping-Me Preferred Policy 🗸	500					
	WebAuthn Preferred Policy 🗸	Email	=				
Claim	Duo Preferred Policy	Federation	=				
Forgot Username	Password Preferred Policy	WebAuthn	=				
Mobile Devices	Social Login Preferred Policy 🗸	Kerberos	=				
Password	TOTP Preferred Policy	Pictograph	=				
User Agreement	IDAUTO Employee Policy	PingMe	=				
	TOTP Policy	Portal Challenge	=				
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- Criteria to apply policies
  - Roles (RBAC)
  - LDAP Filters (ABAC)
  - Relax or strengthen MFA on specific days or during specific hours
    - business day/week = relaxed MFA
    - after hours/weekends = strong MFA
  - Connected to Source Network = relaxed MFA
  - Kerberos/QR Code/WebAuthN = options are enabled or disabled

Policies	Authentication Policies	
Authentication ^		
Authentication Policies	Email Forgot Password Policy 🗸	General Criteria Authentication Methods User Agreement
Authentication Options	Challenge Questions Forgot	Roles LDAP Filter Day of Week Time of Day Source Network Kerberos QR Code WebAuthn
Duo	Password Policy 🗸	Evaluates to true if the authenticating user is a member of one of the included roles
	Compromised Credential MFA 🗸	Enabled
QR Code	Ding-Me Preferred Policy	Apply to everyone
Challenge		Inverse Match
Claim	WebAuthn Preferred Policy 🗸	
unam .	* Duo Preferred Policy 🗸	ADD ROLE
Forgot Username		Add Role
Mobile Devices	Password Preferred Policy 🗸	
	Social Login Preferred Policy 🗸	
Password	TOTP Preferred Policy	
User Agreement		
	IDAUTO Employee Policy 🗸	
	TOTP Policy	
	Pictograph Policy	
- Back to Configuration	QR Code Policy 🗸	



- QR Codes secure vs. insecure does not refer to the embedded content in the code; it refers to the protection requirements
  - Secure: embedded username and password, and must be stored in a secure location or under a person's control at all times
  - Insecure: embedded username, and a password or pictograph is required to complete authentication so by itself, it's not easily used if it's lost or unattended

E Policies	Authentication Policies	5				
Authentication ^						
Authentication Policies	Email Forgot Password Policy	~	General Criteria Authenticat	ion Methods User Agreement		
Authentication Options	Challenge Questions Forgot		Roles LDAP Filter Day of We	ek Time of Day Source Network Kerbero	s QR Code	WebAuthn
Duo	Password Policy	~	Evaluates to true if the authenticating	user is a member of one of the included roles		
	Compromised Credential MFA	~	Enabled			
QR Code	Ding, Ma Proferred Baliau		Apply to everyone			
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Mobile Devices	Password Preferred Policy	~				
	Social Login Preferred Policy	~				
Password	TOTP Preferred Policy					
User Agreement	Torr reference rolley	~				
	IDAUTO Employee Policy	~				
	TOTP Policy	~				
	Pictograph Policy	~				
	QR Code Policy	~				



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  - Secure: embedded username and password and must be stored or kept in a secure location or under a person's control at all times
  - Insecure: embedded username, and a password or pictograph is required to complete authentication so by itself, it's not easily used if found unattended
  - Color and school name can be customized under the QR Code option on the left menu





- Pictographs are a series of pictures that students can tap on a touchscreen device, or click with a mouse button
  - Helpful for young students, special education, and students acquiring the English language
- The settings here are Use the Default Image Pool, and there are 36 images to choose from





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  - Helpful for young students, special education, and students acquiring the English language
- The settings here are Use the Default Image Pool, and there are 36 images to choose from
  - This is a sample of what those images look like:

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- Pictographs are a series of pictures that students can tap on a touchscreen device, or click with a mouse button
  - Helpful for young students, special education, and students acquiring the English language
- The settings here are Use the Default Image Pool, and there are 36 images to choose from
  - Uncheck the box, then click the magnifying glass to open the Pictograph image editor to select custom images





- Number of Images to Choose: This number is how many pictures a user has to tap to login (maximum 18)
  - Best practice: 2 should be the minimum (1 is too easy to 'brute force attack')
- Number of Images to Challenge: The total number of pictures that show on the screen (maximum 18)
- The first time the user logs in to their account, they will be asked to choose their pictures, just like setting a new password
- Ex 2 and 6 = they will choose 2 images from two screens with six images on each screen



- User Agreement at login page
  - Requirement from cybersecurity insurance agencies
- Can create multiple user agreements because each auth policy can have a different agreement assigned to it
- Show one time, or at every login

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Authentication Options	Challenge Questions Forgot	Enable	<u>_</u>	i				
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# **Configuration Policies - Authentication Options**

- Delete buttons does a reset on MFA enrollments
  - Alternate method to actions on a delegation
- Enable authentication policy choices:
  - Enables the "Try Another Method" link on the portal login page





# **Configuration Policies - Authentication Options**

- Delete buttons does a reset on MFA enrollments
  - Alternate method to actions on a delegation
- Enable authentication policy choices:
  - Enables the "Try Another Method" link on the portal login page
  - When this is enabled, multiple authentication policies must also exist and apply to the user's account



#### Configuration Policies - Forgot Username

- Simple config: Enable options to receive username by Email and/or SMS
- Requires personal email or mobile number stored on employee's profile in advance of the request

	Configuration - Q GLOBAL SEARCH	💄 Rieland 🗸	• ~ =
≔ Policies	Forgot Username Policy Manager		
Authentication ~			
Challenge	Select the method(s) that users will use to receive their username.		
Claim	Methods		
Forgot Username	S EMAIL		
Mobile Devices	🖾 SMS		
Password			
User Agreement	Cancel Save		
← Back to Configuration			



#### **Configuration Policies - Claim Account**

- All of the configurations for Challenge Questions, Password, MFA, and profile update requirements (personal email, mobile number) combine into a claim account policy for new employees
- Employee is contacted with instructions to login to the district's portal (via personal email, usually) and enter a claim code generated for them when their account is created

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#### **Configuration Policies - Claim Account**

- Claim process can:
  - Display the username generated for them by account provisioning
  - Prompt user to set a new password
  - Answer challenge questions
  - Enroll in every MFA method that applies to their account
  - Enter mobile number and personal email if attributes are marked as required on their profile

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### **Configuration Policies - Final suggestion**

Use the Sponsorship function to create one or more test accounts with a unique employee type, like mfatest.

Use this unique employee type to apply each of the policies to this account.

Use the test account to login to your portal in an incognito browser to test the effects of each of these policies.

Keep testing until everything looks and works according to your plan!



#### Thank you for joining us today!



