

Protocol for Elevated Druid Scores - Steps for the Onsite Supervisor

Employer should determine risk associated with each job task– both likelihood of injury and potential degree of injury. A “Score Threshold” indicating the number of points above a worker’s baseline should be determined.

Score Threshold: **7 points above baseline**

Step 1: Have the worker retake the test

- If the repeat test is lower than 7 points above baseline, clear for work
- If the repeat test is higher than 7 points above baseline, proceed to Step 2

Step 2: Have the worker retake the test **again (a 3rd time)**

- For Scores lower than 7 points above baseline - options:
 - Send back to work and monitor their activity
 - Rest for two or more hours, and retest
- For Scores higher than 7 points above baseline, proceed to Step 3

Step 3: Interview and observe

- **Interview:** Question employee about circumstances: Exhaustion? Recent illness? New baby? Other family issue? Recent injury (back, knee, hip, ankle, shoulder, wrist)? Emotional issues?
- **Observe:** Are there other clear indications of impairment: unsteady gait, glazed eyes, slurring words, etc.?
- If appear to be impaired, document and proceed to Step 4

Step 4: Decide on Course of Action

- Rest and retest
- Reassign to less risky work
- Send home
- Request alcohol or drug test

Compare Current Score to Baseline Score:	
DIFFERENCE	INTERPRETATION
· 2.1 pts below or more	· Better than normal
· 2.0 pts below – 2.0 pts above	· Normal
· 2.1 pts – 4.0 pts	· Slightly above normal - take notice
· 4.1 pts – 7.0 pts	· Above normal - requires scrutiny
· 7.1 pts – 10.0 pts	· Likely at risk – take precautions
· 10.1 pts or more	· At risk – take action